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1974

# ANNUAL REPORT

FOR THE

TOWN of HAMILTON

MASSACHUSETTS



*Trek To The Northwest Territory - 1787*

1974

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# **ANNUAL REPORT**

**for the**

**TOWN of HAMILTON**

**MASSACHUSETTS**

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**TOWN OF HAMILTON  
ESSEX COUNTY  
COMMONWEALTH OF MASSACHUSETTS**

Incorporated June 21, 1793

Area 14.99 sq. miles

Sixth Congressional District

Fifth Councillor District

First Essex and Middlesex Senatorial District

Twelfth Essex Representative District

**1974 OFFICIALS**

Congressman ..... Michael J. Harrington of Beverly  
Councillor ..... Thomas J. Lane of Lawrence  
Senator ..... William L. Saltonstall of Manchester  
Representative ..... Robert C. Buell of Boxford

County Commissioners (3) { Daniel J. Burke of Peabody  
Edward H. Cahill of Lynn  
Katherine M. Donovan of Lawrence

**POPULATION**

1920	1631	(Federal Census)
1925	2018	(State " )
1930	2044	(Federal " )
1935	2235	(State " )
1940	2037	(Federal " )
1945	2387	(State " )
1950	2764	(Federal " )
1955	4116	(State " )
1960	5488	(Federal " )
1965	6141	(State " )
1970	6374	(Federal " )
1971	6592	(State " )

## 1974 TOWN OFFICERS

### Elected and Appointed

---

#### Selectmen

WILLIAM F. MacKENZIE, Chairman  
Term Expires 1975

GEORGE H. RICKER  
Term Expires 1976

GEORGE E. CANTWELL  
Term expires 1977

#### Board of Health

ERNEST A. DALE, Chairman  
Term Expires 1977

JAMES L. DeANGELIS  
Term Expires 1976

DR. EDWARD R. ROAF  
Term Expires 1975

#### Health Agent

KENNETH W. CAPEL

#### Board of Health Nurse

WEALTHEA NELSON

#### Moderator

HOWARD C. K. SPEARS

#### Town Clerk - Town Accountant

FRANCIS H. WHIPPLE

#### Treasurer

ROBERT H. BROOKS

#### Tax Collector

GEORGE F. DAWE

#### Assessors

ROBERT H. CHITTICK, Chairman  
Term Expires 1977

ROBERT H. BROOKS  
Term Expires 1975

CORNELIUS J. MURRAY, JR.  
Term Expires 1976

**Planning Board**

GEORGE C. CUTLER, Chairman  
Term Expires 1975

DR. HENRY F. LARCHEZ  
Term Expires 1978

W. WHITNEY LUNDGREN  
Term Expires 1976

FORRESTER A. CLARK, JR.  
Term Expires 1979

RUSSELL E. MEADE  
Term Expires 1977

**Finance and Advisory Committee**

EDMUND J. REINHALTER, Chairman

HENRY SWAN

KENNETH H. PREMO

SUSAN D. WILTSHIRE

OLIVER WOLCOTT, JR.

**Town Counsel**

HAROLD M. WILLCOX

**Registrars of Voters**

GUY F. ALLERUZZO  
Term Expires 1977

EDWARD A. DeWITT  
Term Expires 1976

FRANCIS A. O'HARA  
Term Expires 1975

FRANCIS H. WHIPPLE, Clerk-Officio

**Chief of Police**

EDWARD H. FREDERICK

**Fire Engineers**

LAWRENCE LAMSON, Chief

CHARLES W. DOLLIVER  
WAYNE R. GAUTHIER

ROBERT H. CHITTICK, III  
GORDON L. THOMPSON

**Board of Public Works**

GORDON L. THOMPSON, Chairman  
Term Expires 1975

NEIL T. CROCKETT  
Term Expires 1977

DONALD L. MILLER  
Term Expires 1976

WALLACE E. LANE, Superintendent

**Forest Warden**

LAWRENCE LAMSON

**Building Inspector**

AUGUST W. HOAGLUND

**Electrical Inspector**

JAMES J. MAIHOS

**Gas Inspector**

THOMAS J. MULLINS

**Plumbing Inspector**

THOMAS J. MULLINS

**Inspector of Animals**

WILLIAM F. WALSH

**Inspector of Milk**

WILLIAM F. WALSH

**Scaler of Weights and Measures**

GEORGE W. DIXON

**Dog Officer**

CARL A. WEAVER

**Deputy Dog Officer**

MARILYN WEAVER

**Civil Defense Director**

ALBERT R. CHOUINARD (Deceased)

PAUL Q. BOISVERT

**Veterans' Service Director**

FRANK E. STORY

**School Committee**

ELIZABETH A. WANSONG (Chairman)

Term Expires 1976

ALICEANNE B. GRIFFIN

Term Expires 1975

JOSEPH M. HURLEY

Term Expires 1977

(Resigned)

PHILIP H. STOCKFORD

(Resigned)

ROBERT E. KING

Term Expires 1975

(Appointed)

EDWARD R. REGAN

Term Expires 1977

Superintendent of Schools  
DR. WILLIAM B. FISCHER

Hamilton-Wenham Regional School District Committee  
Hamilton Members

H. M. WM. PREHL, Chairman Term Expires 1975	PAUL J. BLACKHALL Term Expires 1977
ALICEANNE B. GRIFFIN Term Expires 1975	

Members of the Hamilton-Wenham  
Regional School District Committee

H. M. WM. PREHL, Chairman (Hamilton)
DR. BENJAMIN BRETTTLER, Vice Chairman (Wenham)
PAUL J. BLACKHALL, Treasurer (Wenham)
DAVID E. RIDEOUT, Secretary (Wenham)
ALICEANNE B. GRIFFIN, Asst. Secretary (Hamilton)
ZETTA J. HERRICK, Member (Wenham)

Union School Committee

HAROLD S. MADDIX, Chairman	ALICEANNE B. GRIFFIN
ROBERT R. RENDALL, Vice Chairman	EDWARD R. REGAN
ZETTA J. HERRICK, Secretary	ELIZABETH A. WANSONG

Hamilton-Wenham Regional  
Interim School Committee

H. M. WILLIAM PREHL, Chairman	ROBERT E. KING
DR. BENJAMIN BRETTTLER, Vice Chairman	EDWARD R. REGAN
PAUL J. BLACKHALL, Treasurer	ELIZABETH A. WANSONG
DAVID E. RIDEOUT, Secretary	ZETTA J. HERRICK
ALICEANNE B. GRIFFIN, Ass't Secretary	ROBERT R. RENDALL
HAROLD S. MADDIX	

Trustees of Public Library

JOHN E. HARTNETT, JR., Chairman Term Expires 1976	
CAROLYN W. LANDER Term Expires 1977	SARAH H. TRUSSELL Term Expires 1975

Librarian

RUTH E. KITE

### Conservation Commission

CATHERINE JONES, Chairman  
Term Expires 1976

CHARLES J. OLIVER, Conservation Officer      RICHARD T. WRIGHT  
Term Expires 1977      Term Expires 1977

MARY W. PERKINS      DR. BRYANT BARNARD  
Term Expires 1976      Term Expires 1975

RUSSELL B. CLARK      WILLIAM SHIELDS, III  
Term Expires 1977      Term Expires 1975

### Housing Authority

JOHN B. CLEMENZI, Chairman  
(State Appointed Member)

GEORGE E. CANTWELL      JOSEPH B. HUGHES  
Term Expires 1978      Term Expires 1977

DR. DONALD W. BEATTIE      REGINA A. DAWE  
Term Expires 1975      Term Expires 1976

### Board of Appeals Protective (Zoning) By-law and Subdivision Control Law

GEORGE G. BECKETT, Chairman  
Term Expires 1975

H. GRANT CROWELL      LEONARD J. LaCHANCE  
Term Expires 1977      Term Expires 1976

### Alternate Members

DONALD G. HARRADEN      JOHN H. DAY

### Board of Appeals Under Building By-law

W. WHITNEY LUNDGREN, Chairman

RAYMOND R. MARTEL      LAWRENCE C. FOSTER  
PHILIP H. STOCKFORD      ROBERT T. BROWN

### Measurers of Wood, Lumber and Bark

THEODORE E. JOHNSON      ROBERT E. HENDERSON  
HOVEY F. HUMPHREY

### Field Drivers

WOODBURY M. BARTLETT      WILLIAM W. BANCROFT



## Fence Viewers

GEOFFREY C. SARGEANT

HAROLD A. DALEY

NEIL M. MacLAREN

## Weigher of Coal, Hay, Grain, Etc.

GEORGE W. DIXON

## Personnel Board

JAMES E. HALL, Chairman

Term Expires 1977

(Appointed by Moderator)

MARION T. ADAMS

Term Expires 1976

(Appointed by Finance Com.)

RALPH E. MERSEREAU

Term Expires 1976

(Appointed by Selectmen)

H. WILLARD HORNE

Term Expires 1975

(Appointed by Finance Com.)

GARDNER A. MORGAN

Term Expires 1975

(Appointed by Selectmen)

## Council on Aging

THOMAS E. SINKIEWICZ, Chairman

(Appointed by Selectmen)

JANICE E. COSTELLO

(Resigned)

WILLIAM A. LIBERTI

(Appointed by Selectmen)

ELIZABETH M. NEWBORG

(Appointed by Selectmen)

ERNEST W. PEABODY

(Appointed by Chairman)

PATRICIA E. OLIVER

(Appointed by Selectmen)

LAWRENCE T. PETERSON

(Appointed by Chairman)

## Youth Commission

LAWRENCE H. CARLSON, Chairman

WESTON J. BURNER

HAROLD G. JACKLIN, JR.

ROBERT W. POOLE

BARBARA E. RIGOL

RICHARD E. MOORE

FATHER THOMAS DWYER

## Recreation Director

RICHARD A. VITALE

## Recreation Advisory Council

LAWRENCE H. CARLSON, Chairman

DONNA L. WHIPPLE

GELEAN M. CAMPBELL

FATHER THOMAS DWYER

ROBERT P. BONAZOLI

**Master Plan Study Committee**

Authorized by Annual Town Meeting held March 2, 1970  
(Appointed by Moderator)

JOHN EVAN JONES, Chairman

DR. BRYANT BARNARD	GEORGE H. RICKER
MRS. HENRY S. RYDER	MRS. DONALD MacDIARMID
RUSSELL E. MEADE	MRS. HENRY SWAN
GEORGE G. BECKETT	NEIL T. CROCKETT
ERNEST A. DALE	FORRESTER A. CLARK, JR.
RICHARD R. PRESTON	JOHN L. GARDNER

**Regional Vocational School District Committee Representative**  
(Appointed by Moderator)

BRUCE C. RAMSEY

**Historic District Commission**

Authorized by Annual Town Meeting held March 6, 1972

JOHN E. HARTNETT, JR., Chairman  
Term Expires 1976

C. STUART CARROLL	MARJORIE ANNE RYDER
Term Expires 1976	Term Expires 1975
FELLOWES DAVIS	DEAN A. ROBERTS
Term Expires 1976	Term Expires 1977
HAROLD E. KILEY	MARGARET A. VERNON
Term Expires 1975	Term Expires 1977

**Alternate Members**

HAROLD A. DALEY	ESTHER B. PROCTOR
Term Expires 1976	Term Expires 1975
DONALD W. GATES	
Term Expires 1977	

**Zoning By-law Study Committee**

ROBERT A. GREELEY, Chairman

FRANCIS C. MOYNIHAN	JOSEPH B. HUGHES
STANDISH BRADFORD	RUSSELL E. MEADE
PRISCILLA P. GODDARD	DAVID M. WRIGHT

**Town Government Study Committee**

LAWRENCE LAMSON, Chairman

JAMES E. HALL	ALBERT P. LOUGEE
RALPH E. MERSEREAU	DORADEL Y. JACKSON
JOHN B. GRAY	ALFRED McRAE

M. B. T. A. Representative

CLIFTON A. SIBLEY

M. A. P. Council Representative

WESTON J. BURNER

Ipswich River Watershed District Commission

Advisory Board Representatives

WALLACE E. LANE

CATHERINE W. JONES, Alternate

Ipswich River Planning District

Study Commission Representative

WILLIAM F. MacKENZIE

Master Plan Study Committee

MR. RICHARD T. WRIGHT

MRS. JOYCE C. MacDIARMID

MRS. ANN S. RYDER

MRS. FREIDA SWAN

MR. FORRESTER A. CLARK, JR.

MRS. MARION T. ADAMS

MR. H. GRANT CROWELL

MR. NEIL T. CROCKETT

MR. JAMES L. DeANGELIS

MR. JOHN L. GARDNER

MR. GEORGE H. RICKER

MRS. MARJORY HANSEN

REPORT

of the

TOWN CLERK

1974

## REPORT OF THE TOWN CLERK

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To the Citizens of Hamilton:

I herewith submit my thirty-first annual report as Clerk of the Town of Hamilton.

Even though the fiscal year of the Town ended June 30, 1974, this report as well as other such reports, excepting financial reports, are on a calendar year basis.

For the first time the Annual Town Meeting and Election were held in May. The meeting required two evenings, May 6 and 7. The town election was held May 14th.

Other elections and meetings consisted of the State Primary September 10th, State Election November 5th, A Special Town Meeting October 21st, and a form of an election for a ballot vote on the Iron Rail Property on October 30th, as well as the same type of an election for voting on the question of borrowing money by the North Shore Regional Vocational School, held November 26th. A report of each will be found in this Town Report.

The town was divided into two precincts during 1973, with precinct 1 consisting of the area westerly of the railroad track and precinct 2 easterly of the track. The May 14th election was the first to be conducted under the two precinct arrangement. It was possible to carry on both precincts at the Junior High School by separating the auditorium with the dropping of the curtain. This resulted in far less confusion than would be if held in separate locations.

I express my sincere appreciation to Mrs. Boyles, Mrs. Quinn, Miss Rhoades and Miss Hanson of the Town Hall staff for their generous and willing assistance during the year. The same to all others who have assisted me in any way.

Respectfully submitted,

FRANCIS H. WHIPPLE  
Town Clerk

**REPORT OF THE ANNUAL TOWN MEETING****Hamilton-Wenham****Regional High School Auditorium****MAY 6 and 7, 1974****and****of the****ANNUAL TOWN ELECTION****Junior High School****MAY 14, 1974****Moderator: Paul F. Perkins, Jr.**

---

The Moderator, Mr. Paul F. Perkins, opened the meeting at ten minutes after eight o'clock in the evening on Monday, May 6, 1974. He stated there was a quorum present and the return on the warrant showed that it had been properly served.

Moderator: "This is the last meeting at which several of your Town officers will be participating as such. One deserves special recognition. Larry Stone has served the Town well in many capacities for 48 years. From 1926 to 1936 he served as an elected Park Commissioner; from 1936 to 1940 as a member of the Finance Committee; and since 1940 as a Selectman. As Selectman, he has also served as a member of the Board of Health and Board of Public Welfare, and from time to time as Chairman of each board. In addition, Larry served as a volunteer fireman for 34 years and has helped Hamilton youngsters through his dedicated service as manager of Hamilton & Wenham Community House, Manager of the Town baseball team and Vice President of the Little League. Larry is respected as an honest and forthright man, as one who has the courage of his convictions as to the best interests of the Town. Hamilton has been fortunate to have Larry Stone."

Mr. Stone: "Thank you Mr. Moderator for those kind remarks. I think everybody in Town knows I have enjoyed working for the different departments. Thank you all and especially thank you to all those who have helped me in my endeavors."

Moderator: "Article 2. To choose and appoint, or to fix the number of and to authorize the Selectmen to appoint, other Town Officers in such manner as the Town may determine."



Moved by William F. MacKenzie and duly seconded: "That the Selectmen be authorized to appoint three field drivers and three measurers of wood, lumber and bark."

Voice vote: Motion unanimously carried.

Moderator: "I should mention that copies of the warrant may be found in your supplement to your Town Report. If any of you do not have copies of it there is a supply in the outer lobby. Article 3. To hear the reports of Town Officers and of the Finance and Advisory Committee and all other committees and take any action thereon or relative thereto."

Moved by Lawrence R. Stone and duly seconded: "That the reports of Town Officers and the Finance and Advisory Committee and all other committees as printed or inserted in the Town Report for 1973 and in the supplement thereto be received and placed on file."

Voice vote: Motion unanimously carried.

Moderator: "Article 4. To see in what manner the Town will raise and appropriate funds to pay the summer salaries due to the teachers in the Hamilton and in the Hamilton-Wenham Regional School Systems, respectively, whether by taxation, by transfer of available funds, by borrowing the same under the authority of Chapter 52 of the Acts of 1973 or by some combination of such methods, or to take any other action thereon or relative thereto."

Moved by Donald R. Phillips and duly seconded: "That the sum of One Hundred Fifty-seven Thousand Dollars (\$157,000) be appropriated to pay the summer salaries due to the teachers in the Hamilton School System and that such sum be raised by borrowing the same under the authority of Chapter 52 of the Acts of 1973."

Edmund J. Reinhalter: "With reference to this motion just made, this is what has been required by law to provide moneys earned by the teachers which was not provided in the budget. I have received this afternoon the substance of a law which has been passed by the House and the Senate which may preclude borrowing money. The way the law is worded we may be able to continue payment as we have in the past. Until this is signed by the Governor and clarified we ask that you give us your approval and if we change the method of doing it we will so notify the Town."

Mrs. Beckett: "Is this Hamilton or Hamilton and Wenham?"

Mr. Reinhalter: "This is just Hamilton. The Regional has been included in the budget already."

Moderator: "Since this motion contemplates borrowing, a two-thirds vote will be required for passage unless the vote is unanimous."

Reinhalter: "This new law has just reached the Governor's desk and the Town Counsel is now looking it over. He is going to change the motion because the way the motion was written requires that we borrow money."



Mr. Phillips: "Mr. Moderator, I would like to modify the motion as follows: 'I move that the sum of One Hundred Fifty-seven Thousand Dollars (\$157,000) be appropriated to pay the summer salaries due to the teachers in Hamilton and that the borrowing of such sum under the authority of Chapter 52 of the Acts of 1973 be authorized'." Duly seconded.

Moderator: "As this motion still contemplates the possibility of borrowing it will require a two-thirds vote for passage, unless the vote is unanimous."

Voice vote: Motion unanimously carried.

Moderator: "Article 5. To raise and appropriate money for Schools, Highways and all other Town expenses and to determine the manner of expending the same. In accordance with our custom I will read the items on the budget and if anybody wishes to discuss or question any item on the budget he need simply say 'HOLD,' and those items will be considered after the remaining part of the budget has been voted on. The budget appears in the supplement to your Town Report and begins on page 16:

Finance and Advisory Committee

Expenses	\$ 40.00
----------	----------

Selectmen

Salary of Chairman	1,750.00
Selectmen's Salaries	3,000.00
Expenses	3,500.00
Clerk's Salary	2,200.00
Street Lines	1,500.00

Town Accountant

Salary	11,556.00
Secretary	-0-
Expenses	1,400.00

Treasurer

Salary	5,000.00
Expenses	836.00

Tax Collector

Salary	5,000.00
Expenses	2,040.00
Clerical - Part Time	6,480.00

Assessors

Salary of Chairman and Clerk	4,000.00
Assessors' Salaries	3,240.00
Expenses	2,500.00
Salary - Clerical	5,274.00

Town Counsel	
Salary	3,000.00
Expenses	750.00
Town Clerk	
Salary	3,800.00
Clerical	1,200.00
Steno - Clerk	8,000.00
Administrative Assist.	8,424.00
Expenses	2,800.00
Personnel Board	
Expenses	100.00
Planning Board	
Expenses	500.00
Appeal Board	
Salary - Chairman	700.00
Expenses	100.00
Election and Registration	
Registrars' Salaries	260.00
Expenses	5,000.00
Town Hall	
Salary - Custodian	7,346.00
Expenses	5,000.00
Repairs	-0-

### PROTECTION PERSONAL PROPERTY

Police	
Salary of Chief	15,120.00
Salaries - Reg. Officers	HOLD 110,047.00
Salaries - Res. Officers	8,640.00
Court Duty - Part Time	2,592.00
Lock-up Staff	1,080.00
Clerk	2,484.00
Pay Incentive	1,296.00
Expenses	11,000.00
Uniforms	1,800.00
Equipment	1,500.00
Fire	
Salary of Chief	1,500.00
Salary and Wages	7,965.00
Expenses	7,100.00
Police and Fire Station	
Maintenance	3,800.00
Former Fire Station	
Maintenance	1,000.00

Report Center	
Salary of Supervisor	7,735.00
Wages of Dispatchers and Extra Help (Operators)	23,976.00
Expenses	6,000.00
Sealer of Weights and Measures	
Salary	275.00
Expenses	200.00
Building Inspector	
Salary	2,000.00
Expenses	500.00
Electrical Inspector	
Salary	1,300.00
Expenses	500.00
Dog Officer	
Salaries and Wages	1,200.00
Expenses	1,000.00
Animal Inspection	
Expenses	100.00
Civilian Defense	
Expenses	100.00
Conservation Commission	
Expense	1,000.00
Gas Inspector	
Salary	1,300.00
Expenses	90.00
Plumbing Inspector	
Salary	1,300.00
Expenses	100.00

## HEALTH AND TOWN BENEFITS

Health	
Chairman	275.00
Salaries	280.00
Sludge and Disposal Pits	4,000.00
Administration and Expenses	6,307.00
Street Lighting	21,000.00
Veterans' Benefits	
Administration	8,262.00
Expenses	63,000.00

## Libraries

Librarian	9,968.00
Assistant	6,339.00
Clerk Wages	9,888.00
Sick and Vacation Provision	600.00
Custodian Salary	2,826.00
Expenses	7,780.00
Maintenance	4,750.00
Renovation of Heating System	1,750.00

Retirement Fund 42,807.00

## Council on Aging

Recreation Day Trips	600.00
Expenses	1,200.00

Youth Commission 1,500.00

## PUBLIC WORKS ENTERPRISES

## Board of Public Works

Public Works Commissioners	625.00
Salary of Superintendent	14,350.00
Salary - Clerk	6,740.00
Expenses	1,000.00

## Sanitation

Garbage Contract	15,000.00
Rubbish Contract	HOLD 39,400.00
Dump Wages and Maintenance	10,000.00
Less Credit - Federal Revenue Sharing	(32,000.00)
Net	32,400.00

## Highways

Wages of Foreman	8,106.00
Wages and Overtime	61,447.00
Expenses	21,500.00
Snow Removal	25,000.00
Sidewalk Maintenance	500.00
Less Credit - Federal Revenue Sharing	(26,500.00)
Net	90,053.00

## Recreation - Park

## Maintenance:

Salaries	18,917.00
Expense	10,000.00

## Recreation:

Salary - Director	10,200.00
Salary - Instructors	8,505.00
Expense	3,115.00

## Water:

Wages	26,109.00
Overtime	3,780.00
Expenses	21,000.00
Extension of Mains	5,000.00
Hydrants	6,000.00
<hr/>	
That TOTAL should be	61,889.00
Less Credit - Federal Revenue Sharing	14,500.00
<hr/>	
Net	\$ 47,389.00

## Cemetery:

Wages	10,590.00
Clerk Salary	625.00
Expenses	1,000.00
<hr/>	
Less Credit from Perpetual Care of Lots Fund	7,500.00
Net	4,715.00

## Insect and Pest Control:

Wages	3,240.00
Elms	1,200.00
Expenses	900.00

## Tree:

Wages	3,780.00
Expenses	1,000.00
Planting Trees	1,000.00
Hired Equipment	250.00

## EDUCATION

## Hamilton Public Schools:

Administration	HOLD	44,620.00
Instruction	HOLD	953,233.00
Other Services	HOLD	156,428.00
Operation and Maintenance	HOLD	136,520.00
Acq. of Assets	HOLD	12,540.00
Prog. a/c Other Dists.	HOLD	3,350.00
Fixed Charges	HOLD	1,100.00

Regional Vocational High School      HOLD      15,100.00

## Hamilton-Wenham Regional School District:

Administration	HOLD	31,386.00
Instruction	HOLD	705,085.00
Other Services	HOLD	77,673.00
Operation and Maintenance	HOLD	69,161.00

Fixed Charges	HOLD	35,424.00
Equipment Outlay	HOLD	12,018.00
Tuition - Vocational Education	HOLD	6,834.00
<hr/>		
Total Operating Cost	HOLD	\$937,581.00
Less Other Income	HOLD	89,445.00
<hr/>		
Net Local Operating Costs	HOLD	\$848,136.00
Capital Payments	HOLD	53,709.00
<hr/>		
Total	HOLD	\$901,845.00
<hr/>		
Total of Education	HOLD	\$2,224,736.00

### MISCELLANEOUS

#### Unclassified:

Town Reports	\$ 5,000.00
Memorial Day	1,200.00
Town Clock	400.00
Insurance	21,000.00
Reserve Fund	-0-
Group Insurance	24,000.00

#### Maturing Debt and Interest:

Maturing Debt	90,000.00
Interest	10,000.00

That is it."

Susan Wiltshire: "I move that the Town raise and appropriate money for Schools, Highways and all other Town expenses as set forth in the reports and recommendations of the Finance and Advisory Committee as set forth in the supplement to the Town Report, with corrections read by the Moderator, excepting the items held."

Evalie Prehl: "I have a question and did not know where to put a hold. I was given to understand that we have bought Town equipment which no one knows how to operate. I would like that clarified by the Board of Public Works Dept."

Gordon Thompson: "I don't know of anything we have bought that nobody knows how to run. Everything we own we are using every day of the week. It is news to me."

Mr. Reinhalter explained the teachers' summer salaries by saying the teachers are paid on a full year basis from Sept. 1st to Aug. 31st and in order to change their fiscal year to coincide with other levels of government which is from July 1 to June 30, there is a two month gap. The teachers have an option of taking all their money at the end of the

school year or being paid on a 26 month basis. It is money due them and if it is funded over a three year period it will give more balance to the tax rate. He explained the budget reflects a long range plan for the town in making the tax collector and treasurer a one-man position, appointment of an administrative assistant under the Town Clerk, and the addition of three new policemen. He said he would reserve further remarks until after the discussion of items held.

Moderator reread Mrs. Wiltshire's motion which was duly seconded.

Voice vote: Motion unanimously carried.

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Moderator: "We will now proceed to consider the various items held, the first of which was Salaries of Regular Police Officers, \$110,047.00."

Peter Twining requested more information on the salary differences.

Mr. MacKenzie explained that three new men had been included in this budget along with an 8% increase.

Voice vote: Appropriation unanimously carried.

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Moderator: "The next item held is Rubbish Contract, \$39,400."

Richard Wright asked if this contract includes recycling.

Mr. Miller explained that this figure has nothing to do with recycling on which there will be a later motion.

Voice vote: Appropriation unanimously carried.

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Moderator: "The next items held were as a group — Education."

Kenneth Premo expressed concern that the tax rate will increase \$7.50 on school items alone. He pointed out the taxpayers must also be concerned with water, sewerage and dump facilities. He pointed out a decrease in the past 5 years in the Hamilton School System alone of 139 students, a teacher-pupil ratio from 22 to 18, and that there are 5.2 more teachers. The teachers this year received 12.5% annual increase and other town employees, 8%. In view of the rising tax rate he asked that this budget be turned down.

Moderator asked for further questions on Education.

Bruce C. Ramsey stated that the Regional Vocational School budget should have been \$16,100 instead of \$15,100. The correction was approved by the Finance Committee.

Robert King explained the increase in teachers as being in the field of art, music and special education and that it is explained starting on page 4 of the School Committee report. They used the decrease in population as an opportunity to increase the quality of education in the above-named subjects. The teachers' raises were negotiated over the past three years on cost of living and step raises.



H. M. W. Prehl spoke about the Regional School Budget, stated that on admonition of the Finance Committees of the two towns they had made an effort to cut their budget \$50,000., but were only able to cut it \$33,400. which will necessitate operating on a very tight budget and means we are paying these teachers good salaries but will not be able to give them the equipment to work with. He compared per pupil costs with other school systems and said he did not feel ours was out-of-line.

Donald Phillips stated the Finance Committee had given the school budget much consideration and were in disagreement with them on their capabilities of reducing the budget by \$50,000. He stressed moderation in implementing 765 for special education in view of the fact that much is already being done in Hamilton for the disadvantaged child. He stated that the teachers raises had already been negotiated but that he hoped in the future the townspeople would make their desires known in regard to this type of negotiation.

Mr. Reinhalter stressed the need for more interest in the school committee meetings and the ability of the town to pay. He mentioned the still unresolved Jr. High School question and that consideration be given the Regional Vocational School, and that they agree with the intent of 766, but that it is poor legislation.

Elizabeth Beckett introduced a discussion on teacher negotiations.

Robert King: "We did try to have the negotiations in open sessions. we did try to have a State Labor Relations Board case which we lost, or actually we surrendered when we saw the result of a case that was being settled just after ours was being submitted. We could see no sense to prolonging the agony and spending the taxpayers dollars to try to have it come out differently than that other case. The State Board does say the negotiations must be in closed session. We did have about three telephone calls saying 'Go all the way, we will support the strike.' I did not think three calls were enough to go out on that kind of a limb. The 12½% wasn't a planned 12½% by either side; the teachers original request would have come out to about 14½%. We proposed a counter that would have come out around 7½%. After quite a few hours of negotiation over a long period of time we settled on a cost of living. As far as the School Committee is concerned the cost of living came out much higher than we ever dreamed it would from December to December at 8.8%. It is worse from March to March.

"We have this contract which expires in Sept. of 1975. The negotiations for the next contract will start sometime late Oct. or early Nov. of 1974. From Oct. of 1972 to Oct. of 1973 while we were negotiating we spent enough hours hiring a negotiator at \$45. per hour to spend \$14,000 in negotiating fees. That is how many hours your School Committee negotiated with our teachers this year. This was the third year of almost three years of continuous negotiation. And to have three people call and say, 'Hold the Line' out of all the people in this Town: — none of the Finance Committee called, -- we finally settled on wages for a cost of living.

"There were many other issues which probably would have had a monetary effect on the tax rate if we had not negotiated, and many others the school committee did not give in on. There was some other arrangement made with the teachers.

"So far, the 8 months of peace that we have had since last Oct. have been very good for the Hamilton School System. I have no prediction of what is going to happen in October."

After further discussion the Moderator called for a vote on the budget for Hamilton's Public Schools' Total Education — \$1,307,791.00.

Since the voice vote was not clear, the Moderator asked for Standing Vote: YES 252. NO 209. Appropriation carried.

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Moderator: "The next item held — Regional Vocational High School, \$16,100."

Voice Vote: Appropriation carried.

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Moderator: "Then the Hamilton-Wenham Regional School District, an appropriation of \$901,845.00."

Voice Vote: Appropriation carried.

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Moderator invited the Finance Committee to make its customary remarks regarding the ensuing articles on the warrant.

Mr. Reinhalter: "We have actually accomplished one major feature that I had hoped to discuss and that was the cost of running the schools. I learned something tonight and that was the Finance Committee did not support the restraint of the School expenditures, I don't know how else we can do it. Negotiating is carried on in closed sessions, — people are elected —. I think the involvement of the Finance Committee in affairs of the town this year has been almost too great. Things have been coming to the Finance Committee for final resolve which really shouldn't get to us. — The Finance Committee is here to assist at any time. Anytime we feel we should step in and exercise restraint we try to do it. I think the administration of the schools and the school committee would indicate to you that the Finance Committee is better prepared to discuss school costs line by line than it has ever been.

"There is an appeal to emotion, an appeal to sentiment. We agree with 766 for example, the tone, the intent and no one is going to dispute that but what we are trying to do is stay alive and maintain some control over our destiny. And when you see the State doing what they are, passing the funding to the towns, I think it behooves you to utilize some restraint until the proper funding methods are set up. The finance committee is trying to act as the conscience of the Town and give you a little where-with-all. We hope you will vote with your head and with good reasoning and thinking. We have a restraint in this town that everything over \$50,000 goes on the ballot and frankly, I'm a little concerned this year because we have tried to keep this town on a course and I'm very pleased.

I'm fading out after tonight, but I am very pleased that the Town is on a course, and when you talk with people before going to the polls I hope you will give some thought to the fact that people have tried to think this out in presenting it to you. What we have tried to do is develop a long-term plan, tried to keep the cycles, particularly the major up cycles out of the planning, and at the same time keep the town moving forward; that is in relation to fixed costs and new costs. So I hope when you examine the articles and then vote on things like the Iron Rail, Two Acre Zoning, etc. (our recommendations are in there) I hope you will give some thought before you buck them. I realize it is very difficult to buy the future; what it is is paying a little now to save you more later. I hope you will pay attention to the recommendations in the various articles. The Finance Committee is reflecting what you people voted some years back in setting land aside by buying the Iron Rail. All you have to do in the future if you don't want to use it is sell it. But at this time you've got an opportunity.

"The two-acre zoning law makes sense to us. We think it is for the betterment of the Town. We do have a broad cross-section of housing in the Town. So please vote with some future thinking in mind and vote with your head rather than your emotion.

"We would like you to have our understanding of the renovations of the Town Hall. Town Hall renovations have been in our long term recommendations for some time. We have tried to put a priority on each item; we have weighed the water system against sewerage, etc. This town is going through a tremendous transition period; in the school system your total top hierarchy system has changed; and I would at this time like to recognize some of the people who have really served this town long and hard. I realize this is a great night for Larry Stone, but Paul Perkins has served as Moderator for some 15 years. I have never worked with a more high quality person; very fair to the citizens at the meetings. I would like to recognize Don Phillips who has been a tremendous assist to me on the Finance Committee. George Connolly, I understand, is now stepping aside. I would like to have you recognize these people for long and dedicated service. They have really put in a lot of time. (Applause).

"Just a moment on the Town Hall. The Finance Committee has been working with the various departments of the Town for some time. We are going through a very real transition period through attrition and otherwise within the Town Hall. We recommend from our work, for economy, for efficiency, for getting quality people on the job, that we have the proper plan of organization in the Town Hall. We are not recommending that a new Government be established. We have already gone along, suggested and funded a couple of things — one the Tax Collector-Treasurer. Money can be saved on that job. It will be a full time job.

"We have done the same thing in the administrative office as far as the Town Clerk's job is concerned. We have stood in the way of other changes, because once changes are made in a set-up job and a job is established — and I hope you will keep your eyes on administrative

structures, whether it be in schools or other town elements — once you set these jobs up its an establishment of fixed costs. We're willing to look into the future and say that it is important to you to delay the total renovation of the Town Hall. We think it will only be a month or two and I'm sure it will be done by the next special town meeting. I'm sure this plan of organization could be set up. Last year we asked for an unbiased committee to do it. They have done a lot of fine work but it needs to be brought to a conclusion. In our opinion it hasn't reached that stage. We think that in the best interests of the town that that be done.

"I would just like to talk a little on the future and the things that can be done in the town, and if you don't mind I will take just five minutes on this. I have been on this committee — I'm in my eighth year — I have been chairman for almost three. It has been a real pleasure working with the people of this town. It is a town worth working for.

"Our educational system is very competitive. We have many challenges to meet, but deferral is often costly, and so in specific instances we have asked you to buy the future.

"I hope you will all come forward and assist the Selectmen and other committees of the town and offer your time and services. We often want to do a lot but often wind up with the same people trying to do it all. There is a lot of talent in this town, so offer your services. I am going to recommend to the new finance committee that they go out and solicit the people who are willing to contribute to the efforts of the town.

"There are several areas where we don't do enough for the people of the town. I think of the elderly. There are over 600 people who are over 60. The budget for them is quite minimal. I wish we had more time to talk to you people and give you some idea of what the town looks like.

"The recreational facilities and places like community services, etc. Getting very difficult for these places to operate on their own — volunteer money — we don't do much in that area. Maybe the towns should contribute — pass legislation or by-laws in that area.

"The businessman in this town we think could use some assistance. There are enough abilities among bankers, lawyers and businessmen in this town to put emphasis and efforts together.

"Relationships with our neighbors. I really think we ought to capitalize on this. Home rule is great but it is becoming extremely expensive to live by yourself. I think there are some very fine people in our neighboring town, and I do mean Wenham. We have a very fine relationship with the finance committee. We have assisted each other. I'm sure we can negotiate eye to eye and not worry whether one is getting an advantage over the other — but we do an awful lot in duplicate. It is nice to live under home rule, but you really wouldn't have to give that much and economically I think we could live a lot better. I'm really pleased that you people are again going to have a chance to vote on the Regional School issue. I hope you will give it your utmost consideration.



"The last think I want to speak about is the Regional Vo-Tech School. You have only heard about the appropriation for the administrative portion of it tonight. Before any vote is taken on the bonding issue you will have explained the details of this school.

"I have really enjoyed working on this job. You are great people to work for. It is a great town — really worth working for. I am sincerely appreciative of all the cooperation I have received from all of the committees and townspeople. Thank you very much."

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Moderator: "Article 6. To see if the Town will adopt as amendments to the Personnel By-law the changes in the classification and compensation plans and other changes in the By-law recommended by the Personnel Board."

James E. Hall: "I move that the Town adopt as amendments to the Personnel By-law the changes recommended by the Personnel Board, set forth in the supplement to the Town Report." Duly seconded.

Voice vote: Motion carried.

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Moderator: "Article 7. To see if the Town will raise and appropriate a sum of money for Chapter 90 Highway Construction."

Moved by George H. Ricker and duly seconded: "That the Town raise and appropriate the sum of Five Thousand Three Hundred Dollars (\$5,300) for Chapter 90 Highway Construction on Essex Street, to be expended for the Town's share of the work, and that available funds may be used to carry on the work until the Town is reimbursed for the State and County share of the work."

Voice vote: Motion unanimously carried.

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Moderator: "Article 8. To see what use the Town will vote to make of moneys becoming available to the Town under the Local Transportation Aid Program."

Moved by Gordon L. Thompson and duly seconded: "That the Town use the approximately Twenty-two Thousand Dollars (\$22,000) in moneys becoming available to the Town under the Local Transportation Aid Program for maintenance work on various streets throughout the Town."

Voice vote: Motion unanimously carried.

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Moderator: "Article 9. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974."

Moved by Lawrence R. Stone and duly seconded: "That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions

of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.”

Voice vote: Motion unanimously carried.

Moderator: “Article 10. To see if the Town will authorize the following financial actions:

1. To authorize the Collector to use all means of collecting taxes which a Town Treasurer, when appointed Collector, may use.
2. To authorize the Board of Assessors to use available funds or ‘free cash’ in determining the tax rate for the year 1974.
3. To appropriate the unexpended balance of the Finance Committee’s Reserve Account for use by the Finance Committee during the current year.
4. To transfer a sum of money in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes.”

Moved by Oliver Wolcott, Jr. and duly seconded: “That the Town authorize the following financial actions:

1. To authorize the Collector to use all means of collecting taxes which a Town Treasurer, when appointed Collector, may use.
2. To authorize the Board of Assessors to use Sixty Thousand Dollars (\$60,000) available funds or ‘free cash’ in determining the tax rate for the year 1974.
3. To appropriate the unexpended balance of the Financial Committee’s Reserve Account for use by the Finance Committee during the current year.
4. To transfer Two Thousand Three Hundred Eighty-nine Dollars and Eighty-eight Cents (\$2,389.88) in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes.”

Mr. Reinhalter explained on number 3 that last year \$77,000 was voted for the reserve fund and that a considerable amount of it is left. Approx. \$60,000 will be used for interest expense, etc.

Voice vote: Motion unanimously carried.

Moderator: Article 11. To see if the Town will transfer \$1,500 from the Cemetery Sale of Lots and Graves Account for improvement to the Town Cemetery.”

Moved by Neil T. Crockett and duly seconded: “That the Town transfer One Thousand Five Hundred Dollars (\$1,500) from the Cemetery Sale of Lots and Graves Account for improvement to the Town Cemetery.”

Voice vote: Motion unanimously carried.

Because the Moderator's wife and his law firm are concerned with the purchase of the Iron Rail, Mr. Perkins asked that the Town Counsel act as Moderator during consideration of Article 12.

Town Counsel: "Article 12. To see if the Town will vote to raise and appropriate \$470,000 to acquire by gift, purchase or eminent domain or by any combination of said methods that parcel of land containing 131 acres more or less now or formerly owned by the Girls' Clubs of America, Inc. and known as the Iron Rail, plan of which land is on file with the Town Clerk. The Conservation Commission proposes that the land be acquired for conservation purposes to be managed and controlled by such Commission, but the Meeting will also consider use for any or all other municipal purposes authorized by law. The Meeting will consider whether any portion of said parcel may be sold; will consider the manner in which said appropriation is to be raised whether by taxation, transfer of available funds or borrowing or otherwise; and will consider whether to take any other action thereon or relative thereto. In accordance with the By-laws of the Town, any affirmative motion under this Article which contemplates incurring of indebtedness in excess of Fifty Thousand Dollars shall be voted upon by ballot at an adjourned session of the Town Meeting which balloting the Selectmen propose shall be on Tuesday, May 14, 1974, from 8 A.M. to 8 P.M. at the Junior High School Auditorium."

Moved by Charles J. Oliver and duly seconded: "That the Town authorize the acquisition of those parcels of land collectively containing 131 acres more or less, now or formerly owned by the Girls' Clubs of America, Inc. and known as the Iron Rail (shown as Parcels A, B, and C on a plan which is on file with the Town Clerk), Parcel A to be sold, those Parcels labelled B to be acquired for conservation purposes to be managed and controlled by the Hamilton Conservation Commission, and Parcel C to be acquired for playground, recreation and other municipal purposes and to be managed and controlled by the Selectmen; that the Town authorize the appropriation and the incurring of indebtedness in the amount of Four Hundred Seventy Thousand Dollars (\$470,000) for the foregoing purposes and that said acquisition, sale and borrowing shall be on such terms as the Selectmen may approve.

"I further move that the motion which I have just made be voted on by ballot at the adjourned session of the Town Meeting to be held on Tuesday, May 14, 1974, from 8 A.M. to 8 P.M. at the Hamilton Junior High School Auditorium."

Mr. Shields and Dr. Barnard of the Conservation Commission explained Mr. Oliver's motion by use of an overhead projector. Mr. Shields explained that once land is taken for Conservation purposes, to make it available for other municipal purposes would require a vote of the Conservation Commission, a 2/3 vote of the Town and a 2/3 vote of both houses of the Legislature. State and Federal funds would be available only for parcel B — 50% from the State and 25% from the Federal government, only on the parcel which would be committed to conservation purposes.



Russell Clark of the Conservation Commission explained that the sale of Parcel A should bring approx. \$164,000 making a net cost to the Town of \$306,000 with a possibility of state and federal funding on Parcel B. He felt the cost to the taxpayer would be greater if the property is developed into houselots.

Edward Jones, speaking for the Master Plan Study Committee, urged a favorable vote.

Mr. Reinhalter stated that of all the land that is or might be available to the Town this is the #1 priority.

Lawrence Lamson doubted if State and Federal aid would be available, questioned the selling prices in Parcel A, brought out the need for improved water systems in Parcel A and the cost of maintenance in Parcels B and C, and stated: "I hope the people will kill it."

George C. Cutler, Chairman of the Planning Board, urged an affirmative vote for this article, as did a representative of the League of Women Voters.

Voice vote: Motion carried. Original motion to be voted upon by ballot on Tuesday, May 14, 1974.

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Moderator: "Article 13. To see if the Town will vote to raise and appropriate a sum of money to make extraordinary repairs by replacing the existing heating system at the Winthrop School."

Moved by Robert E. King and duly seconded: "That the Town appropriate Eighty-eight Thousand Dollars (\$88,000) to make extraordinary repairs by replacing the existing heating system at the Winthrop School and raise Three Thousand Dollars (\$3,000) of such appropriation by taxation and Eighty-five Thousand Dollars (\$85,000) by borrowing on such terms as the Selectmen may approve."

Mr. King explained that the heating system at the Winthrop School has been inadequate because of improper design since the day it was built 14 years ago. They want to remove the hot air system and put in hot water with 50 per cent more capacity. The present system needs extensive repairs. He used the overhead projector to explain the problem. They plan to put in a series of twelve (12) small hot water boilers which will be more efficient because only those will come on that are necessary depending on the outside temperature. Each individual room will still have its own thermostat. They had three bids: \$88,000 from Stuart and Prince in Danvers ('a firm bid'), the next highest was \$101,000, and the third, \$143,500.

After further discussion the Moderator asked for a vote on the "further" motion.

Voice vote: Motion to vote by ballot on May 14 was unanimously carried.

Moderator: "Article 14. To see if the Town will vote to raise and appropriate \$210,000 for construction of a new well, pump house, pumping station equipment, control system, 12" water main and hydrants."

Moved by Gordon L. Thompson and duly seconded: "That the Town appropriate Two Hundred Ten Thousand Dollars (\$210,000) for construction of a new well, building for pumping station, including original pumping station equipment, and 12" water mains, and that Ten Thousand Dollars (\$10,000) of said appropriation be raised by taxation and Two Hundred Thousand Dollars (\$200,000) by borrowing on such terms as the Selectmen may approve.

"I further move that the motion which I have just made be voted on by ballot at the adjourned session of the Town meeting to be held on Tuesday, May 14, 1974, from 8 A.M. until 8 P.M. at the Hamilton Junior High School Auditorium."

Mr. Thompson explained that this is the second phase of the project which was started last year with an appropriation of \$75,000 for engineering fees.

Voice vote on "further" motion: Unanimously carried.

Moderator: "Article 15. To see if the Town will vote to raise and appropriate a sum of money for the renovation of the Town Hall and its utilities."

Moved by George H. Ricker and duly seconded: "That the Town appropriate Ninety Thousand Dollars (\$90,000) for remodeling and making extraordinary repairs to the Town Hall and its utilities and that Ten Thousand Dollars (\$10,000) of said appropriation be raised by taxation and Eighty Thousand Dollars (\$80,000) by borrowing on such terms as the Selectmen may approve.

"I further move that the motion which I have just made be voted on by ballot at the adjourned session of the Town Meeting to be held on Tuesday, May 14, 1974, from 8 A.M. to 8 P.M. at the Hamilton Junior High School Auditorium."

In the discussion which followed Messrs. Ricker and MacKenzie commended the study committee appointed last year on the amount and quality of work they did, stated that they expected no major changes in Town Government at the present time, that the Town Hall is badly in need of new wiring, heating system, toilets, sewerage and office space; that with the spiraling costs it will be \$25,000 more if we wait, and recommended a favorable vote.

Donald R. Phillips explained the position of the Finance Committee was to wait until the indepth study of the structure of Town Government was completed, and that he hoped this would be done before the next Special Town Meeting; that there is \$10,000 now available for emergency repairs to the Town Hall.

After further discussion Mr. Ricker moved that debate be closed and that they vote on the pending question.

Voice vote to close debate: Carried.

Voice vote on "further" motion to vote on Town Hall repairs by ballot on May 14: Carried.

Moved by George H. Ricker and duly seconded: "That the meeting be adjourned to meet again tomorrow evening at 8 P.M. at this auditorium."

Voice vote: Motion carried.

Meeting adjourned: 11:30 P.M.

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## REPORT OF ADJOURNED SESSION OF ANNUAL TOWN MEETING HELD MAY 7, 1974

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A quorum being present the Moderator, Paul F. Perkins, called the meeting to order at fifteen minutes after eight o'clock on Tuesday, May 7, 1974.

Moderator: "Article 16. To see if the Town will vote to acquire by purchase for school purposes a parcel of land owned by Donald L. Miller and Lillian S. Miller adjacent to the Winthrop School lot containing approximately one-third of an acre."

Moved by Robert E. King and duly seconded: "That the Town acquire by purchase for school purposes a parcel of land owned by Donald L. Miller and Lillian S. Miller adjacent to the Winthrop School lot containing approximately one-third of an acre, as shown on a Plan on file with the Town Clerk, and that the sum of One Thousand Dollars (\$1,000) be raised and appropriated for such acquisition."

Mr. King explained that this is a small piece of property on the North side of the Winthrop School property which the school has been using with the permission of the Millers. Recently it was necessary to place a light pole thereon and the School Committee feels the town should purchase the property.

Moderator: "Since this is an article to acquire land it will require a 2/3's vote."

Voice vote: Motion unanimously carried.

Moderator: "Article 17. To see if the Town will raise and appropriate a sum of money to purchase a new Dump Truck and Snow Plow Equipment for the Highway Department and authorize the sale or exchange of the present 1965 Dump Truck."

Moved by Donald L. Miller and duly seconded: "That the Town raise an appropriate the sum of Nine Thousand Five Hundred Dollars (\$9,500) to purchase a new Dump Truck and Snow Plow Equipment for the Highway Department and authorize the turning in of the present 1965 dump truck toward the purchase price of the new equipment."

Voice vote: Motion unanimously carried.

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Moderator: "Article 18. To see if the Town will raise and appropriate a sum of money to purchase two new sedans for the Police Department and authorize the sale or exchange of the present 1972 and 1973 Ford Sedans."

Moved by William F. MacKenzie and duly seconded: "That the Town raise and appropriate the sum of Five Thousand Six Hundred Dollars (\$5,600) to purchase two new sedans for the Police Department and authorize the turning in of the present 1972 and 1973 Ford sedans toward the purchase price of the new ones."

In answer to a question of why the 1973 could not be turned in next year, Mr. MacKenzie explained the new fiscal year made it necessary to apply for two now, one to be purchased in July and one next January.

Voice vote: Motion unanimously carried.

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Moderator: "Article 19. To see if the Town will raise and appropriate a sum of money for the purchase of a new Pumper for the Fire Department."

Moved by Lawrence Lamson and duly seconded: "That the Town appropriate the sum of Forty-five Thousand Dollars (\$45,000) for the purchase of a new Pumper for the Fire Department to be purchased by the Board of Fire Engineers and authorize the turning in of Engine 3 toward the purchase price thereof and that the sum of \$45,000 be borrowed on such terms as the Selectmen may approve."

In answer to questions Mr. Lamson explained that Engine 3 is a 1958 Commercial International Truck; that a new truck generally lasts for 30 years; they don't anticipate delivery before 18 months, but the price is not subject to change and will not have to be paid until 1976 at the earliest. The new truck will be fully equipped on arrival.

The Moderator stated a 2/3's vote will be necessary since the motion anticipates the borrowing of money.

Voice vote: Motion unanimously carried.

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Moderator: "Article 20. To see if the Town will raise and appropriate a sum of money for a recycling program and to assign responsibility for the operation of such program."

Moved by Donald L. Miller and duly seconded: "That the sum of Seven Thousand Five Hundred Dollars (\$7,500) be raised and appro-

priated for a recycling program with respect to trash and waste, such program to be administered by the Department of Public Works with the assistance and cooperation of interested members of the public."

Mr. Miller stated that although the Town voted to adopt recycling last year there has been little cooperation with the program. He urged a positive vote only from those who would be willing to cooperate with the program.

A positive vote was urged by many.

After extended discussion a motion was made and duly seconded: "To close debate and go to the question."

Moderator explained that a 2/3's vote would be required to close debate.

Voice vote: Motion carried.

Moderator reread the main motion.

Voice vote: Motion carried.

Moderator: "Article 21. To see if the Town will vote that in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents the Town will also pay a subsidiary or additional ten per cent per annum."

Moved by Lawrence R. Stone and duly seconded: "That in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents the Town also pay a subsidiary or additional ten per cent of such premium and that the sum of Four Thousand Dollars (\$4,000) be raised and appropriated for such purpose."

Mr. MacKenzie explained that for the past two years the Town has received \$9,000 back from Blue Cross-Blue Shield for good credit and advocated using part of this to pay the additional ten per cent which would bring the Town's share to 60%.

Voice vote: Motion carried.

Moderator: "Article 22. To see if the Town will vote that in addition to the payment of fifty percent of a premium for contributory group life and health insurance for employees retired from the service of the Town and their dependents the Town will also pay a subsidiary or additional ten per cent premium."

Moved by William F. MacKenzie and duly seconded: "That in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees retired from the service of the Town and their dependents the Town also pay a subsidiary or additional



ten per cent of such premium and that the sum of Four Hundred Dollars (\$400) be raised and appropriated for such purpose."

Voice vote: Motion carried.

Moderator: "Article 23. To see if the Town will vote to amend the Zoning By-law of the Town of Hamilton to establish an R-A — Residence-Agricultural District with lot areas not less than 80,000 square feet. A copy of the amendment proposed and approved by the Planning Board is set forth herewith as an exhibit to this warrant. The amended Zoning Map approved by the Planning Board is on file with the Town Clerk. (The exhibit to the warrant that is referred to is on Pages 10, 11 and 12 of your supplement to the Annual Town Report.)"

Moved by George C. Cutler and duly seconded: "That the Town amend the Zoning By-law of the Town of Hamilton to establish an R-A — Residence-Agricultural District with lot areas not less than 80,000 square feet as set forth in the proposed amendment which is attached as an exhibit to the Warrant for this annual Town Meeting."

Mr. Cutler explained that in addition to the approval of the Planning Board the Master Study Plan and three subsequent reports by the Master Plan Study Committee have recommended two-acre zoning to preserve the rural character of the Town.

Donald R. Phillips stated the Finance and Advisory Committee are in favor of two-acre zoning as it is consistent with the long-range planning for the Town.

Robert H. Chittick recommended that such an important question be voted by ballot at the Town Election.

After extended discussion it was moved by Joseph P. Macaulay and duly seconded: "That the pending motion of the zoning amendment be voted on by ballot at the adjourned session of Town Meeting to be held on Tuesday, May 14, 1974, from 8 A.M. to 8 P.M. at the Hamilton Junior High School Auditorium."

After further discussion the Moderator called for a vote.

Standing vote: 90 IN FAVOR — 136 OPPOSED — Motion defeated.

During further discussion of the Zoning Amendment Mr. Cutler explained that the approximately 9200 acres of the Town would be divided almost into thirds with 2400 acres in the R-1a District requiring 20,000 sq. ft. lots, 3600 acres in R-1b requiring 40,000 sq. ft. lots, and 3200 acres in R-A requiring 80,000 sq. ft. lots.

Motion to close debate was made and duly seconded.

Voice vote: Motion unanimously carried.

Moderator reread the motion and explained that a 2/3's vote would be required since this is an amendment to the Zoning By-Law.

Standing vote: 157 IN FAVOR — 70 OPPOSED — Motion carried.

Moderator: "Article 24. To hear the report of the Selectmen as to the receipt of the gift of the Clark Property and to give the sense of the meeting with respect thereto."

Moved by George H. Ricker and duly seconded that "No action be taken on this article."

Voice vote: Motion unanimously carried.

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Moderator: "Article 25. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Health on a study involving the problems of sewerage in the Town."

Moved by Ernest A. Dale and duly seconded: "That the Town raise and appropriate Two Thousand Five Hundred Dollars (\$2,500) to be expended by the Board of Health on a study involving the problems of sewerage in the Town."

Mr. Dale explained that solid waste and septage dumping at the current site are against state regulations, that a new dumping area must be found, and that the Town Hall sewerage problem must be remedied.

Voice vote: Motion unanimously carried.

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Moderator: "Article 26. To see if the Town will vote to designate the meeting room at the Town Hall as a Memorial to the Veterans of the Korean and Vietnam Conflicts, and to raise and appropriate a sum of money to erect two bronze plaques."

Moved by Albert Lougee and duly seconded: "That the Town designate the meeting room at the Town Hall as a Memorial to the Veterans of the Korean and Vietnam Conflicts, and that the sum of Four Hundred Dollars (\$400) be raised and appropriated to erect two bronze plaques therein."

Voice vote: Motion unanimously carried.

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Moderator: "Article 27. To see if the Town will vote to accept or to reject an amendment to the agreement establishing the North Shore Regional Vocational School District by which amendment the City of Peabody will withdraw from such District."

Moved by Bruce C. Ramsey and duly seconded: "That the Town accept an amendment to the agreement establishing the North Shore Regional Vocational School District by which amendment the City of Peabody will withdraw from such District."

Voice vote: Motion carried.

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Moderator: "Article 28. To see if the Town will accept as a public Town way Leigh Road."

Moved by Lawrence R. Stone and duly seconded: "That the Town



accept as a public Town way Leigh Road, so-called, as laid out by the Selectmen and shown on a plan on file with the Town Clerk."

Voice vote: Motion unanimously carried.

Moderator: "Article 29. To see if the Town will accept as a public Town way Echo Cove Road."

Moved by George H. Ricker and duly seconded: "That no action be taken on this article."

Voice vote: Motion for no action unanimously carried.

Moderator: "Article 30. To see if the Town will vote to amend the Building By-law of the Town of Hamilton by striking out Article 15 and inserting in place thereof the fees shown in Article 30 of the Warrant, these fees to be paid by applicants for a permit before a permit shall be issued."

Moved by William F. MacKenzie and duly seconded: "That the Town amend the Building By-law of the Town of Hamilton as set forth in Article 30 of the Warrant."

"The following fees shall be paid by applicants for permits into the treasury of the Town of Hamilton before a permit will be issued:

#### ARTICLE 15. Fees

1. For construction of, addition to, or alteration of any dwelling, garage or accessory building:
 

First \$1,000 of cost	\$5.00
Each \$1,000 of cost above first \$1,000	2.00
2. Moving of any dwelling, garage, or accessory building:
 

For operation costing up to \$3,000	\$3.00
For each \$1,000 of cost above \$3,000	1.00
3. Demolition \$1.00
4. Any building operation not covered by the above:
 

First \$1,000 of cost	\$5.00
Each \$1,000 of cost above first \$1,000	2.00

Mr. MacKenzie explained that the Building Permit fees should be adjusted in line with other communities.

Voice vote: Motion unanimously carried.

Moderator: "Article 31. To see if the Town will vote to abolish the School Needs Study Committee."

Moved by Lawrence R. Stone and duly seconded: "That the Town abolish the School Needs Study Committee."

Voice vote: Motion unanimously carried.

Moderator: "Article 32. To see if the Town will vote to authorize the Town Treasurer effectively as of the 1975 Annual Town Meeting to act as Collector of Taxes."

Moved by George H. Hicker and duly seconded: "That the Town authorize the Town Treasurer effectively as of 1975 Annual Town Meeting to act as Collector of Taxes."

Mr. Ricker explained that this article was recommended by the Town Hall Study Committee, is favored by the Finance and Advisory Committee and all Town Officials.

Voice vote: Motion unanimously carried.

Moderator: "Article 33. To see if the Town will raise and appropriate \$2,343 to aid in providing cooperative or complementary facilities to out-patient clinics of Greater Cape Ann Human Services, Inc. of Gloucester, Massachusetts, together with the Massachusetts Department of Mental Health and other cities and towns."

Moved by Ernest A. Dale and duly seconded: "That the Town raise and appropriate Two Thousand Three Hundred Forty-three Dollars (\$2,343) to aid in providing cooperative or complementary facilities to out-patient clinics of Greater Cape Ann Human Services, Inc. of Gloucester, Massachusetts, together with the Massachusetts Department of Mental Health and other cities and towns, said appropriation to be expended under the direction of the Board of Health."

Voice vote: Motion unanimously carried.

Moderator: "Article 34. To see if the Town will vote to establish a fund to be entitled, 'Bernice H. Mersereau Hamilton Public Library Memorial Trust Fund'."

Moved by William F. MacKenzie and duly seconded: "That the Town establish a fund to be entitled 'Bernice H. Mersereau Hamilton Public Library Memorial Trust Fund' to be set up under the provisions of General Laws, Chapter 78, Section 11, authorized to accept gifts to be held and invested under the direction of the Town Treasurer, the income to be available to the Library Trustees without appropriation by the Town for the purpose of books or library facilities."

Voice vote: Motion unanimously carried.

Moderator: "Article 35. To see if the Town will petition the General Court under Article LXXXIX of the amendments to the Massachusetts Constitution for special legislation authorizing it to delete or reduce any item in the school budget on approval of two-thirds of the persons present and voting at a Town Meeting, and to exempt the Town from the operation of the last sentence of Section 7 of Chapter 150E of the General Laws and from binding arbitration of school budgets."

Moved by George H. Connolly and duly seconded: "That the Town

petition the General Court under Article LXXXIX of the amendments to the Massachusetts Constitution for special legislation authorizing it to delete or reduce any item in the school budget on approval of two-thirds of the persons present and voting at a Town Meeting, and to exempt the Town from the operation of the last sentence of Section 7 of Chapter 150E of the General Laws and from binding arbitration of school budgets."

Mr. Connolly stated that this is not binding on the Town but simply to give the legislature the sense of the Town's feeling on school budgets.

Mr. Herndon spoke as a member of the School Committee and expressed fear of a bad effect on the school system if items can be dropped from the school budget; and although an explanation of all items on the school budget is in order, somebody has to be held accountable for the quality of education, and requested that people inform their legislators of what they want.

After extended discussion the Moderator called for a vote.

Voice vote: Motion carried.

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Moderator: "Article 36. To see if the Town will vote to amend the By-laws of the Town by adding the following Section 9 to Chapter IX on Ways:

Section 9. The parking of any vehicle on any public way between the hours of one A.M. and six A.M. during the period from December 1 until April 1 of any year is prohibited and shall be punishable by a fine of Twenty Dollars (\$20.00)."

Moved by Killiam F. MacKenzie and duly seconded: "That the Town amend the By-laws of the Town by adding the following Section 9 to Chapter IX on Ways:

Section 9. The parking of any vehicle on any public way between the hours of one A.M. and six A.M. during the period from December 1 until April 1 of any year is prohibited and shall be punishable by a fine of Twenty Dollars (\$20.00)."

Moved by Daniel C. Kielson and duly seconded: "That the fine be amended to read '\$10.00'."

Voice vote: Motion to amend defeated.

After discussion the Moderator called for a vote on the main motion.

Voice vote: Motion carried.

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Moderator: "Article 37. To act on any other matter that may legally come before the meeting."

Upon suggestion of William F. MacKenzie a rising vote of thanks was extended to Moderator, Paul F. Perkins, Jr., who is retiring as Moderator, for "an excellent job over the years," and three school committeemen: Messrs. King, Herndon and Dr. Moses.

Upon motion of William F. MacKenzie, duly seconded, the Moderator declared the meeting adjourned at 10:35 P.M. until 8:00 A.M. on Tuesday, May 14, 1974, at the Junior High School Auditorium when balloting under Article 1 and Articles 12, 13, 14 and 15 shall take place.

### VOTE ON ARTICLE 1

The polls were opened at 8:00 A.M., May 14, 1974, by the Moderator, Paul F. Perkins, Jr. There were 1812 votes cast.

Voted in Person	1791
Absentee Votes	21

#### MODERATOR - One Year

William Shields, III	797	Blanks	210
Howard C. K. Spears	805		

#### TOWN CLERK - One Year

Francis H. Whipple	1671	Blanks	141
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#### SELECTMEN - Three Years

George E. Cantwell	699	Albert P. Lougee	378
Richard P. Costello	258	Peter H. Ryan	235
James S. Gorski	22	Blanks	103
Charles N. Holder	117		

#### TREASURER - One Year

Robert H. Brooks	782	Robert E. King	298
George F. Dawe	672	Blanks	60

#### TAX COLLECTOR - One Year

George F. Dawe	941	Robert E. King	1
Robert H. Brooks	782	Blanks	175

#### ASSESSOR - Three Years

Robert H. Chittick	1637	Blanks	175
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#### BOARD OF HEALTH - Three Years

Ernest A. Dale	1513	Blanks	299
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#### BOARD OF PUBLIC WORKS - Three Years

Neil T. Crockett	1142	Blanks	88
James J. Stelling	582		

## SCHOOL COMMITTEE - Three Years

Priscilla M. Davis	474	Edward R. Regan	624
Joseph M. Hurley	604	Daniel E. Shay	445
Dreaner L. Lamson	529	Blanks	648
Robert A. Languedoc	300		

## HAMILTON-WENHAM REGIONAL SCHOOL

## DISTRICT COMMITTEE - Three Years

Paul J. Blackhall	957	Robert E. King	8
Nancy W. Pearse	675	Blanks	172

## LIBRARY TRUSTEE - Three Years

Carolyn W. Lander	1584	Blanks	228
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## HOUSING AUTHORITY - Two Years

Regina A. Dawe	1523	Blanks	289
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## PLANNING BOARD - Five Years

Forrester A. Clark, Jr.	906	Freda T. Swan	317
Marjorie K. Hansen	285	Blanks	127
John B. Roberts	177		

QUESTION UNDER ARTICLE 12 — "Do you vote in favor of the following motion:

MOVED: That the Town authorize the acquisition of those parcels of land collectively containing 131 acres more or less, now or formerly owned by the Girls Clubs of America, Inc. and known as the Iron Rail (shown as Parcels A, B, and C on a plan which is on file with the Town Clerk), Parcel A to be sold, those Parcels labeled B to be acquired for conservation purposes to be managed and controlled by the Hamilton Conservation Commission and Parcel C to be acquired for playground, recreation and other municipal purposes and to be managed and controlled by the Selectmen; that the Town authorize the appropriation and the incurring of indebtedness in the amount of Four Hundred Seventy Thousand Dollars (\$470,000) for the foregoing purposes and that said acquisition, sale and borrowing shall be on such terms as the Selectmen may approve."

YES 1128

NO 618

BLANKS 44

Motion defeated for lack of 2/3's vote.

QUESTION UNDER ARTICLE 13 — “Do you vote in favor of the following motion:

MOVED: That the Town appropriate Eighty-eight Thousand Dollars (\$88,000) to make extraordinary repairs by replacing the existing heating system at the Winthrop School and raise Three Thousand Dollars (\$3,000) of such appropriation by taxation and Eighty-five Thousand Dollars (\$85,000) by borrowing on such terms as the Selectmen may approve.”

YES .....	1183
NO .....	517
BLANKS .....	90

Motion carried.

QUESTION UNDER ARTICLE 14 — “Do you vote in favor of the following motion:

MOVED: That the Town appropriate Two Hundred Ten Thousand Dollars (\$210,000) for construction of a new well, building for pumping station, including original pumping station equipment, and 12" water mains, and that Ten Thousand Dollars (\$10,000) of said appropriation be raised by taxation and Two Hundred Thousand Dollars (\$200,000) by borrowing on such terms as the Selectmen may approve.”

YES .....	1219
NO .....	473
BLANKS .....	98

Motion carried.

QUESTION UNDER ARTICLE 15 — “Do you vote in favor of the following motion:

MOVED: That the Town appropriate Ninety Thousand Dollars (\$90,000) for remodeling and making extraordinary repairs to the Town Hall and its utilities and that Ten Thousand Dollars (\$10,000) of said appropriation be raised by taxation and Eighty Thousand Dollars (\$80,000) by borrowing on such terms as the Selectmen may approve.”

YES .....	852
NO .....	869
BLANKS .....	69

Motion defeated.

The Polls were closed at 8:00 P.M. The Moderator announced the results of the voting and declared the meeting adjourned at

ATTEST:

Francis H. Whipple,  
Town Clerk



# REPORT OF STATE PRIMARY HELD SEPTEMBER 10, 1974

## TELLERS AND ELECTION OFFICERS

Francis O'Hara	Anita Quinn
Olivia Wetson	Daniel Ellison
Anthony Silva	George Dixon
Barbara Decareau	Donald Child
Edward DeWitt	Virginia Healey
Bernard Cullen	Marie Arnold
Bradford Davis	Rosamond Dunn
Hazel Cram	Guy Alleruzzo
Raymond Whipple	Louise MacGregor
Ralph Mersereau	Paula Kasnie
Wendy Hanson	Edith Child
Elizabeth Newborg	Helen Boyles

## ASSISTANTS

Charles Dolliver, Jr.	Robert Simpson
Gelean Campbell	Raymond Whipple
John Cameron	

## TOWN CLERK

Francis H. Whipple

## POLICE

Robert Poole	Richard Moore
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The Warrant was read and the polls opened at eight o'clock A.M. by Francis H. Whipple, Town Clerk.

There were 942 ballots cast as follows:

## REPUBLICAN VOTE

Governor	Pct. 1	Pct. 2	Total
Francis W. Sargent	147	206	353
Carroll P. Sheehan	81	103	184
Blanks	4	10	14
Lieutenant Governor			
Donald R. Dwight	194	261	455
Blanks	38	58	96
Attorney General			
Charles C. Cabot, Jr.	63	77	140
William I. Cowin	25	38	63
Josiah A. Spaulding	140	200	340
Blanks	4	4	8



<b>Secretary</b>			
John M. Quinlan .....	174	247	421
Blanks .....	58	72	130
<b>Treasurer</b>			
Muriel Ballentine .....	2	2	4
Blanks .....	230	317	547
<b>Auditor</b>			
Blanks .....	232	319	551
<b>Congressman - Sixth District</b>			
Ronald Kowalski .....	2	0	2
Blanks .....	230	319	549
<b>Councillor - Fifth District</b>			
Blanks .....	332	319	551
<b>Senator - First Essex and Middlesex District</b>			
William L. Saltonstall .....	202	266	468
Blanks .....	30	53	83
<b>Representative in General Court - Twelfth Essex District</b>			
Robert C. Buell .....	171	332	403
Thomas E. Sinkiewicz .....	0	1	1
Blanks .....	61	86	147
<b>District Attorney - Eastern District</b>			
Blanks .....	232	319	551
<b>County Commissioner - Essex County</b>			
Blanks .....	232	319	551
<b>Sheriff - Essex County</b>			
James A. Murphy, Jr. ....	1	0	1
David H. Janes .....	1	0	1
Blanks .....	230	319	549
<b>County Commissioner - Essex County (To Fill Vacancy)</b>			
Blanks .....	232	319	551

### DEMOCRATIC VOTE

<b>Governor</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Total</b>
Michael S. Dukakis .....	129	158	287
Robert H. Quinn .....	53	47	100
Blanks .....	2	2	4
<b>Lieutenant Governor</b>			
Eva B. Hester .....	17	36	53
Christopher A. Iannella .....	35	35	70
John Pierce Lynch .....	18	11	29
Thomas P. O'Neill III .....	80	90	170
Thomas Martin Sullivan .....	14	15	29
Blanks .....	20	20	40

**Attorney General**

Francis X. Bellotti .....	55	46	101
Barry T. Hannon .....	4	6	10
Edward F. Harrington .....	54	72	126
Edward M. O'Brien .....	3	4	7
S. Lester Ralph .....	23	41	64
George L. Sacco .....	33	31	64
Blanks .....	12	7	19

**Secretary**

John F. X. Davoren .....	63	52	115
Paul H. Guzzi .....	111	139	250
Blanks .....	10	16	26

**Treasurer**

Robert Q. Crane .....	96	69	165
Charles Mark Furcolo .....	77	119	196
Blanks .....	11	19	30

**Auditor**

Thaddeus Buczko .....	139	148	287
Blanks .....	45	59	104

**Congressman - Sixth District**

Michael J. Harrington .....	125	147	272
Ronald E. Kowalski .....	52	52	104
Blanks .....	7	8	15

**Councillor - Fifth District**

Thomas J. Lane .....	84	76	160
Benjamin Franklin .....	71	89	160
Blanks .....	29	42	71

**Senator - First Essex and Middlesex District**

Dennis Duggan .....	0	1	1
Blanks .....	184	206	390

**Representative in General Court - Twelfth Essex District**

Thomas E. Sinkiewicz .....	1	0	1
Blanks .....	183	207	390

**District Attorney - Eastern District**

John P. S. Burke .....	121	109	230
Blanks .....	63	98	161

**County Commissioner - Essex County**

Edward H. Cahill .....	118	113	231
Blanks .....	66	94	160

**Sheriff - Essex County**

Robert E. Cahill .....	110	104	214
William J. Casey .....	14	10	24
David H. Janes .....	21	32	53
Robert F. McGhee .....	7	9	16
Harold M. Tobin .....	13	16	29
Blanks .....	19	36	55

**County Commissioner - Essex County (To Fill Vacancy)**

Katherine M. Donovan .....	50	40	90
Edward P. Carroll, Jr. ....	71	90	161
Cornelius M. Casey .....	14	5	19
Anna P. O'Connor .....	19	26	45
Blanks .....	30	46	76

The polls were closed at 8 P.M. by Francis H. Whipple, Town Clerk.  
Results announced by Town Clerk at 11:15 P.M.

Attest:

FRANCIS H. WHIPPLE  
Town Clerk

**REPORT OF SPECIAL TOWN MEETING  
HELD OCTOBER 21, 1974**

**at the  
Hamilton-Wenham  
Regional High School Auditorium  
Moderator: Howard C. K. Spears  
Town Clerk: Francis H. Whipple  
and  
BALLOT VOTE**

**on  
ARTICLE 2 - IRON RAIL  
OCTOBER 30, 1974**

A quorum being present and the Warrant having been properly served the Moderator, Howard C. K. Spears, opened the meeting at five minutes after eight o'clock in the evening of Monday, October 21, 1974.

Article 1. Moderator: "To see if the Town will vote to accept an amendment to the Hamilton-Wenham School District Agreement initiated and proposed by vote of the Hamilton-Wenham Regional District School Committee, adopted on October 7, 1974, and entitled 'Amendment to Agreement Between the Towns of Hamilton and Wenham with Respect to the Establishment of a Regional School District Restating the Provisions of said Agreement,' which proposed Amendment amends and restates the Regional School District Agreement, as previously amended, in its entirety; the complete text of said Amendment being attached to and hereby made a part of this Warrant."

Moved by H. M. Wm. Prehl and duly seconded: "That 'Amendment to Agreement Between the Towns of Hamilton and Wenham With Respect to the Establishment of a Regional School District Restating the Provisions of Said Agreement,' as initiated by vote of the Regional District School Committee adopted on October 7, 1974, be and hereby is accepted."

Mr. Prehl: "The main changes or amendments to the present regional school agreement, as amended in 1967, are as follows: It includes all grades, K-12, with no building requirements. It provides for a nine-member school committee all elected at large. It provides for a 2/3's vote in each Town to pass a capital cost request, rather than a simple majority. The rest of the changes provide for the procedures for implementation and operation. Basically this proposal is a legal and administrative reorganization of three separate school districts into a single school district in order to gain efficiency in management, staffing, financing, planning, and the improvement in the educational process which only comes from a single school district with uniform policies established

by a single school committee and discharged by an administration responsible to only one school committee.

"I sincerely request your favorable consideration of this article. Thank you."

In answer to John D. Waitt's question regarding costs to the taxpayer, Robert E. King replied, "There will be no change in the operating cost as projected in the 1975-76 school year as compared with a single district. This program was not established to have any saving in operating cost, it was based on having a better educational system, better administrative system, whereby one superintendent and administrative staff would report to one school committee.

"There is however a savings coming about as a result of a new law, Chapter 492, which was voted by the legislature in the summer of this year. This would give back approximately \$280,000 to the district, shared between the two towns on a per pupil cost. The net effect to the Town of Hamilton is roughly \$160,000 less cost to us for the projected operating school year 1975-76. There is no change as far as the operating costs are concerned, except that we will save some money as a result of Chapter 492.

"Regardless of whether we regionalize or not the Hamilton teachers' salaries will be the same as the regional's in the coming school years."

School Superintendent William B. Fisher: "Over the past four or so sessions that we have had one emphasis that has come through is to talk about what the nature of such an agreement might be, what the mechanics of that agreement might mean. There has been discussion of the recently passed law, Chapter 492, which was just referred to stating that there was a real incentive to regional districts to regionalize. This could mean \$300,000 plus dollars to the district.

"To me, however, the strongest reasons for regionalization are the educational ones, that I know were the basis on which the committee started its quest to produce a regionalized district over 9 months ago.

"I think most people are familiar with the fact that approximately last February this committee did, together with the joint committees of Hamilton and Wenham, try to explore what regionalization might mean, primarily because they were concerned about the educational system that was being provided in the district. Tonight I would like to dwell just briefly on what those educational advantages are: Will we really be providing a better educational program for your children? Will there be observable effects that we can really see in the classroom as a result of a regionalized set-up. I very strongly feel that this is the case, so briefly I would like to explore some areas where I feel the district has been shortchanged as a result of the present set-up.

"The first issue I think the community is aware of but not quite as much so as those who have had to work with it closely, and that is duplication of effort. The first area is the budget. Most people are concerned over how we control that budget — Are you getting the most



from your dollars that are put into education? There are three separate accounting systems that we attempt to keep watchdog over; three separate systems that we must submit vouchers under for the State. These systems are not just simple accounting differences; they are differences in fundamental philosophy of what a budget should be used for, and they require entirely different views of budget processes in terms of the people who try to control them. In Wenham, for instance, we have a line item accounting system, which is what you had in Hamilton about 4 years ago. A line item system says you take all the money paid for teachers' salaries and put it under one budget number; you take all the money for text books and put it under another budget number; you take all the money for audio-visual equipment and put that under another budget number. You can't tell from that kind of budget procedure how much it costs for a reading program, how much it costs for a foreign language, how much it costs for athletics, so consequently the Hamilton budget is devised on an entirely different basis — by program. We can tell you for example how much it costs for reading to be taught in K-8 in the Hamilton System. In the Regional they are using both systems. If you want to talk about double entry bookkeeping, we really operate it in the extreme trying to keep control at the Regional level. That is one example of duplication.

"Another area relates to teachers' contracts and how we handle negotiations. Ultimately we have three separate associations. They have three separate conditions of work; different pay scales. Hamilton's will be the same as the Regional, but Wenham is still separate and they have a different way of operating. Even if the salaries were the same they do have differences in working conditions, and there are differences in how the contracts would be administered.

"In the non-teaching personnel, and this includes from Janitors to Principals, we find there are no job descriptions, no evaluation format, no pay scales that are the same. What this obviously means is concern and low moral. People in separate systems doing exactly the same sort of work getting three different levels of compensation — the kind of things that lead people to want to unionize to get a better deal.

"These are issues that create us as a reactive school system constantly trying to satisfy a variety of demands and we cannot set policies that are uniform. From our perspective it means that we cannot engage in one of the most important responsibilities that we have and that is long range planning. To anticipate, for instance, what kind of system we are going to need two or three years down the road, and what is the most efficient and economical way to get there.

"Separate committees have separate demands on the professional personnel that is supporting them.

"With regard to the full use of the resources that we have, the two systems of Hamilton and Wenham are small. We know that there are economies of scale, a break even point in business. In school systems the same issues apply. It is very, very expensive to provide for a small number

of children a particular service. If we have to send emotionally disturbed children outside for special education it will cost \$9,000 to \$12,000 per pupil. If each system, Hamilton and Wenham, had to provide a teacher the cost of such instruction would cost between \$9,000 and \$15,000 per year depending on the experience of the teacher that was hired in each of the two systems. I believe that one teacher in both systems could provide adequate support.

"The last item would be the improvement in the instructional program that I would hope would result from a regionalized process. The unsatisfactory integration, the differences in the educational goals of some of the children coming into the high school from the K-8 Hamilton and Wenham schools. Both committees have set different standards and different goals for instruction in both of the two communities. We do, for instance, have observable differences in preparation for high school in terms of foreign languages, science, reading and the English areas. These require in the classroom tremendous adjustments on the part of the staff, less coherent policy as far as the children are concerned, and a great deal of difficulty in that area. With the regionalized set-up we should be able to demand one set of goals.

"As we plan for the future and our childrens' needs we are looking for one philosophy of education, a common set of goals, a system of long range planning.

"I have tried to hit the high points of the educational rational of regionalization in terms of administrative leadership of the district, in terms of the use of personnel that we have, in terms of the educational program that we hope to provide —. In all of these areas we think that it fundamentally relates to the kind of quality of program that your child experiences in school. There must be more support; there must be more interaction; there must be more leadership than there has been. This we feel can be accomplished if the structure under which we operate is unified.

Edmund J. Reinhalter, Chairman: Finance Committee: "The Finance Committee has spent considerable time analyzing the pros and cons of regionalization and for some time we have been strongly in favor of putting this issue before the voters, and we strongly endorse this proposal tonight.

"You have heard some of the educational rational, and I would like to look at it from the point of view of the internal operations of the school systems in Hamilton and Wenham and then the external, with a little more emphasis on the economics. At the outset we are not about to tell you that the costs of Hamilton and Wenham are going down. They will more likely rise, in fact you can be sure that #1, it is becoming very

complicated to run a school system. In a sense there are a number of systems within a total system. With the 766 program, for example, you have a system within a system. It requires administrative staff, special teachers, etc. The Vo-Tech School will be considered within a couple of



months—. Once again another avenue of approach, as we must prepare students for this type of education.

"I strongly urge from an efficiency, from an economic, from an interaction related point of view, from a constant flow in education point of view in an over all improved educational viewpoint, that this be strongly endorsed.

"Now for the economics — let's look at the external side — Hamilton and Wenham, Hamilton particularly, by itself, as we try to go along as an individual community, in a sense we must realize that this is a luxury in a lot of ways. On the State level as recently as yesterday the trend is in the direction of supporting the larger districts. We can't guarantee that it will be cheaper, but we do believe it will be more effective. You will get more assistance from the State over a longer period of time than you have in the past. The trend on the State level is to support the regionalized district.

"Now you have a situation where the physical needs, the educational needs are pretty much in balance. There is no perfect agreement, but there are reasonable people who have worked through this, and as we get working into the system any unfairness, idiosyncrasy, or advantage of one or the other that deserves to be corrected will be corrected. If the Finance Committee can do anything but strongly endorse this, I hope you will. Thank you."

Discussion followed with Marilyn Espindle, Messrs. King and Fisher about differences in educational philosophies between Hamilton and Wenham, and Mr. Fisher said that common goals could be better reached with one school committee.

In answer to Gladys Bruce's question regarding a guarantee of the \$300,000, Mr. King stated that the \$300,000 estimate was on an 80% past performance by the State, and he quoted from a letter from Gov. Sargent that it was the intent of the Legislature to fully fund the bonus part of the formula. Last year the funding was about 80% -- next year, depending on the revenue, it may be higher or lower.

After extended discussion the motion was moved by Eleanor Walton and duly seconded that this article be voted at the polls on October 30th.

Moderator stated it is an acceptable motion; it is debatable, requires a simple majority, and takes precedence over the original motion.

Mr. Prehl stated that Wenham is holding a similar meeting and in fairness to both Wenham and Hamilton the vote should be held on the same night.

Discussion followed.

Moderator: "I will proceed to the vote on the amendment — It has been moved and seconded that the vote on Article 1 take place at an adjourned town meeting on October 30th."

Voice vote: Amendment defeated.

Charles Bachini stated he could see no economic reason for regionalization: that bigness does not make better. More important is the attitude of the teachers and the motivation of the pupil by those teachers.

Moderator repeated the main motion.

Voice vote was unclear.

Standing vote was obvious without a count: Motion carried.

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Article 2. Moderator: "To see if the Town will vote to raise and appropriate \$270,000 to acquire by purchase those parcels of land collectively containing 105 acres more or less, now or formerly owned by the Girls' Club of America, Inc. and shown as Parcels A and B on a plan on file with the Town Clerk. The meeting will consider use of the land for those municipal purposes authorized by law, will determine the manner in which such appropriation is to be raised, whether by taxation, transfer of available funds or borrowing or otherwise; and will decide whether to take any other action thereon or relative thereto. In accordance with the By-laws of the Town any affirmative motion under this article which contemplates incurring of indebtedness in excess of \$50,000 shall be voted upon by ballot at an adjourned session of the Town Meeting which balloting the Selectmen propose shall be on Wednesday, October 30, 1974, from 8 A.M. to 8 P.M. at the Junior High School Auditorium."

Moved by Catherine Jones and duly seconded: "That the Town authorize the acquisition by purchase of those parcels of land collectively containing 105 acres more or less, now or formerly owned by the Girls' Clubs of America, Inc. and shown as Parcels A and B on a plan which is on file with the Town Clerk, Parcel A to be acquired for playground, recreational and other municipal purposes and to be managed and controlled by the Board of Selectmen, Parcel B to be acquired for conservation purposes and to be managed and controlled by the Hamilton Conservation Commission; and that the Town authorize the appropriation and the incurring of indebtedness in the amount of \$270,000 for the foregoing purposes on such terms as the Selectmen may approve."

Moved by William F. MacKenzie and duly seconded: "That the pending motion be voted on by balloting at an adjourned session of the Town Meeting to be held on Wednesday, October 30, 1974, from 8 A.M. until 8 P.M. at the Hamilton Junior High School auditorium."

After discussion on the main motion the Moderator called for a vote on the secondary motion — "That the main motion be voted by ballot on October 30, 1974."

Voice vote: Motion unanimously carried.

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Article 3. Moderator: "To see if the Town will vote to exchange parcels of land with Donald L. Miller and Lillian S. Miller, such parcels being respectively part of and adjacent to the Winthrop School lot, each parcel containing approximately one-twentieth of an acre, all as shown on a plan on file with the Town Clerk; to see if the Town will transfer

from surplus revenue a sum not exceeding Five Hundred Dollars (\$500) to pay for the exchange, and to see if the Town will rescind the vote of May 7, 1974, calling for purchase of certain Miller land."

Moved by George E. Cantwell and duly seconded: "That the vote taken on May 7, 1974, calling for the purchase of certain land from Donald L. Miller and others be rescinded. The Selectmen will call for no further action on this Article."

Voice vote. Motion unanimously carried.

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Article 4. Moderator: "To see if the Town will authorize the Selectmen to enter into a one dollar per year lease on the Clark Property, so-called, to the United States Equestrian Team, such lease to be for four years, renewable for four years, all on such terms, including insurance protection, as the Selectmen may see fit to approve."

Moved by George H. Ricker and duly seconded: "That no action be taken on this article at this time."

Mr. Ricker explained that within the past 24 hours the Selectmen had been approached by a company that could mean substantial dollars to the Town of Hamilton, and for the best interest of everyone he recommended holding action on this article until the next annual town meeting.

Voice vote: Motion unanimously carried.

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Article 5. Moderator: "To see if the Town will vote to join the Southern Essex Solid Waste Council and transfer the sum of \$1,720.33 from the Excess and Deficiency Fund to cover the Fiscal 1974 and 1975 assessment, or take any other action thereon or relative thereto."

Moved by Gordon L. Thompson and duly seconded: "That the Town join the Southern Essex Solid Waste Council and that the sum of \$1,720.33 be transferred from the Excess and Deficiency Fund to cover the Fiscal 1974 and 1975 assessment."

Mr. Thompson explained that this is a council of 14 towns in Essex County, and they are planning to build a plant in Peabody. Since the Town has been notified by the State Dept. of Public Health that we have two years to make up our minds what to do (about a new dumping area), the BPW advises that this is the best thing to do at the present time.

Moderator stated that Chapter II, Section 5 of the Town By-laws calls for a 2/3's vote.

Voice vote: Motion unanimously carried.

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Article 6. Moderator: "To act on any other matter that may legally come before said meeting."

Moved by William F. MacKenzie and duly seconded: "That this meeting be adjourned to 8 A.M., Wednesday, October 30, 1974, when at the Junior High School Auditorium balloting on Article 2 shall take place."

Voice vote: Motion unanimously carried.

ADJOURNED TO TIME AND PLACE SPECIFIED AT 10:10 P.M.

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**REPORT OF BALLOT VOTE ON ARTICLE 2  
OF THE SPECIAL TOWN MEETING  
OCTOBER 21, 1974  
Held  
OCTOBER 30, 1974  
at  
JUNIOR HIGH SCHOOL AUDITORIUM**

The polls were opened at 8:00 A.M., Wednesday, October 30, 1974, by the Moderator, Howard C. K. Spears. There were 1193 votes cast under Article 2 concerning the purchase of Iron Rail property.

**QUESTION:** Do you vote in favor of the following motion which has been duly made and seconded:

**"MOVED":** That the Town authorize the acquisition by purchase of those parcels of land collectively containing 105 acres more or less, now or formerly owned by the Girls' Clubs of America, Inc. and shown as Parcels A and B on a plan which is on file with the Town Clerk. Parcel A to be acquired for playground, recreational and other municipal purposes and to be managed and controlled by the Selectmen, Parcel B to be acquired for conservation purposes and to be managed and controlled by the Hamilton Conservation Commission; and that the Town authorize the appropriation and the incurring of indebtedness in the amount of \$270,000 for the foregoing purposes.

YES 732

NO 461

The polls were closed at 8:00 P.M. At 9:05 P.M. the Moderator declared the motion defeated for the lack of a 2/3's vote in its favor.

Attest:

Francis H. Whipple,  
Town Clerk

## REPORT OF STATE ELECTION HELD NOVEMBER 5, 1974

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### TELLERS AND ELECTION OFFICERS

Frank O'Hara	Daniel Ellison
Bernard Cullen	Joan Fuller
Bradford Davis	Betty Newborg
Olivia Wetson	Alice Griffin
Edward A. DeWitt	John Walke
Raymond A. Whipple	George Dixon
Ralph Mersereau	Harold Doyle
Hazel Cram	Wendy Hanson
Barbara Decareau	Elizabeth Smith
Anthony Silva	Anita Quinn

### ASSISTANTS

Gelean Campbell	Donald Child
Robert Simpson	Charles Dolliver, Jr.
Robert Poole	Raymond Whipple, Jr.

### TOWN CLERK

Francis H. Whipple

### POLICE

Edward Frederick, Chief	Lester Charles
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The Warrant was read and the polls opened at eight o'clock A.M. by Francis H. Whipple, Town Clerk.

## REPORT OF STATE ELECTION

NOVEMBER 5, 1974

There were 2674 ballots cast as follows:

Governor and Lieutenant Governor	Pct. 1	Pct. 2	Total
Sargent and Dwight	678	902	1580
Dukakis and O'Neill	526	475	1001
Gurewitz and Bivins	9	4	13
Kahian and Greco	26	22	48
Blanks	22	10	32
 Attorney General			
Francis X. Bellotti	306	238	544
Josiah A. Spaulding	918	1154	2072
Jeanne Lafferty	17	11	28
Blanks	20	10	30



**Secretary**

Paul H. Guzzi	646	642	1288
John M. Quinlan	544	724	1268
Blanks	71	47	118

**Treasurer**

Robert Q. Crane	912	962	1874
Blanks	349	451	800

**Auditor**

Thaddeus Buczko	951	998	1949
Blanks	310	415	725

**Congressman- Sixth District**

Michael J. Harrington	851	912	1763
Blanks	409	502	911

**Councillor - Fifth District**

Thomas J. Lane	828	861	1689
Blanks	433	552	985

**Senator - First Essex and Middlesex District**

William L. Saltonstall	1025	1187	2212
Blanks	236	226	462

**Representative in General Court - Twelfth Essex District**

Robert C. Buell	349	476	825
Thomas E. Sinkiewicz	867	897	1764
Blanks	45	40	85

**District Attorney - Eastern District**

John P. S. Burke	840	862	1702
Blanks	421	551	972

**County Commissioner - Essex County**

Edward H. Cahill	819	833	1652
Blanks	442	580	1022

**Sheriff - Essex County**

Robert E. Cahill	842	882	1724
Blanks	419	531	950

**County Commissioner (To Fill Vacancy) - Essex County**

Katherine M. Donovan	789	828	1617
Blanks	472	585	1057

**QUESTION NO. 1****PROPOSED AMENDMENT TO THE CONSTITUTION**

Do you approve the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held August 25, 1971, received 212 votes in



the affirmative and 39 in the negative, and a joint session of the two branches held June 6, 1973, received 235 votes in the affirmative and 19 in the negative?

### SUMMARY

The proposed constitutional amendment, if approved, would replace the present Article 52 of the Articles of Amendment to the Constitution of the Commonwealth and would empower the General Court, by concurrent votes of the two houses, to take a recess or recesses amounting to not more than thirty days. The present Article 52 permits such recesses but provides that "No such recess shall extend beyond the sixtieth day" from the beginning of the legislative session.

	Pct. 1	Pct. 2	Total
YES	699	890	1589
NO	336	317	653
BLANKS	226	206	432

### QUESTION NO. 2

#### PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held August 25, 1971, received 177 votes in the affirmative and 65 in the negative, and in a joint session of the two branches held June 6, 1973, received 166 votes in the affirmative and 93 in the negative?

### SUMMARY

The proposed constitutional amendment, if approved, would provide for a census in the year 1975 and every tenth year thereafter of the inhabitants of each city and town as a basis for determining the representative, senatorial and councillor districts for the ten year period beginning with the first Wednesday in the fourth January following the taking of the census, provided that the districts as established based on the 1971 census shall terminate on the first Wednesday in January, 1979. The census shall specify the number of inhabitants residing in each precinct of a town and each precinct and ward of a city.

Under the proposed amendment, the House of Representatives would consist of 160 members, in contrast to the present membership of 240, and the Senate of 40 members. The General Court would, at its first regular session after the year in which the census is taken, divide the Commonwealth into 160 representative districts and 40 senatorial districts of contiguous territory so that each representative and each senator will represent an equal number of inhabitants as nearly as may be; and such districts shall be formed, as nearly as may be, without uniting two counties

or parts of two or more counties and, with respect to representative districts, without uniting, as nearly as may be, two towns or parts of two or more towns, two cities or parts of two or more cities, or a city and a town, or parts of cities and towns, into one district, and without dividing any town containing less than 2500 inhabitants. The General Court would be permitted to pass laws to limit the time within which judicial proceedings may be instituted calling in question any such division. The proposed amendment further provides that every representative, for one year at least immediately preceding his election, shall have been an inhabitant of the district for which he is chosen, and every senator shall be an inhabitant of this Commonwealth for five years at least preceding his election and at the time of his election shall be an inhabitant of the district for which he is chosen. Every representative and senator shall cease to represent his district when he shall cease to be an inhabitant of the Commonwealth. The manner of calling and conducting the elections for representatives and for senators and councillors, and of ascertaining their election, shall be prescribed by law. The amendment vests original jurisdiction in the Supreme Judicial Court, upon petition of any voter of the Commonwealth, filed with the clerk of said court, for judicial relief relative to the establishment of House of Representatives, councillor and senatorial districts.

	Pct. 1	Pct. 2	Total
YES .....	857	1071	1928
NO .....	171	162	333
BLANKS .....	233	180	413

### QUESTION NO. 3

#### PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held June 7, 1972, received 250 votes in the affirmative and 3 in the negative and in a joint session of the two branches held June 6, 1973, received 253 votes in the affirmative and 0 in the negative?

#### SUMMARY

The proposed constitutional amendment would repeal section 2 of Article 46 of the Articles of Amendments to the Constitution of the Commonwealth (the "anti-aid amendment," so-called), and replace it with a new section 2, for the purpose of allowing grants in aid to private higher educational institutions or to students, or parents or guardians of students, attending such institutions.

The proposed amendment would delete the first clause of the present section 2, which requires that all moneys raised by taxation in the towns and cities for the support of public schools, and all moneys appropriated

by the Commonwealth for the support of common schools shall be applied to or expended in only those schools conducted according to law under the order and superintendence of the authorities of the town or city in which the money is expended. The effect of the deletion of the first clause of section 2 would be to remove the constitutional prohibition against the use of public moneys, which have been raised by taxation or appropriated for support of public schools, for grants in aid to private higher educational institutions or to students, or parents or guardians of students, attending such institutions.

The proposed amendment would also alter the second clause of the present section 2 by removing the prohibition against a grant, appropriation or use of public money or property or loan of public credit by the Commonwealth or any political subdivision for the purpose of founding, maintaining or aiding any school or institution of learning, whether under public control or otherwise, wherein any denominational doctrine is inculcated, or any other school or any college which is not publicly owned and under the exclusive control, order and superintendence of public officers or public agents. In place of the foregoing, the proposed amendment would prohibit the grant, appropriation or use of public money or property or loan of credit by the Commonwealth or any political subdivision for the purpose of founding, maintaining or aiding any primary or secondary school which is not publicly owned and under the exclusive control, order and superintendence of public officers or public agents.

The proposed amendment would also add to the present section 2 a provision that nothing therein shall be construed to prohibit grants in aid to private higher educational institutions or to students, or parents or guardians of students, attending such institutions.

	Pct. 1	Pct. 2	Total
YES	580	733	1313
NO	431	491	922
BLANKS	250	189	439

## QUESTION NO. 4

### LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held May 17, 1972, received 131 votes in the affirmative and 221 in the negative, and in a joint session of the two branches held May 8, 1974, received 139 votes in the affirmative and 119 in the negative?

## SUMMARY

The proposed constitutional amendment would revise Article 78 of the Articles of Amendment to the Constitution to permit the expenditure of money from the highway fund for mass transportation lines and other

mass transportation purposes in such manner as the Legislature may direct. The highway fund includes receipts from fees, duties, excises and license taxes relating to registration, operation or use of motor vehicles and taxes from the sale of motor vehicle fuels. The expenditure of money from such fund is presently restricted to highway and bridge construction, reconstruction, maintenance and repair, enforcement of state traffic laws, and administration of the tax statutes which provide highway fund receipts.

	Pct. 1	Pct. 2	Total
YES .....	628	764	1392
NO .....	399	452	851
BLANKS .....	234	197	431

## QUESTION NO. 5

### LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below which was disapproved in the House of Representatives by a vote of 73 in the affirmative and 150 in the negative and was disapproved in the Senate by a vote of 16 in the affirmative and 22 in the negative?

### SUMMARY

Provisions of the act establish an independent Corrupt Practices Commission with five members to be appointed by the Governor to staggered five year terms. The Commission has subpoena powers and is to investigate, by means of secret hearings, candidates' compliance with all state and federal laws relating to political campaign contributions and expenditures and corrupt practices. If probable cause is shown, the Commission is required to direct the Attorney General to take further action in the proper form and is required to make public a report of such action. In cases involving the campaign practices of the Attorney General himself, a special attorney is to be appointed. If no probable cause is shown, the Commission is to state so publicly.

Further, the proposed act extends the application of the current statute regarding the disclosure of campaign expenditures and contributions, to all candidates for office above the town and city level, with the exception of President and Vice President of the United States. The act requires all such candidates to receive and disburse all amounts greater than \$25 by check, and make it a crime to knowingly receive cash payment from a candidate or his committee for service costing more than \$25. The act also requires candidates to designate a single bank as depository of funds and as recordkeeper, with records of receipts and expenditures to be open to public scrutiny.

Provisions of the act extend present campaign spending limits to cover all media expenses and require all media firms (including: television, radio, newspaper, billboard, magazine, advertising, public relations,

printing, opinion polling, computer, telephone, telegraph) to report the purchase of media services by candidates. Media expenses of candidates for the offices of district attorney, clerk of court, register of probate and insolvency, register of deeds, county commissioner, county treasurer and sheriff are limited to \$.07 for each resident of the respective electoral district. Other provisions of the act require candidates, upon official announcement or filing of nomination papers, to report all political receipts and expenditures since the date of the last general election for the office sought, and count such expenditures toward spending limits. The act also limits candidates to one political committee.

The act establishes a maximum penalty of one year imprisonment and/or \$10,000 fine for individuals engaged in corrupt practices, and a \$50,000 fine for corporations so involved. In addition, the Attorney General is permitted to bring an action for the removal of a candidate whose election was materially aided by corrupt practices on the part of the candidate or one acting in his behalf, where such removal is otherwise authorized by law.

	Pct. 1	Pct. 2	Total
YES	606	785	1391
NO	398	419	817
BLANKS	257	209	466

### QUESTION NO. 6

Should the General Court enact legislation during the nineteen hundred and seventy-five session reorganizing state government by creating a Department of Health Systems Regulation which shall have the power to administer the medicaid program, control and set rates for nursing homes, hospitals, and other health providers under medicaid, license and inspect health facilities, and regulate private health insurance policies, medical and hospital service plans?

	Pct. 1	Pct. 2	Total
YES	741	890	1631
NO	277	316	593
BLANKS	243	207	450

The polls were closed at 8 P.M. by Francis H. Whipple, Town Clerk, and the results of the balloting announced at 11:40 P.M.

Attest:

FRANCIS H. WHIPPLE.  
Town Clerk



# REPORT OF SPECIAL ELECTION OF NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT SCHOOL CONSTRUCTION, TUESDAY, NOVEMBER 25, 1974

The Special Election of the North Shore Regional Vocational School District School Construction was held at the Junior High School. The polls were opened at 12 noon by Francis H. Whipple, Town Clerk.

## ELECTION OFFICERS

### CHECKERS

Ralph E. Mersereau

Raymond A. Whipple

Bernard A. Cullen

### RELIEF AND COUNTERS

Gelean M. Campbell

Raymond A. Whipple, Jr.

Charles W. Dolliver, Jr.

### POLICE

Edward H. Frederick, Chief

Lester D. Charles

### QUESTION TO BE VOTED ON:

Shall the vote of the North Shore Regional Vocational School District School Committee passed on October 3, 1974 authorizing the incurring of debt in the amount of \$15,500,000.00 for the purpose of acquiring improved land and constructing, reconstructing, adding to and equipping a school building or buildings thereon pursuant to Chapter 545 of the Acts of 1972 as amended and supplemented, the Regional School District Agreement and any other enabling authority, be approved?

YES

NO

The polls were closed at 8 p.m. by Francis H. Whipple, Town Clerk, and the results announced at 9 p.m. as follows:

Yes .....	264
No .....	140
Total Vote .....	404

Attest:

FRANCIS H. WHIPPLE  
Town Clerk



## RECORDINGS AND LICENSES ISSUED

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### 1974 BIRTHS RECORDED

Male .....	39
Female .....	35
	<hr/> 74

### 1974 MARRIAGES RECORDED

Residents (One or Both Parties) .....	49
Non-Residents (Both Parties) .....	11
	<hr/> 60

### 1974 DEATHS RECORDED

Residents .....	41
Non-Residents .....	1
	<hr/> 42

### 1974 SPORTING LICENSES ISSUED

Fishing .....	134
Hunting .....	83
Sporting .....	47
Minors Fishing .....	13
Alien Fishing .....	0
Non-Resident Fishing .....	2
Archery Stamps .....	5
Sporting — Over 70 .....	18
Waterfowl Stamps .....	72
	<hr/> 374

### 1974 DOG LICENSES ISSUED

Male .....	268
Female .....	48
Spayed Female .....	215
\$10 Kennel .....	6
\$25 Kennel .....	3
\$50 Kennel .....	1
	<hr/> 541

**1974 BIRTHS RECORDED**

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Angelo, Christopher James, son of Robert M. and Diane J.  
Bade, Benjamin Robert, son of Robert F. and Patricia A.  
Banks, Jennifer Anne, daughter of Donald W. and Anne D.  
Becker, John David, son of Richard C. and Carol E.  
Belmonte, Adam Paul, son of Paul P. and Brenda M.  
Bissel, Casey Joanne, daughter of Michael E. and Susan G.  
Budaj, Cheryl Lea, daughter of Michael P. and Carol L.  
Bui, Joseph Sheffield Bui Viet Quang, son of Chi D. and Diana D.  
Burdette, Monica Leanne, daughter of David L. and Patricia A.  
Burridge, William Jacob, son of William J. and Elizabeth A.  
Butman, Robert John, III, son of Robert J. and Shirley M.  
Camelio, Stephen Vincent, son of Andrew and Claire M.  
Camp, Colette Renee Esther, daughter of Russell R. and Norma M.  
Chambers, Christina, daughter of Robert J. and Penelope M.  
Clark, Daphne Lee, daughter of Robert L. and Carroll N.  
Clark, Matthew Roberts, son of Forrester A. and Gail L.  
Clark, Rachel Christina, daughter of Stanley A. and Susan L.  
Coletti, Ami Brett, daughter of Roger W. and Barbara A.  
Cummings, Julie Anne, daughter of Robert D. and Karren E.  
Dow, Whitney Eagles, son of Albert R. and Terry A.  
Eddy, Elizabeth Fletcher, daughter of Randolph P. and Susan A.  
Fucillo, Margaret Patricia, daughter of Anthony V. and Jean A.  
Gangi, Maureen Beth, daughter of Paul L. and Donna J.  
Gorski, James Stephen, Jr., son of James S. and Paulette T.  
Grandmaison, David Michael, son of Gerald J. and Patricia M.  
Greeley, Jonathan Francis, son of Kevin E. and Linda N.  
Hansen, Douglas David, son of Dana L. and Marjorie J.  
Hanson, Jennifer Jacqueline, daughter of Philip H. and Jacqueline F.  
Hoggard, Justin Hyde, twin son of Stephen H. and Susan J.  
Hoggard, Stephen Hdy, Jr., twin son of Stephen H. and Susan J.  
Humphrey, Kimberly Ann, daughter of Chester M. and Margaret R.  
Jamison, Joshua Brainerd, son of Stephen B. and Paulette R.  
Johnson, Nathan Carl, son of Carl V. and Diana S.  
Jones, Leah Caroline, daughter of Robert A. and Mary R.  
LaMontagne, Nicole Paige, daughter of Gerard J. and Rosanne M.  
LeBlanc, Danielle Jayne, daughter of James N. and Jayne E.  
Leszczynski, Walter Henry, son of Walter H. and Karen A.  
Lohnes, Michael Glenn, son of Glenn I. and Linda C.

Longstreet, Jeremy David, son of James P. and Sally A.  
 Lyness, Robin Michelle, daughter of Robert R. and Virginia A.  
 Lyons, Sheri Lyn, daughter of Robert J. and Phyllis J.  
 Magge, Suresh Natesh, son of Natesh S. and Sundarimani N.  
 Mahoney, Ryan Paul, son of Paul D. and Kathleen J.  
 Marsella, Eileen, daughter of Robert L. and Kathleen  
 Matson, Kirsten Lee, daughter of Barry S. and Janet L.  
 McKenney, Sean William, son of Martin J. and Vaneita E.  
 McWane, Sarah Hill, daughter of John W. and Jane K.  
 Michalek, Brett Robert, son of Steven A. and Barbara W.  
 Miller, Beth Damon, daughter of John K. and Janet B.  
 Moore, Michelle Jennifer, daughter of Thomas J. and Patricia A.  
 Morgan, John Robert, son of Charles R. and Leigh S.  
 Neitzel, Lynn Michele, daughter of Gerald F. and Judith A.  
 O'Gorek, Sarah Jean, daughter of Paul A. and Sandra J.  
 Poste, June Elizabeth, daughter of Joseph F. and Marguerite M.  
 Powell, Bradford Scott, son of Richard C. and Elizabeth C.  
 Regan, Karen Elizabeth, daughter of Edward R. and Mary C.  
 Roberts, Michael Douglas, son of Wesley A. and Sylvia Y.  
 Scoglio, Jonathan James, son of Alfred J. and Rita M.  
 Shopay, Nathan Peter, son of David H. and Rebecca L.  
 Shuman, Gretchen Jane, daughter of Chester A. and Evelyn J.  
 Silvester, Cyrus Weston, son of Richard T. and Lorraine S.  
 Simons, Craig Whitney, son of David D. and Caroline M.  
 Smick, Amanda Dryden, daughter of Peter L. and Allegra N.  
 Spence, Garrett Haywood, son of J. Donald and Carin J.  
 Stephens, Tracy Nicole, daughter of Squire W. and Jane E.  
 Struckmeyer, Tanya Louisa, daughter of Robert L. and Helen M.  
 TenBrink, Karl Byron, son of Orville L. and Janis L.  
 Vincent, Denice Lynne, daughter of Bruce C. and Cheryl G.  
 Waterman, Jennifer Sue, daughter of Larry E. and Cynthia L.  
 Wetson, Michael Patrick, son of Daniel H. and Jane M.  
 Whelton, Courtney Elizabeth, daughter of Brian F. and Susan J.  
 Whitman, Nicholas Lechmere, son of Peter M. and Winifred D.  
 Whitney, Adam James, son of Frank J. and Susan M.  
 Williamson, Benjamin Wayne, son of Edward W. and Loretta  
 Wills, Adam Digby, son of Robert J. and Eugenie A.

## 1974 DEATHS RECORDED

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Name	Years	Months	Days
George E. Anderson	75	2	15
Harold C. Back	76	8	21
William W. Bancroft	94	6	22
Judith B. Brickett	28	1	27
Ernest W. Burnham	56	—	9
Thelma Burr	55	2	1
Catharine Burrage	84	6	15
Margaret M. Campbell	81	10	—
Mary A. Cannon	78	10	11
Albert R. Chouinard	48	2	23
Earl L. Cram	78	7	8
Mary Curtis	96	5	9
Donald C. Davis	71	7	3
Karen R. Davis	32	5	15
Winslow B. Dodge	84	2	6
Frances Donlon	36	11	16
Myrtle E. Duest	56	6	—
William E. Dyke	0	3	12
Alfred Edmondson	72	8	29
Elizabeth P. Edmondson	63	10	27
Wilbur Fisk	64	1	2
Winifred M. Ginty	94	11	7
George A. Harrigan	80	5	8
Everett A. Hurd	68	7	24
John W. Jacques	42	5	24
J. Donald Jeffers	65	11	17
William Kerr	80	6	22
Arthur B. Knowlton	87	11	26
Svante A. Laaka	87	11	11
Mary E. Lougee	81	7	14
Robert G. Martin	74	8	20
Chester D. Mattern	69	9	23
Mary A. McGrath	92	11	21
John L. Nickerson	69	2	20
Mary Ritchie	44	—	26
Lucy A. Saunders	59	11	14
Marie Musgrave M. Sears	80	5	5
George V. Shannon	71	7	23
Abram L. Sheppard	83	11	24
Manuel Silva	81	6	25
Howard Stanton, Sr.	78	2	7
Robert H. Wills	60	9	15

## 1974 MARRIAGES RECORDED

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William Carey Ballbach of Hamilton  
Darlene Coral Wicks of Manchester

James B. Bartlett of Worthington, Ohio  
Carole Marie Torson of Hamilton

Steven Lane Bates of Birmingham, Alabama  
Leslie Breed of Wenham

Richard E. Belleau of Somerville  
Deborah Mollet of Hamilton

Charles T. Bianco of Byfield  
Jane N. Henry of Hamilton

John Putnam Clark, Jr. of Whitefield, N. H.  
Suzanne Jayne Kenyon of Hamilton

James K. Connors of Amherst  
Karen A. Haberland of Amherst

P. Kent Culbert of Hamilton  
Jeannine LeBlanc of Newburyport

James P. Damato of Hamilton  
Janet Elizabeth MacBrine of Hamilton

Richard S. Dobzelecki, Jr. of Newark, Delaware  
Linda S. Turenne of Hamilton

Robert Arthur Dooling, Jr. of Danvers  
Judith Anne Corning of Wenham

James Cavill Eldridge of Hamilton  
Pamela Ann (Cashman) Welenc of Beverly

James N. Geanoulis of Peabody  
Marsha X. (Kulik) Bayley of Hamilton

Ralph A. Giles of Hamilton  
Dorothy M. McAskill of Beverly

Judson Callender Guest, Jr. of Peckville, Pa.  
Joan Campbell Lloyd of Kenmore, N. Y.

Albert John Hall of Hamilton  
Catherine D. McDonald of Hamilton

Albert F. Ham of Hamilton  
Judith A. (Crowley) Poole of Hamilton

Peter Alfred Heitz of Hamilton  
Linda Marie Lightbody of Hamilton

Robert L. Henry of Gloversville, N. Y.  
Nancy T. Hartnett of Hamilton

Peter J. Jonikas of Danvers  
Christine Charles of Hamilton

Burton Mack Kennedy of St. Louis, Mo.  
Carol Mulcahy of Hamilton

Kenneth Kessaris of Wenham  
Sylvia (Pauling) Burke of Hamilton

David W. Ketcham of Hamilton  
Claudia L. Houston of Methuen

Bruce Charles King of Geneva, N. Y.  
Susan C. Parker of Manchester

Everett Albert Lang, Jr. of Beverly  
Mary Rose Cleaves of Beverly

Arthur N. LeBlanc of Beverly  
Clara J. (Good) Hartley of Hamilton

Frank Lotito, Jr. of Hamilton  
Gayle Crawford of Hamilton

Albert M. Miano, Jr. of Peabody  
Lisa D. Lockard of Hamilton

Thomas Charles Mullen, Jr. of Hamilton  
Susan Mae MacNeill of Hamilton

James E. Murphy of Lynn  
Alicia A. Kolesnikoff of Hamilton

Edward Paul Noyes of Hamilton  
Mary Ann Randazzo of Marblehead

Colin D. O'Brien of Gloucester  
Regina F. Lawnsby of Gloucester

John J. Pallotta of Hamilton  
Irma (Johnson) Bilodeau of Salisbury

Richard A. Pare of Manchester, N. H.  
Nancy Anne Riddle of Hamilton

Francis C. Peluso of Hamilton  
Jean Correggio of Revere

Newell Wyman Penniman, III of Hamilton  
Linda Lee Agrella of Wenham

Ronald F. Phillips of Hamilton  
Nancy (Gates) Mullins of Beverly

William P. Poole, Jr. of Hamilton  
Kathryn M. (Kuykendall) Culbert of Hamilton



Robert Stanley Price, Sr. of Ipswich  
 Ann Rancee Parsons of Wenham  
 Francis William Purdy of Hamilton  
 Donna Margaret Keith of Hamilton  
 Daniel David Roberts of Hamilton  
 Linda Lee Bona of Hamilton  
 Peter Griggs Sachs of Stamford, Conn.  
 Katharine Baxter Clark of Hamilton  
 Edward Thomas Sargent of Hamilton  
 Judith Worcester (Sargent) Shreve of Magnolia  
 Kenneth George Sargent of Hamilton  
 Mary Alice Orr of Wenham  
 Harvey F. Saunders of Hamilton  
 Donna L. Robinson of Hamilton  
 Patrick Scully of Manchester  
 Eileen Mary McGrath of Hamilton  
 John Michael Stanley of Waterville, Maine  
 Elaine Corliss Corning of Hamilton  
 Thomas J. Stelline of Hamilton  
 Catherine L. Duff of Ipswich  
 Frank Farrington Stevens III of Hamilton  
 Eula Jane (Deblois) Cheetham of Salem  
 John Michael Sullivan of Ipswich  
 Deborah M. Harris of Hamilton  
 Michael S. Sumner of Ashland  
 Beverly (Blaisdell) Fleming of Ashland  
 Stephen Charles Testa of Lynn  
 Dorothy Anne Yesman of Beverly  
 Walter T. Tidd of Georgetown  
 Rita A. (Chapman) Kingsley of Hamilton  
 David Gibson Trainer of Allentown, Pa.  
 Robin Elaine Strong of Boxford  
 William H. Trudeau of Beverly  
 Ailene (Fuller) Amnott of Hamilton  
 Paul S. Tucker, Jr. of Hamilton  
 Doreen Lynn Ricker of Hamilton  
 Peter J. Walton, Jr. of Hamilton  
 Sharon A. Thompson of Wenham  
 Myron A. Williams, Jr. of Danvers  
 June H. (Goodhue) Bevin of Hamilton  
 Manfred J. Wolfram, Jr. of Hamilton  
 Robin DeAngelis of Ipswich

## TOWN OF HAMILTON

### JURY LIST FOR 1975

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Anderson, Richard, 142 Railroad Avenue  
Appleton, James T., 69 Union Street  
Austin, John F., 76 Homestead Circle  
Barney, G. Hilman, 58 Bridge Street  
Barry, William R., Jr., 88 Greenbrook Road  
Beckett, Elizabeth L., 22 Arlington Street  
Begonis, Robert E., Lake Shore Drive  
Berry, Roland P., 9 Arlington Street  
Bonazoli, Robert P., 75 Greenbrook Road  
Boyles, Harry V., 18 Norman Road  
Brophy, John J., 11 Howard Street  
Burner, Weston J., 274 Linden Street  
Burns, John T., 4 Kennedy Road  
Burridge, Mary A., 49 Maple Street  
Cameron, Richard, 126 Highland Street  
Cann, Douglas, 95 Homestead Circle  
Chase, Robert P., 110 School Street  
Child, Lorraine F., 356 Forest Street  
Chittick, Robert H., Jr., 262 Bridge Street  
Connolly, Henry P., 14 Cunningham Drive  
Coonrod, Albert D., 47 Lincoln Avenue  
Costas, Margery, 32 Knowlton Street  
Cox, Robert, 59 Old Cart Road  
Craig, Bruce L., 78 Lincoln Avenue  
Cram, Hazel, 40 Lois Street  
Crowell, David L., 21 Maple Street  
Curry, Robert, 721 Bay Road  
Cutler, Louisa R., 327 Bridge Street  
Dale, Ernest A., 21 Blueberry Lane  
Day, John T., 30 Margerie Street  
DeAngelis, James L., 211 Lake Drive  
DiFrancesco, Anthony T., 309 Asbury Street  
Dodd, Grant B., 326 Essex Street  
Dolan, Francis J., 245 Essex Street  
Doyle, Harold E., 10 Bridge Street  
Dudley, William W., 28 Meyer Road  
Essensa, James A., Jr., 104 Blueberry Lane  
Fanning, James R., 122 Railroad Avenue  
Fargh, Victor L., 50 Plum Street  
Freelove, Dale, 44 Rock Maple Avenue  
Freeman, George V., 115 Linden Street  
Gamble, Raymond, 56 Lincoln Avenue  
Gangloff, Mary B., 685 Bay Road  
Garfield, Jackson W., 46 Ortins Road  
Gates, Joseph R., 68 Union Street

Greeley, Donald P., 22 Gardner Street  
 Hall, Brinley M., Jr., 419 Bridge Street  
 Hartnett, Richard F., Blackbrook Road  
 Hearne, Theresa, 10 Postgate Road  
 Herrick, Robert D., 259 Bridge Street  
 Holder, Faith E., 18 Chestnut Street  
 Homer, Stephen W., 563 Bay Road  
 Hughes, Charlotte E., 250 Cutler Road  
 Humphrey, Hovey F., 10 Cottage Street  
 Jackson, Doradel Y., 37 Old Cart Road  
 Johnson, Theodore E., 354 Asbury Street  
 Jordan, Robert P., 53 Homestead Circle  
 Ketchum, Mary E., 5 Old Cart Road  
 Keyser, Mary M., 1 Sunset Lane  
 Kirby, Arthur C., Jr., 10 Crescent Road  
 Koloski, Alexander J., 70 Hamilton Avenue  
 Lamson, Dorothy, 45 Fox Run Road  
 Leach, Burleigh H., 72 Gardner Street  
 Leach, Roy F., 78 Gardner Street  
 Leyendecker, Jacob, 8 Rust Street  
 Lightbody, Oscar S., 115 Lake Drive  
 Lotito, Frank, 212 Essex Street  
 Lundgren, W. Whitney, 19 Norman Road  
 MacGregor, Harry R., 27 Union Street  
 MacLaren, Neil M., 128 Meyer Road  
 Mann, Howell F., 7 Carriage Lane  
 Mann, John W., 494 Essex Street  
 Marks, Robert W., 65 Maple Street  
 McGrath, James L., 15 Leigh Road  
 McGuinness, Edward W., 35 Naples Road  
 McKeen, Wilbur D., 109 Linden Street  
 McKenzie, Eleanor R., 89 Greenbrook Road  
 Meade, Russell E., 57 Postgate Road  
 Miller, Gervase E., 15 Meyer Road  
 Moore, Ramsey M., 100 Essex Street  
 Moses, Jeanne, 307 Essex Street  
 Nelson, Albert P., 36 Garfield Avenue  
 Noyes, Edward S., 227 Linden Street  
 Oliver, Charles D., 52 Bridge Street  
 Olsen, Kenneth F., 32 Martel Road  
 Pearse, Robert H., 1035 Bay Road  
 Perkins, Laurence D., 276 Forest Street  
 Perry, Albert J., 4 Moynihan Road  
 Perry, Viano A., 4 Moynihan Road  
 Pesce, Marie A., 78 Forest Street  
 Promo, Kenneth H., 5 Horseshoe Lane  
 Quinn, Thurley I., 35 Maple Street  
 Riggs, Burnham W., 5 Paddock Lane  
 Robb, Cordelia D., 292 Bridge Street  
 Roberts, David F., 233 Lake Drive

Rogers, Fielding, 11 Rock Maple Avenue  
 Rowland, Edward S., 230 Asbury Street  
 Ryder, Henry S., 75 Cutler Road  
 Sanford, Edwin R., 11 Central Avenue  
 Seaver, Edward W., Jr., 402 Essex Street  
 Seavey, John E., Jr., 3 Kennedy Road  
 Shields, David, 6 Old Cart Road  
 Sibley, Clifton A., 9 Pine Street  
 Sidell, Clayton E., 199 Bridge Street  
 Silva, John W., 24 Cunningham Drive  
 Smerage, Roger A., 79 Rust Street  
 Smith, Leroy H., 115 Asbury Street  
 Snow, Elizabeth, 15 Sharon Road  
 Spaulding, Stuart A., 175 Cutler Road  
 Speranza, Anthony A., 6 Patton Drive  
 Stelline, Henry J., 35 Waldingfield Road  
 Sumner, Donald S., 90 Homestead Circle  
 Sweeney, John F., Jr., 776 Bay Road  
 Thompson, Gordon L., 18 School Street  
 Totten, Ruth P., 466 Highland Street  
 Towle, Wesley H., 31 Pine Street  
 Twiss, Chester N., 12 Pilgrim Road  
 Waitt, John D., 4 Echo Cove Road  
 Walke, John, 974 Bay Road  
 Wallace, Elizabeth, 201 Asbury Street  
 Wansong, Elizabeth, 81 Blueberry Lane  
 Weldon, H. Norman, 15 Rust Street  
 Wetherbee, Frank W., 200 Asbury Street  
 Wetson, Olivia C., 585 Bay Road  
 Whipple, Alvin P., 4 Pleasant Street  
 Whipple, Raymond, 46 Margerie Street  
 Wiggin, Kenneth A., 255 Linden Street  
 Wiltshire, Susan, 77 Fox Run Road  
 Winthrop, Frederic, 746 Highland Street  
 Young, Hammond A., 45 Martel Road

## REPORT OF THE BOARD OF SELECTMEN

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To the Citizens of the Town of Hamilton:

Following the Annual Town Election held May 4, 1974, the Board of Selectmen met and organized. Mr. William F. MacKenzie was elected Chairman for the ensuing year.

All appointments of Town Officials and Committees coming under the jurisdiction of the Selectmen were made.

The Town Hall Study Committee appointed by the Selectmen in the fiscal year 1973-1974 was reappointed for the fiscal year 1974-1975.

In addition to their report to the citizens at the last Town Meeting, they have been further requested to make an in-depth study of the Town's future government structure.

It is the unanimous opinion of the Board of Selectmen, the Finance Committee and the Town Officials close to the operation of Town Government that basic changes and combining of certain positions should be made in order to operate our Town government in a more business-like manner. A full report will be made to the Annual Town Meeting in May 1975.

Chapter 90 Construction work has been started on Essex Street under the joint cooperation of the Board of Selectmen and the Department of Public Works. Drainage and water installation have been completed. The roadway will be resurfaced with a minimum of changes from the Wenham line to Horn's Corner this coming year.

Under a \$1,000 grant from the Safe Streets Act the Police Department has received a Breathalyzer at no cost to the Town.

Due to a new law passed by the Legislature, the Town will no longer be allowed to use our present ambulance-cruiser as an ambulance. An application has been filed under the Safe Streets Act for matching funds for a completely equipped approved-type Ambulance. An Article will be inserted in the Annual Warrant for approval.

Under the Federal Government CETA Program for the unemployed seven temporary employees have been hired for various jobs in the Town. The wages for these employees are paid by Federal Government checks. If the unemployment rate continues at its present rate further job opportunities will be made available.

Preliminary negotiations on the lease of the Clark Property for use as a management Conference Training Center have been under way since late October 1974. The Selectmen, after meeting with the Finance Committee, Planning Board, Appeals Board, Public Works and other Town Officials are of the unanimous opinion that the Management Training Center would be an ideal use of the property for the following reasons:

- (1) It would keep the property as open spaces as was its original purpose.
- (2) There would be no maintenance or upkeep cost to the Town.
- (3) The agreement would require the adjoining Clark Property now owned by Mr. Clark to be kept as open spaces.
- (4) The proposed lease would provide an annual income starting the first year at \$60,000 and increasing each year so that in 25 years the annual income would be \$124,000 a year. The full term of the lease would produce approximately 4½ Million Dollars in revenue to the Town.

Your Town officials are striving to have the lease in its final form so it can be approved on or before the Annual Town Meeting in May.

The year 1974-1975 was a very busy one. In addition to regular meetings, numerous special meetings were held, and State and County meetings were attended. It is a rare week that does not find your Selectmen involved during several days or evenings meeting on Town business.

We are proud to have been elected to serve you in this position of trust.

Every effort on our part has been to represent the townspeople on a fair and equal basis; to keep Hamilton progressive within the limits of a sound fiscal policy; and to insure the taxpayers are receiving the most for their tax dollars.

This report is intended to be a summary of the activities of the Board of Selectmen which we feel would be of the most interest to the taxpayers. We take the opportunity to thank the people of Hamilton for the privilege of having served as your Selectmen for the past year. We also thank all Town Officials, Departments and others who have assisted us during the past year.

Respectfully submitted,

WILLIAM F. MacKENZIE, Chairman

GEORGE H. RICKER

GEORGE E. CANTWELL

Board of Selectmen



## THE TOWN OF HAMILTON

### TREASURER'S REPORT

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To The Citizens of Hamilton:

I herewith submit my report as Treasurer of the Town of Hamilton for the year ending December 31, 1974:

Balance January 1, 1974	\$ 516,013.94
Receipts During Year 1974	5,596,198.18
	<hr/>
	\$6,112,212.12
Disbursements During 1974	5,560,739.92
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BALANCE DECEMBER 31, 1974	\$ 551,472.20

### INVESTMENT PROGRAM

A. The following general cash investments in Certificates of Deposit have been made by this office during the past year with the following results:

Date	Amt. Invest.	Int. Rate	Period	Yield
7/22/74	\$100,000.00	11.900%	60 Days	\$1,983.33
12/31/74	200,000.00	9.375%	60 Days	3,072.92
12/16/74	100,000.00	9.375%	60 Days	1,536.46
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TOTAL INT. YIELD				\$6,592.71

### B. Stabilization Fund

During the year the stabilization fund account was consolidated from three different savings accounts into one account, totaling: \$103,937.67.

During the time necessary to complete the consolidation, repurchase agreements were made yielding a total interest of \$523.61. In November 25, 1974, the fund was completely consolidated and a Certificate of Deposit was purchased in the amount of \$104,500.00 for five months at a rate of 8 $\frac{7}{8}$ % to mature April 23, 1975.

In a period of less than one year, the additional revenue from the stabilization fund, added to the interest money yielded from the general cash investments, an amount of over \$10,000 will have been raised in the investment program.

### TAX TITLE PROPERTY

Valuable assistance from the banking industry has been utilized by this office in processing eight parcels of land so that the Town can foreclose; at which time these properties would be auctioned by the Board of Selectmen.

Several cities and towns in our area have been paying a fee of approximately \$200.00 per parcel to process Tax Title Property. This work is presently being done at no charge and has made a savings of approximately \$1,600.00.

## **WATER LOAN**

The \$200,000.00 water loan, voted at last year's Town Meeting, was processed as State House Notes rather than a Bond Issue. It was found that permission might be granted from the Department of Corporations and Taxation to process the loan in this manner; thus, saving Bond Issue fees which include Bond Counsel, Moody's Rating, and Bank certification charges. Permission was requested from the Department of Corporations and Taxation and granted. A savings of approximately \$1,000.00 for the Town was made.

I express my appreciation to all officials, employees and citizens of the Town for their cooperation and I extend particular thanks to the office and staff of the Town Accountant.

Respectfully submitted,

**ROBERT H. BROOKS**  
Treasurer  
The Town of Hamilton

## **REPORT OF THE H. E. M REGIONAL HEALTH DISTRICT**

1974 was a year of improvement and progress in the health field. The now routine programs of environmental health are being carried out at an ever increasing rate.

Two large subsurface sewage disposal systems were installed, at South Hamilton Shopping Center and Landmark North in Manchester.

High water table and a mild winter has been helpful in getting a head start on water pollution control programs.

The childhood lead poisoning prevention program, conducted by the Doctors and Nurses of this area, has been testing children from one to six years of age. This is a very important program. For information call your local Health Department.

Respectfully submitted,

**KENNETH W. CAPEL**  
Director  
H.E.M. Regional Health District

## REPORT OF THE BOARD OF ASSESSORS

### TO THE CITIZENS OF THE TOWN OF HAMILTON:

During the year 1974 there were 177 deeds of property sold or transferred. This was about 20% less than the previous year. The above was checked for values and any improvements not previously on the detailed assessment cards.

The Board also checked 147 building permits of which only 18 were for new dwellings, the rest were barns, garages, and additions to houses, etc.

We now have a total of 2,148 acres of property exempt from taxation, exclusive of 249 acres the Town owns. These two items mean a valuation of \$12,612,300 for which no tax money is received. This means that 24.7% of land in Hamilton is exempt from paying taxes.

### ASSESSORS RECAPITULATION

Total Appropriations at Town Meetings	\$3,282,296.00
Offsets to Cherry Sheet	9,655.34
State Tax and Assessments (M.B.T.A. \$60,540)	111,341.95
County Tax	148,636.16
Overlay for Abatements	66,276.17
	<hr/>
	\$3,618,205.62

### RECEIPTS

1974-75 Estimated Receipts (Cherry Sheet)	\$ 782,910.21
All other receipts	314,347.09
Taken from Surplus Revenue E. & D.	60,000.00
Revenue Sharing	73,000.00
	<hr/>
	\$1,230,257.30
Net amount to be raised by Taxation	\$2,387,948.32
\$51,911,920 @ \$46.00 per \$1,000	\$2,387,948.32

### TABLE OF AGGREGATES - 1974

Number of Horses Assessed	319
Number of Cattle Assessed	29
Numbers of Acres of Land Assessed	6,209
Number of Dwellings Assessed	1,951

Respectfully submitted,

ROBERT H. CHITTICK, Chairman  
 ROBERT H. BROOKS  
 CORNELIUS J. MURRAY, JR.  
 Board of Assessors

## REPORT OF THE BOARD OF HEALTH

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### TO THE CITIZENS OF THE TOWN OF HAMILTON:

The Board of Health is relieved to announce that it was successful in eliminating two major sources of sewage pollution during the year 1974. the first and perhaps the most notorious, was the South Hamilton Shopping Center. A completely new system has been installed out in the field behind the I G A Store. Those systems which were located under the parking lot have been incorporated into the new system. The Board would like to express its thanks to the Shop owners for their cooperation during the construction period. The second, and every bit as much of a pollutor, was the Town Hall. Again the Board of Health would like to express its thanks to the Board of Selectmen and the Board of Public Works for their cooperation and help in eliminating this source of pollution.

### SEWERAGE

The Board has initiated its mini-sewerage study of the Town. To this end, water samples are being taken from all known brooks and streams in locations where they cross public access. Since there may be locations which are unknown to the Board, we are requesting any person who lives near or know of a location which he feels should be checked to contact Mr. Capel at 468-2644 to make sure it is on the list. These samples will be collected during the high water time of year followed by a repeat sampling during the summer months.

Aerial photographs are being purchased from the federal government as an aid in determining the various watershed areas in Town and the drainage pattern for each. When these data are available, the problem areas will be checked to determine if drainage, if installed or updated, will eliminate the problems.

### SEPTAGE

The Town of Hamilton is still faced with the problem of septage (night soil) disposal. If an adequate site is not found, the Board will be faced with one of two courses of action:

1. To close down the current site at the dump leaving the townspeople to find pumpers who have means of disposing of the septage elsewhere or,
2. To select an adequate site and start eminent domain proceeding to secure that site.

The Board acknowledges the help and support of our Health Agent,

Kenneth Capel, and our Clerk, Francis H. Whipple, and his Clerk, Mrs. Quinn during the long (usually till midnight) monthly meeting.

The Board also extends its appreciation to Mrs. Wealthea Nelson, our Visiting Nurse, for her contribution to the sick and needy.

To all others assisting us directly or indirectly we extend our thanks.

Respectfully submitted,

ERNEST A. DALE, Chairman  
JAMES DeANGELIS  
DR. EDWARD R. ROAF  
Board of Health

## REPORT OF THE BUILDING INSPECTOR

To the Board of Selectmen:

Gentlemen:

The year of 1974 has ended and I would like at this time to submit to the Board the total of permits issued in 1974, also the valuation of each category and a comparative figure from 1973.

### Permits:

		Estimated Valuation	
		1974	1973
New Dwellings	20	\$ 787,000.00	\$ 669,000.00
Additions and Alterations	103	389,665.00	266,726.00
Pools	8	25,700.00	39,450.00
Barns	12	120,100.00	None
Bath House			40,800.00
Demolition	2		
Movings	1		
Total Permits	146	\$1,322,465.00	\$1,015,976.00
Total Cash Received For Permits Issued			\$3,101.00

I would like to express my thanks to all concerned who have cooperated with me this past year. It has been a pleasure to serve the Town of Hamilton as your Building Inspector.

Respectfully submitted,

AUGUST W. HOAGLUND, SR.  
Building Inspector

# REPORT OF SEALER OF WEIGHTS AND MEASURES

TO THE HONORABLE BOARD OF SELECTMEN

Gentlemen:

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1974.

Scales:	Adjusted	Scaled	Not Scaled	Condemned
Over 10,000 lbs.	1	1	0	0
100 to 5,000 lbs.	3	10	1	0
10 to 100 lbs.	4	19	0	0
Less 10 lbs.	2	6	0	0

## Weights:

Avoirdupois	1	17	0	0
Metric	0	28	0	0
Apothecary	1	21	0	0

## Meters:

Gasoline	6	32	3	0
Oil, Grease	0	6	0	0
Vehicle Tank	1	7	0	0
Totals	18	147	4	0

## Inspections Made:

Metered Fuel, House Delivery	21
Gas Fuel Delivery	2
Gasoline Pumps	3
Transient Vender	4
Scales	7
Fish Peddler	2
Clinical Thermometers	46
Marking of Food Packages	32
Total	117

Reweighting of Commodities put up for sale: 206 Items Checked.

Respectfully submitted,

GEORGE W. DIXON  
Sealer



## REPORT OF THE EMERGENCY CENTER

### TO THE HONORABLE BOARD OF SELECTMEN:

The following is a summary of all Radio and Telephone Communications transmitted and received for the year 1974, which shows a Grand Total of 69,496 messages recorded.

This report does not include the Test Sounding of the 12:00 Noon Fire Whistle, No-School Signals, or giving or receiving messages over the Inter-Com System from the Police, Fire or Hall.

The number of Alarms terminated at the Emergency Center continues to grow, as do the Alarms which we receive over the Telephone.

We at the Emergency Report Center would like to thank all Town Departments of Hamilton and Wenham for their cooperation and assistance during the past year.

Respectfully submitted,

REGINA G. MANTHORN  
Supervisor

### TELEPHONE MESSAGES LOGGED DURING 1974 HAMILTON AND WENHAM

Police Departments - Hamilton and Wenham	
Accidents	298
Ambulance, Doctors, Hospitals, Med. Examiner	677
Computer Information	900
Wrecker	444
State and Other Police Depts.	761
Photographer	29
General Police Calls	8,064
House Checks	1,041
Total Police Calls	12,214
Animals	969
Electric Light Company	351
Wire Inspector	21
Gas Company	17
Telephone Company	179
Inter-Dept.	970

Fire Department .....	1,039
D.P.W. (Hamilton) .....	365
Highway Dept. (Wenham) .....	179
Water Dept. (Wenham) .....	155
Miscellaneous .....	1,295
Nuisance Calls .....	262
General Information .....	826
<hr/>	
Total .....	18,842

## RADIO TRANSMISSIONS LOGGED DURING 1974

### HAMILTON AND WENHAM

Police .....	36,877
Inter-City .....	402
O'Brien's Ambulance .....	399
Computer Information .....	5,496
Fire Department .....	512
D.P.W. (Hamilton) .....	179
Highway Dept. (Wenham) .....	394
Water Dept. (Wenham) .....	355
Dog Officer (Hamilton) .....	114
Routine (Weather and Road Conditions, Station Identification, etc.) .....	1,042
<hr/>	
Total .....	45,770
Street Lights Reported Out .....	528
Registration Listings via Teletype-Computer .....	4,356
<hr/>	
	4,884
<hr/>	
Grand Total .....	69,496

## REPORT OF THE POLICE DEPARTMENT

### TO THE BOARD OF SELECTMEN:

I herewith submit the following report of the activities of the Police Department for the year ending December 31, 1974.

	Total Arrests		476		
Male	372	Female	83	Juvenile	21

### Classification of Crimes

Assault	5	Runaway	1
Breaking and Entering	3	Using Motor Vehicle	
Larceny	5	Without Authority	5
Forgery	1	Driving Under the Influence	21
Possession of Stolen Property	6	Driving to Endanger	7
Drug Laws	7	Driving Recklessly	3
Attempt to Commit a Crime	3	Refusing to Stop for Officers	3
Disorderly	6	Unregistered	26
Minor in Possession of Alcohol	1	Speeding	295
Indecent Exposure	1	Other Motor Vehicle	
		Violations	75

### Disposition of Cases

Continued	55	Not Guilty	21
Dismissed	23	Sentenced	12
Filed	26	Defaulted	16
Fined	292	Continued, Referred to	
Nolo	14	CASP Program	17

### Investigations

Reports of Vandalism	160	Stolen Cars Recovered	21
Bad Checks Investigated	13	Accidents Reported	160
Breaks Investigated	16	Accidents Investigated	103
Stolen Property Reported	124	Accident Reports Filed	182
Stolen Property Recovered	30	Miscellaneous	528
Missing Persons Reported	8	Child in Need of Services	2

### Miscellaneous Duties

Ambulance Runs	210	Bicycle Registrations	162
Oxygen Calls	45	Firearm Permits	46
Loose Horses Returned	51	Resident Stickers	475
Buildings Found Opened	208	Licenses Suspended	40
Burglar Alarms Answered	72	Summons Served	114
House Checks Requested	612		

I wish to express my appreciation to all who have assisted the Department during the year.

Respectfully submitted,

EDWARD FREDERICK  
Chief of Police

## REPORT OF THE GAS INSPECTOR

---

TO THE HONORABLE BOARD OF SELECTMEN:

I herewith submit my report as Gas Inspector for the year ending December 31, 1974.

A total of 52 permits were issued covering the following:

New services .....	7
Ranges .....	23
Hot water heaters .....	12
Furnaces .....	5
Dryers .....	7
Space heaters .....	7
Trailers .....	2
Miscellaneous .....	7

There were 10 new LP tank installations which I have reported to the Fire Chief according to State Rule.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

THOMAS J. MULLINS  
Gas Inspector

## REPORT OF THE PLUMBING INSPECTOR

---

TO THE BOARD OF HEALTH:

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1974.

A total of 66 permits were issued covering the following:

Water Closets .....	87
Lavatories .....	99
Tubs .....	51
Showers .....	14
Sinks .....	40
Washing Machines .....	25
Dishwashers .....	15
Disposals .....	8
Hot Water Heaters .....	32
Miscellaneous .....	7

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

THOMAS J. MULLINS  
Plumbing Inspector

## REPORT OF THE FIRE DEPARTMENT

---

### TO THE HONORABLE BOARD OF SELECTMEN:

The Board of Fire Engineers herewith submit their Annual Report for the year 1974.

The roster of the Fire Department consists of (1) Chief, (4) Asst. Chiefs, (1) Captain, (2) Lieutenants and (22) Privates.

The Fire Department answered 41 Bell Alarms, 38 Still Alarms, 5 False Alarms, 11 Misc. Calls and 8 Mutual Aid Calls.

Extra Duty: Testing Hose & Pumps, 160 man hours; Maintaining Equipment, 96 man hours; Drills and School, 442 man hours; Station Duty, 104 man hours.

Alarms Classified: Grass and Brush 32, Motor Vehicles and Accidents 12, Electrical and Appliances 6, Structures and Contents 12, Heaters and Chimneys 6, Dumps 2, Misc. 11.

Permits and Inspections by Chief: Oil Burners 44, Blasting 12, Welding 2, Gasoline Storage 6, Occupancy Permits 28.

Fire Prevention Inspections by Chief: 18.

Hose Laid: 2½" - 10,500 ft.; 1½" - 4,750 ft. - Booster - 4,375 ft.

Water Used: From Hydrants 71,500 gals.; Tanks - 28,700 gals.; Draft - 35,000 gals.

Dry Chemicals Used: 60 lbs. Wet Chemicals - 20 gals.; Foam - 5 gals.

Ladders Raised: Aerial 690 ft.; Hand 360 ft.

Purchases: (6) Spare Air Tanks, (3) Radio Receivers, (1) Oil Dissolution Kit, (1) 5" Gate Valve, (5) Coats, (3) Pairs Boots, (3) Helmets, (3) Dress Uniforms, (12) Pairs Gloves, 400 Ft. 1½" Hose, (1) 1½" Nozzle, (12) Brooms, Misc. Tools and Fittings.

Repairs: (18) Radios Checked, (5) Truck Radios Checked, Engine 1 and 3 and Forestry Truck Tune-up, New Battery and Muffler Engine 3.

#### Apparatus:

1965 Mack, 1,000 GPM Pumper

1958 International Combination

1950 Maxim, 65 Ft. Aerial Ladder

1947 Seagrave, 750 GPM Pumper

1969 Chevrolet Grass and Brush Fire Truck

Fire Drills and Inspections were conducted at Schools, Public Buildings and Business Establishments.

A contract has been signed with the Howe Fire Apparatus Co. for a 1,250 GPM Pumper with Diesel Engine as authorized at 1974 Town Meeting. Delivery is expected in early 1976, to replace Engine 3.

We sincerely appreciate the cooperation of all Town Departments and Officials as well as our dedicated firefighters.

Respectfully submitted,

LAWRENCE LAMSON, Chief  
CHARLES DOLLIVER, Asst. Chief  
GORDON THOMPSON, Asst. Chief  
WAYNE GAUTHIER, Asst. Chief  
ROBERT CHITTICK, III, Clerk

## REPORT OF HAMILTON COUNCIL ON AGING

### TO THE CITIZENS OF HAMILTON:

We herewith submit this report of the Hamilton Council on Aging for the year ending December 31, 1974.

1974 has been an exciting year for the Council, with its services and programs. Referring back to November, 1974, the Senior Drop-In Center at the Community House was inaugurated. It opened its doors with an open-house reception attended by about 100 people. Since opening, the Center has been growing in popularity at a surprising rate.

Some of the activities new this year are: Book reviews by the local Librarians, arts and crafts, lectures, hot lunches at the Center, bus trips, and our own column in the local Newspaper. There has also been a discount program for the Senior Citizens in some of the local stores, and a Blood Pressure Clinic held at the Center under the auspices of the V. M. A.

Plans for the coming year include: A permanent hot lunch program, expanded transportation facilities, a Senior Volunteer Corp, and still more activities at the Senior Center.

The Council would like to thank those individuals and groups who have given their time and efforts to make the past year so successful.

Respectfully submitted,

THOMAS E. SINKIEWICZ, Chairman  
LAWRENCE T. PETERSON  
ERNEST PEABODY  
WILLIAM LIBERTI  
LUCIEN RUEST  
ELIZABETH M. NEWBORG  
LORRAINE SILVESTER



## REPORT OF THE PERSONNEL BOARD

---

On July 22, 1974, the Board of Selectmen voted unanimously to appoint Gardiner A. Morgan, 263 Linden Street, as a member of the Personnel Board to fill the vacancy caused by the resignation of Percy Curtis. The Personnel Board, on August 12, 1974, held an organizational meeting and elected Mr. Hall as chairman and Mr. Mersereau as vice-chairman.

The Board has held regular monthly meetings at the Town Hall on the second Monday of each month. The Board has held meetings with representatives of the Town Departments to carry out its assignment of performing the Personnel functions for the Town of Hamilton in accordance with the Town's Personnel By-Laws.

During 1975 it is expected that the same program will be continued by the Personnel Board.

Respectfully submitted

JAMES E. HALL, Chairman  
RALPH E. MERSEREAU, Vice-Chairman  
MARION T. ADAMS  
H. WILLARD HORNE  
GARDINER A. MORGAN

## REPORT OF THE IPSWICH RIVER WATERSHED DISTRICT COMMISSION ADVISORY BOARD

---

TO THE HONORABLE BOARD OF SELECTMEN:

The Ipswich River Watershed District Commission Advisory Board met on May 6, 1974 and November 4, 1974 as directed by the Legislature. Primary concerns of the Commission are preservation of water quality and quantity within the Ipswich River Basin.

Reservoir 30B in Ipswich is still the major business of the Commission. Environmental surveys, feasibility reports and other studies have been completed and the Selectmen of Ipswich have been consulted. Public hearings are being scheduled for early 1975. Questions on routes of pipelines, location of pumping stations, treatment plants, and financing of the project are unresolved. These should be of concern to Hamilton residents because of our proximity to the proposed reservoir.

Respectfully submitted,

WALLACE LANE  
Delegate

CATHERINE W. JONES  
Alternate Delegate

## REPORT OF DOG OFFICER

---

### TO THE HONORABLE BOARD OF SELECTMEN:

I herewith submit my report as Dog Officer of the Town of Hamilton for the year 1975.

I report such activities as follows:

Complaints .....	333
Dog Bites .....	11
Dogs Reported Lost .....	364
Phone calls relative to dogs .....	572
Dogs Confined .....	50
Dogs found and returned to owner .....	64
Injured dogs taken to Veterinarian .....	13
Dogs killed by motor vehicles .....	88
Dogs reported lost and not found .....	32
Dogs destroyed .....	28
Dogs sold .....	22

Because of the many residents who ignore licensing their dogs, we are going to be more strict in the future. Fines will be imposed, and any dog not wearing a license tag will be picked up and held until such time the owner secures a license tag.

Tags are available the first of April and I urge every dog owner to please go to the Town Hall for their tags. Owners with two and three dogs, and there are many, are asked to license all their dogs, not just one as I have seen in the past.

Owners of female dogs in season and running loose will have their dogs picked up and be charged \$3.00 a day. Please keep them restrained for the twenty-one days.

Since the S.P.C.A. closed in Wenham, we have had an average of two dogs a week dumped off on remote streets in Hamilton and Wenham. If anyone sees a person drop off or abandon a dog, please call us immediately, and the registration of the car would be of great help.

Enjoy your dogs, be responsible for their actions. Bring them in at a reasonable time at night and again I urge, respect your neighbor's privacy. Your dog is not their responsibility.

Respectfully submitted,

CARL WEAVER

Hamilton Dog Officer

## REPORT OF THE BOARD OF PUBLIC WORKS

---

### TO THE CITIZENS OF THE TOWN OF HAMILTON:

The year 1974 marks the sixth year in existence of the Department of Public Works in Hamilton.

The annual Spring maintenance work was accomplished in the usual manner.

During the summer months, more resurfacing of streets was completed. Portions totaling 1.2 miles of Gregory Island Road, Cutler Road and Winthrop Street was resurfaced with mix-in-place. Highland Street, Rock Maple Avenue and a section of Cutler Road were stone sealed, these totaling 2.7 miles. Portions of sidewalk on Rust Street and Walnut Road were hot-topped under Sidewalk Maintenance.

The Public Works Department has begun the Chapter 90 project on Essex Street. There has presently been 1,500 feet of drainage pipe with catch basins and manholes installed, and 300 feet of stone wall relocated. This job will be completed during the summer of 1975.

In addition to our other work, we installed a new sewage system at the Town Hall.

Winter maintenance of plowing, sanding and snow removal was carried out.

A total of 246,561,720 gallons of water were pumped during the year 1974. The town had a total of 1969 water services as of December 31, 1974.

Water samples were collected and sent to the State Department of Public Health for chemical, fluoride and bacterial analysis as per their requirements.

The following work was performed in 1974:

New Water Services installed .....	23
Cellar Valves repaired .....	25
Hydrants repaired .....	7
Hydrants replaced .....	4
Curb Cocks repaired .....	7
Services turned on and off .....	96
Meters repaired .....	54

During 1974 the Water Department, with the aid of the other departments, laid 800 feet of 6 inch main and set one hydrant on Essex Street, and laid 450 feet of 8 inch main and set one hydrant on Sagamore Street under Extension of Mains.

The contracts for the new well and pumping station, the laying of 3,600 feet of 12 inch water main and the setting of four new hydrants on Highland Street was awarded early this fall. Much of the work has been completed with the balance to be done in the spring. This new system should be ready for use by late summer.

The care of the parks in the town and the maintenance of the grounds of the three schools and the library was carried out. The bath-house at Patton Park has been completed and is now in use.

The usual work of the cemetery was carried out. Two bays in the old section were roto-tilled, fertilized and reseeded under Cemetery Improvements.

Single Endowed Graves Sold	11
Four lot Endowed Graves Sold	14
Eight lot Endowed Graves Sold	2
Perpetual Care Deposits	1
Interments	53
Foundations	24

Diseased elm trees and other trees were cut down and chipped. The spraying of trees was done in the same manner as last year. The planting of trees was carried out in all parts of town under the tree planting program.

The sanitary landfill operation at the town dump site is still being maintained by the Public Works Department in accordance with State specifications.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance Committee, Police Department and all other citizens who have helped us during the year.

Respectfully submitted,

GORDON L. THOMPSON, Chairman  
DONALD L. MILLER  
NEIL T. CROCKETT  
Board of Public Works

## REPORT OF HAMILTON AUXILIARY POLICE ACTIVITY - 1974

Firemen's Ball, Pingree School, 9 February . . . . .	18 Hours
Benefit Dance, Reg. School, 16 February . . . . .	12 "
Arts & Crafts Exhibit, Winthrop School, 13 April . . . . .	22 "
Arts & Crafts Exhibit, Winthrop School, 14 April . . . . .	22 "
Arts & Crafts Exhibit, Winthrop School, 15 April . . . . .	18 "
Memorial Day Exercises & Parade, Traffic Duty, 27 May . . . . .	66 "
St. Paul's Horse Show, Schooling Field, Myopia, 29 June . . . . .	46 "
Community Service Horse Show, Myopia, 3 August . . . . .	22 "
Horse Show, Patten's, Benefit Crippled Children, 24 August . . . . .	24 "
Legion Horse Show, Myopia, 31 August . . . . .	36 "
Legion Horse Show, Myopia, 1 September . . . . .	52 "
Halloween Night, 31 October . . . . .	146 "
Policemen's Ball, Myopia Club, 25 October . . . . .	16 "
Methodist Church Fair, 6 December . . . . .	3 "
Methodist Church Fair, 7 December . . . . .	5 "

Total Hours . . . . .	520 Hours
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Police Training Duty, Unpaid, General Police Work,  
Assisting Regular Police, Cruiser, etc.

1st Quarter . . . . .	138 Hours
2nd Quarter . . . . .	192 "
3rd Quarter . . . . .	176 "
4th Quarter . . . . .	161 "

Total . . . . .	667 Hours
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Total Hours . . . . .	1187
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Respectfully submitted,

GEORGE W. DIXON  
Chief, Auxiliary Police

## REPORT OF THE ELECTRICAL INSPECTOR

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TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

I herewith submit my report as Electrical Inspector for the year ending December 31, 1974.

A total of 282 permits were issued covering the following installations:

Dwellings, New Construction .....	20
New Services .....	31
Temporary Service .....	14
Electric Hot Water Heaters .....	3
Electric Dryers .....	3
Electric Ranges .....	7
Oil Burners .....	36
Swimming Pools .....	8
Additions .....	27
Miscellaneous Wiring .....	17
Air Conditioners .....	3
Aluminum Siding .....	6
Electric Heat .....	31 Kw.
Generator - Over 7 Kw. ....	1
Gas Heaters .....	1
Calls made for Service Locations .....	17
Advisory calls made .....	53
Commercial Buildings .....	4

I express my sincere appreciation to all who have assisted me during the year.

Respectfully submitted,

JAMES J. MAIHOS  
Electrical Inspector



## REPORT OF THE HAMILTON MASTER PLAN STUDY COMMITTEE

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The Hamilton Master Plan Study Committee, which was established by a vote of the Town Meeting in 1970 to "keep the Town abreast of the continuing relevance of the Master Plan to all Town matters and to ascertain ways of implementing the Master Plan", is made up of 13 members appointed by the Moderator. The Committee has a representative from the Selectmen and from nine of the Town's boards, commissions and other organizations as well as three at-large members. The broad membership of the Committee is designed to facilitate the exchange of information on developments and the needs of the Town and to permit the Committee to draw upon the knowledge and the experience of the several component boards and committees.

In its meetings over the past year the committee has devoted its attention to a number of subjects including: the Town's current and projected water needs; the amendment of the Town's zoning by-law to provide for two acre zoning in certain outlying areas of the Town; the limited life expectancy of the Town dump and the need to join with other communities looking towards a regional solution to the problem of solid waste disposal; the need for the Town to retain control of development and change on those Town roads which are of particular beauty by adopting a by-law designating certain roads as "Scenic Roads"; and the need for the Town acquisition of open space and conservation land as desirable land becomes available on reasonable terms. It was gratifying to the Committee that a number of these projects were supported and adopted at the annual and special Town Meeting.

The major concern of the Committee during the past year has been the need to gather information to help guide the long range growth of the Town. The Master Plan does review town attitudes, resources and land quality and based on these does make recommendations for the future development of the Town. However the Master Plan, which was prepared in 1965, is now nearly ten years old and there have been substantial changes in the Town over the course of the last decade. The population profile of Hamilton has shifted somewhat, a number of the larger estates have been broken up and put in housing, the population density of the Town has increased, and presumably the attitude of the Town on future settlement has shifted. The Committee feels it is important that the attitude of the Town toward future development be determined and that planning activity for the Town be guided by these attitudes. For these reasons, the Committee plans in the near future to canvass public opinion either directly or through a questionnaire, to gather information which could serve as a basis for informed and responsive planning for the Town's future.

In the development of a rural or a semi-rural community such as Hamilton, the key limiting factor is the quality of the soil. For example many soils are not suitable for reception of in-ground sewage disposal systems, wet lands can only accommodate very limited uses, ledge and rocky land are not suitable for home sites or road development. The soil study used in the Master Plan dated from 1925, and was prepared on a county-wide basis; because of the scale, the study is not helpful to an individual town in making its planning decisions.

At the present time the Town does have the opportunity to have a full scale soil study done at substantially reduced cost. The Soil Conservation Service of the United States Department of Agriculture has established a program under which it will prepare an operational soils report for a town under a cooperative, cost sharing agreement with the town. Under the program, the Town would pay only half of the cost of the survey and report. The Service will make an extensive study of the Town's soil characteristic and prepare a number of interpretive maps showing the different soil qualities and the limitations of land usage. Such maps would be invaluable for accurately charting the Town's wetlands, the problem areas for septic tank sewage disposal, areas where the building of roads or laying of pipes would be so difficult and expensive as to limit developments, and areas of severe flood hazard, etc.

Such a soil study and the interpretive maps would be of very great assistance to the various boards in the Town in their individual activities. The Planning Board would find the interpretive maps a very valuable tool in passing on proposed sub-division developments, the maps showing the limitations for septic tank sewage disposal would assist the Board of Health and Health Inspector in their work; and the maps showing the detailed wetlands and flood hazard area would be a very helpful source of information to the Conservation Commission in wetlands hearings.

Not only would the soil survey be extremely valuable to the day to day operations of various boards and commissions of the Town, but would be an essential building block in the long range planning for the Town. Such an in depth soil study of the Town together with the kind of interpretive maps that could be made for Hamilton by the United States Department of Agriculture on a cost sharing basis for approximately \$7,000. The Hamilton Master Plan Study Committee believes that such a study would be extremely valuable to the Town now and in the future, and the Committee strongly urges that the Town appropriate money for such a soil survey.

The Committee believes that it is essential that the Town take action now to guide its future development. Making a study of Town attitudes and obtaining a detailed soil survey will be basic tools in the long range planning of the Town. After these basic tasks are accomplished, the Town in succeeding years should move forward with a program of long range planning which would include: a catalog of the historic sites, land

uses, recreational opportunities, and natural resources of the Town; a program of review and, if necessary, revision of the planning by-law to guide the development of the Town in accordance with the interests of the Town's people and the natural limitations of the Town; the acquisition of land or the obtaining of easements or other restrictions over land to preserve areas of natural beauty or interest to the Town; the extension of the Historic District; and the planning in cooperation with public and charitable bodies such as the Massachusetts Department of Natural Resources and the Essex County Greenbelt Association to preserve natural areas of great importance to the Town.

Respectfully submitted,

JOHN EVAN JONES, Chairman  
 MRS. MARION T. ADAMS  
 FORRESTER A. CLARK, JR.  
 NEIL T. CROCKETT  
 H. GRANT CROWELL  
 JAMES L. DeANGELIS  
 JOHN L. GARDNER  
 MRS. MARJORY HANSEN  
 MRS. DONALD W. MacDIARMID  
 GEORGE H. RICKER  
 MRS. HENRY S. RYDER  
 MRS. HENRY SWAN  
 RICHARD T. WRIGHT  
 Hamilton Master Plan  
 Study Committee

## REPORT OF THE YOUTH COMMISSION

TO THE HONORABLE BOARD OF SELECTMEN:

The primary concern of the Hamilton Youth Commission is to discern the needs of the youth of Hamilton and to provide programs to meet those needs.

The Commission was created by vote of the town at the 1971 Annual Town Meeting. The Commission is comprised of seven members appointed by the Selectmen. Augmented by a dedicated group of Deputy Commissioners volunteering their time and expertise in establishing programs and maintaining communications with our young people.

The Deputy Commissioners are also comprised of a representative group of high school students who provide our new program direction.

Leadership for our programs comes from Recreation Director Richard Vitale who effectively reaches the goals set forth by the Commission.

This year's programs have been many and varied. Besides the usual programs during school vacations we have held 3 dances at the High School and Junior High. Raising funds for a very successful Scholarship Fund (six Scholarships were awarded), and under the chairmanship of Robert Poole plans for a bigger scholarship program are unfolding. A special "Thank You" to all who have and are assisting Mr. Poole in this worthy endeavor. A "Tot Lot" program at Pine Tree Drive provided a happy summer in that area and many thanks were received from residents there.

The Youth Commission was pleased to present Lawrence Stone with a plaque on his retirement as selectman. Few people have tried harder to do more for the youth of our community.

A Halloween party entertained over 300 wee ones and a Christmas party was at full capacity. The commission is also interested in maintaining the Friday night movies in conjunction with Barbara Rigol and the Community House, attendance seems to be up again. Besides street hockey, baton-twirling, rifle club, and baby-sitting classes the Commission has also listened to "Rap" and young people's problems, job opportunities, and the coming Bicentennial.

The Commission wishes to thank all who have contributed their time and talents for the young people of Hamilton.

Respectfully submitted,

LAWRENCE H. CARLSON, Chairman  
 WESTON J. BURNER  
 FR. THOMAS DWYER  
 HAROLD G. JACKLIN, JR.  
 RICHARD E. MOORE  
 ROBERT W. POOLE  
 BARBARA E. RIGOL



## REPORT OF THE ZONING BOARD OF APPEALS

---

### TO THE CITIZENS OF THE TOWN OF HAMILTON:

The sixteen cases set up for public hearings in 1974 was exactly double the number for the previous year. Incidental matters, inquiries and advice, as well as cases pending at year's end were also approximately double the load in 1973. No cases involved the recent two-acre amendment.

The current economic squeeze may be responsible in part for the increase since four applications were for two-family houses — two new and two conversions — plus one request to split an oversized lot into two nonconforming lots. On the other hand there were seven petitions to build closer to a side or front line than permitted by the By-Law, only two of which desired additional living space. In the other five, the purpose was to add or enlarge a garage (in one case a pool) so that for these owners at least, the economic climate would appear to be favorable.

One of the new two-family applications was withdrawn after notice of the hearing and the Board denied a permit for the other because of inadequate space for a leaching field. The Board granted the set-back cases as desirable relief under the tests in the By-Law. In addition, a site plan was approved for a small addition to a shop in the business district and a second building was authorized for Flying Horse Stables, with conditions similar to those attached to the 1971 permit for the original building. An unusual case involved a barn attached to two houses, one of which was to be set off with a lot of legal area and frontage. This was permitted by the Board, although no "sideyard" existed at the point of contact and although the barn (for horses) was within fifty feet of the lot line. Since all buildings existed prior to zoning and there would be no change of use, variances were justified.

The largest attendance was at a hearing under the new Conservancy District By-Law for permits to construct a legal fifty-foot road across two wet areas, one at Blueberry Lane and one further back, to enable the owner to reach a planned subdivision otherwise inaccessible. The By-Law requires that the Board be satisfied that water flow, water levels and other factors would not be adversely affected. Because the members were not satisfied, the permit for the crossing close to the street was denied. The land in this subdivision has continued to present problems to this Board, the Conservation Commission, the Board of Health and the Planning Board.

Pending at year's end was an effort to gain a different access to this land, and more important perhaps to the Town generally, the matter

of housing for married students at Gordon-Conwell Theological Seminary and possible zoning matters affecting the proposed lease of the Town's property at the Clark Estate. All court appeals, including one begun this year, appear to have been discontinued.

In June, Kenneth H. Premo resigned as alternate member in order to serve on the Finance and Advisory Committee. The Selectmen filled this vacancy by the appointment of John H. Day. This year Mr. Crowell is serving as our representative on the Master Plan Study Committee. Changes in personnel remind us that Zoning is no longer new in Hamilton. In fact our Board has now been conducting hearings for more than twenty years, ever since the summer of 1954. Many of the decisions on those hearings no longer have significance; many more are embodied in permanent construction now legal. By the time of our next report, it is hoped to list those properties still subject to conditions of use and perhaps other non-conforming properties.

We wish to acknowledge the cooperation of all boards mentioned above, and to give special thanks to the Board of Assessors and staff for assistance in locating owners or tracts and, as always, to the Town Clerk and his staff for clerical and other help.

Respectfully submitted,

GEORGE G. BECKETT  
H. GRANT CROWELL  
LEONARD LaCHANCE  
DONALD G. HARADEN  
JOHN H. DAY

Board of Appeals



## REPORT OF THE LIBRARY TRUSTEES

---

Our report for the year 1973 indicated that the chief project for the library building which remained outstanding was a renovation or correction of the heating system. The 1974 Town Meeting appropriated the sum of \$1750.00 for this purpose. This was a figure based on the best information available to us at the time our budget requests were made. Much of the time and exertions of the Trustees since last spring have been devoted to this project. As of the date of this report the project is not complete; we have good reason, however, to believe that we can conclude the project within the amount appropriated.

Throughout the 13 year history of the present library building we have relied on the efficient and cheerful help of the Park Department for the maintenance of the library grounds. In addition in the past some concerned citizens have undertaken beautification projects in the flower beds immediately around the building. We are considering taking up with the Finance Committee the question of a small appropriation for such projects in the future.

As a result of the initiative of our Librarian, Mrs. Kite, we have arranged for the micro-filming on a continuing basis of the current issues of the Hamilton-Wenham Chronicle. This was done through the cooperation of the publishers of the Chronicle and a commercial firm in Cambridge. This operation requires only a small outlay of Library funds, and results in the future availability of these papers to all interested. We contemplate consulting with other area organizations with a view toward micro-filming past issues of the paper on a systematic basis.

We report a satisfactory year of operation. We believe that the library has carried out well its mission of service to the people of the town. For this we are grateful to Mrs. Kite and her expert and friendly staff, and to the officers and departments of the town for their willing help and understanding.

Respectfully submitted,

JOHN E. HARTNETT, JR., Chairman  
CAROLYN LANDER  
SARAH TRUSSELL  
Trustees

## REPORT OF THE LIBRARIAN

---

The Hamilton Public Library may not be THE busiest place in town, but for those who have discovered our 27,000 volumes, 78 magazines and 640 records it has become the essential stop for new ideas and fun. In fiscal 1974 they checked 47,802 items out over our desk. Some of these were brought to our door by the Eastern Regional Library System's truck (proving daily that the information you want is no further away than your Hamilton Public Library).

In 1974 the library followed state library leadership and opened its doors to all library card holders in the Commonwealth. Hamilton residents will find themselves welcomed in most public libraries in Massachusetts . . . an advantage to all who value free access to information.

The Bicentennial year has now arrived and the library staff is frequently reminded of the value of historical source material. With this in mind we have initiated the microfilming of the Hamilton-Wenham Chronicle. The Chronicle is contributing a subscription for this purpose.

We want the townspeople to know that we are still trying to be an excellent small library. We welcome your suggestions in this direction. We hope that we will never get too big to teach you how to use the library, deliver a surprise package to a sick child, or help you at the copy machine. This year we plan two small improvements which we hope you'll like. The first is a current issues pamphlet file. The second is a revolving rack of best-selling paperbacks to save your waiting time for our most popular books and stretch our strained book budget.

Mrs. Janes story hour for four and five year olds is now a weekly Wednesday morning event. We continue to enjoy the visits of Winthrop School classes for pleasure reading and library instruction.

The Friends of the Hamilton Public Library under the able direction of Mrs. Lawrence Lamson have been all their name implies. They have turned the old books you didn't want into the cheerful new curtains in the reading areas by way of their successful spring book sale. Mrs. Drost's committee of book menders has made every library dollar stretch a bit more. The Book Review group has shared their favorite books with each other. The big window has been decorated by the Friends . . . the tree-trimming contest at Christmas was sponsored by the Friends . . . the school vacation puppet show was arranged by the Friends . . . the list goes on and on. It is hard to know how to thank them enough on behalf of all the people who enjoy our library.

Thanks go to the Trustees who spend many hours mulling over our budget and heating problems. Their personal interest in the library and the enthusiasm of a dedicated library staff make this a very pleasant place in which to work.

Respectfully submitted,

RUTH KITE, Librarian

## REPORT OF THE HAMILTON PLANNING BOARD

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### TO THE CITIZENS OF HAMILTON:

The members of the Hamilton Planning Board thank the Master Plan Study Committee, and the Conservation Commission for assistance in amending the Zoning By-Law by increasing parts of the residential R 1b (40,000 square foot lots) to 80,000 square foot lots designated as RA (Residential-Agricultural). The areas selected for the Residential-Agricultural Zone were chosen because of their distance from the center of Town, their undeveloped condition, their agricultural usefulness and their importance in the preservation of the distinctive rural character of the town.

At the Town Meeting in 1975 an article will be presented to rescind the foregoing amendment creating the 80,000 square foot lots of the Residential-Agricultural Zone because of the alleged haste with which the amendment was adopted. In fact, the Master Plan of 1965 recommended the establishment of a Residential District with 2 acre lots and subsequent supporting recommendations were made by the Master Plan Study Committee in 1972 as follows:

"The Committee recommends that the town consider amending the Zoning by-laws to provide a new 80,000 square foot agricultural residence zone in those areas of the town near the Ipswich River and certain portions at the eastern border by the Essex and Manchester town lines."

Since the Residential-Agricultural District had been under consideration for nine years prior to its adoption and the article for recession has been under consideration for three months the Planning Board hopes that the citizens of the town will reject this article of recession. If the article is rejected its merits will be given further consideration at subsequent 1975-1976 Planing Board Meetings.

Respectfully submitted,

GEORGE C. CUTLER, Chairman  
FORRESTER A. CLARK, JR.  
DR. HENRY F. LARCHEZ  
W. WHITNEY LUNDGREN  
RUSSELL E. MEADE

## **REPORT OF HAMILTON HOUSING AUTHORITY**

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### **TO THE CITIZENS OF HAMILTON:**

The Hamilton Housing Authority wishes to report for the year 1974 on the activities of the STATE-AIDED Housing Project for Elderly, Hamilton 667-1, consisting of forty (40) units and a Community Building.

The Project continues fully occupied and has been since the date of completion in 1964. Two (2) vacancies occurred during 1974 and were assigned to the two oldest Hamilton applicants.

At the present time there is an active waiting list of thirty (30) Hamilton residents, and the need for additional units still exists to satisfy the present and future need for the elderly residents of the town.

Mrs. Regina A. Dawe was elected to the Authority Board.

Mr. Herbert T. Wadsworth was selected as Activities Director to help the tenants enjoy more social activities.

The Authority wishes to thank the officials of the Town of Hamilton and the members and staff of the Department of Community Affairs, Commonwealth of Massachusetts for their help and cooperation.

Respectfully submitted,

**JOHN B. CLEMENZI**  
Chairman

**JOSEPH B. HUGHES**  
Treasurer

**DONALD W. BEATTIE**  
Vice-Chairman

**REGINA A. DAWE**  
Rent Secretary

**GEORGE E. CANTWELL**  
Assistant Rent Secretary

## REPORT OF THE EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

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### Town of Hamilton - 1974 Report

#### Massachusetts Veterans' Benefits

The Veterans' Benefits program assists and advises veterans and their dependents in obtaining benefits for which they have entitlement. The program deals with hardships resulting from disaster, illness, strikes and unemployment. It is difficult to estimate with accuracy the expenditure under this program. The number of veterans and their dependents receiving assistance in the Town of Hamilton under Chapter 115 of the General Laws, as amended, is being reported by the number of cases processed monthly, as follows: January - 24, February - 27, March - 21, April - 28, May - 20, June - 27, July - 8, August - 18, September - 19, October - 17, November - 18, December - 18. A total of 245 cases were processed this year. There were 4 applications for the Massachusetts Vietnam Bonus. Exclusive of the bonus, 50% of the cost of the Benefits program is reimbursed by the State. Expenditures are listed in the financial statement of the Town Report.

#### Veterans' Services - Federal

It is the primary function of this department to secure for veterans and their dependents all Federal funds for which they are entitled. The town does not participate financially in the Federal Services Program. In 1974 the following Federal services were rendered: Request Pertaining to Military Records - 4, Headstone Applications - 2, Change of Address - 7, Request to Release Information from Claimant's Folder - 2, Claims for VA Dental - 5, Applications for Medical Benefits - 2, Pension and Compensation Claims - 7, Widow's Pensions - 4, Request for Approval of School Attendance - 7, Examination for Housebound Status - 6, Statement of Income and Net Worth - 14, Statement in Support of Claim - 24, Request for Information Regarding Family Unusual Medical Expenses - 3, Education Applications - 5, Power of Attorney - 21, Certificate of Eligibility - 8, Records of Service from Office of Adjutant General - 9, Annual Income Questionnaires - 31, Application for Champva - 1, Appointments for VA Outpatient Treatment - 4, Application for Social Security Disability - 1.

Compensations and pensions received for Hamilton veterans through this office, and still in effect, total \$123,438.00. Hospitalizations in VA facilities saved the town \$16,000.00. \$11,000.00 was realized through the Program of Education. Through transfers to the Social Supplementary



Income and Medicaid, \$14,777.00 was saved in 1974. The above categories show a combined saving to the Town of Hamilton in the amount of \$165,215.00. There is no expenditure from the State or the Town for Federal money received by veterans and their dependents.

Respectfully submitted,

FRANK STORY  
Director

## REPORT OF THE CONSERVATION COMMISSION

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### TO THE HONORABLE BOARD OF SELECTMEN:

In 1974 the Conservation Commission held regular and unscheduled meetings. Three hearings were held in the Wetlands Protection Act General Laws Chapter 131 Section 40.

Articles for the purchase of the Iron Rail property were brought to two town meetings and to two votes. Both failed to achieve the required 2/3 vote.

The Conservation Commission is investigating a soil survey as a preliminary to an open space plan for the town.

We thank the Selectmen, Board of Health, Planning Board, Appeals Board, Board of Assessors, Department of Public Works, and the Town Clerk and his staff for their assistance during 1974. We also thank the many citizens who worked for the passage of the Iron Rail proposal and all those who have given us assistance in our work under the Wetlands Protection Act.

Respectfully submitted,

CATHERINE W. JONES, Chairman  
BRYANT BARNARD  
RUSSELL B. CLARK  
CHARLES J. OLIVER  
MARY W. PERKINS  
WILLIAM SHIELDS III  
RICHARD WRIGHT



## REPORT OF THE HISTORICAL COMMISSION

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Section 14 of Chapter 40C of the General Laws permits a city or town establishing an Historic District Commission to confer on such Commission "the powers and duties of an Historical Commission." The same section provides that in that event the District Commission may be "entitled an Historical Commission." The by-law adopted by the town meeting of 1972 did confer such powers on the Historic District Commission and the Commission has since voted that it should be called, "The Hamilton Historical Commission." Accordingly, our future reports to the town will appear, as this one does, under the caption, "Report of the Historical Commission."

The following events and actions constitute the principal activities of the Commission during the year 1974:

1. The entire Historic District established by the 1972 by-law has been entered in The National Register of Historic Places.
2. Two other sites in the town, not now included in an Historic District have been nominated for inclusion in The National Register. These are: The entire Asbury Grove Camp Meeting Area, and The General Patton House (Topsfield Road).

(It should be pointed out that the process of proposing a site for inclusion in The National Register is complex, requiring the preparation, verification and submission of sundry forms, plans and photographs, as well as a narrative justification; these go to The Mass. Historical Commission, which acts as agent for the Department of the Interior for this purpose. Substantially all the detailed work involved in the nominations described above was done by our Secretary, Ann Ryder).

3. The Commission has received formal requests from several citizens of the Town advocating the extension of The Historic District in both directions along Bay Road, and informal suggestions that it be expanded to other areas of the town or that other districts be formed. No formal action has been taken on these proposals. One reason for this is that there is pending in The General Court legislation which contemplates the creation of a Regional Historic District along Route 1A and other Essex County Highways, and beyond the boundaries of any one town. The Commission considered it wise to defer formal consideration of the question of the extension or expansion of the present District until it becomes clear whether Regional Districts are to be a reality. We will follow this legislation.

4. The Commission has consulted informally with the Selectmen on the question of the outward appearance of The Town Hall in any proposed renovation of that structure.
5. Other matters within the competence of The Commission have had our attention during the year without substantial action warranting mention in the report.

The foregoing will suggest to the town that the Commission is called upon for a variety of activities. The members of the Commission are grateful to the several officers, Boards and Commissions of the town for their support and assistance in the conduct of these activities.

Respectfully submitted,

JOHN E. HARTNETT, JR., Chairman  
C. STUART CARROLL  
MARJORIE ANNE RYDER  
FELLOWES DAVIS  
HAROLD E. KILEY  
MARGARET M. VERNON  
DEAN E. ROBERTS

## **REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT**

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1974 was a year of hard work for all concerned with the North Shore Regional Vocational School District which was rewarded with only partial success in achieving the goal of providing expanded vocational educational opportunity to the high school students of southeastern Essex County. The school committee of 16 members was broken down into several subcommittees which spent long hours attempting to come up with solutions to various questions, such as: what are the occupational needs of our areas, what types of vocational and occupational education courses are students interested in, what would be the best location and site for a district vocational school, how many students would be expected to attend a school once it is established, how a school could be established at least cost to the district, etc.

The school committee selected an architect and the building subcommittee spent long hours with the architect and superintendent drawing up educational specifications for a school as well as preliminary plans and specifications for a school building. The school committee also adopted a curriculum plan containing 26 core subjects to be offered from time to time at the school. It was determined that the most economical way of building a school would be to acquire the existing 64,000 square foot factory owned by the LFE Corporation on the Danvers-Beverly line just off Route 128 which could be converted into a shop-wing with additional buildings to be constructed around the plant providing for a capacity of 1200-1600 students.

In October, the school committee adopted a resolution to borrow up to \$15.5 million dollars to finance the acquisition, construction and equipping of a school at the LFE site. A special referendum to approve the debt issue was held on November 26, 1974 but was defeated. The voters of the town of Hamilton approved the debt authorization by almost a 2-1 margin but a heavy negative vote in the cities of Peabody and Gloucester was sufficient to disapprove the debt authorization. Since the referendum, the school committee has been studying alternative ways to provide increased and improved vocational education for those communities which want to participate, the city of Peabody has been withdrawn from the District and the city of Gloucester has petitioned for withdrawal.

On a more positive note, the North Shore Regional Vocational School District in 1974 became the first such vocational district in the state to commence offering daytime vocational courses prior to the construction of a school building. These courses are being offered under what is often referred to as the "skill-center model" whereby a student takes his or her academic courses at the local high school during half of the school day and then is transported to the skill center for the vocational courses during the other half of the day. In February, 1974

the District commenced a course for nurses aides and orderlies in Beverly. In September courses in automotive mechanics, carpentry/masonry and cosmetology were started at 50 Grove Street, Salem. A total of approximately 180 students are participating in the interim program this school year.

For the 1975-76 school year, the District intends to expand the interim program to accommodate approximately 325 students and to add courses in advanced automotive mechanics, auto body, advanced cosmetology, culinary arts, painting and decorating/building maintenance, plumbing and heating, and refrigerator/appliance repair. While the rented building in Salem is not glamorous, the vocational district has done a commendable job in improving the interior space at minimal cost with much of the work being done by the students as part of practical vocational training.

It is a tribute to the District Superintendent, Michael J. Anthony, that the interim program was able to get going at all. The District was not able to lease the Salem building until the first of August and it was only through an extreme personal effort on the part of Mr. Anthony that the building was renovated sufficiently to start classes in September. There are always a multitude of problems involved with commencing classes with seven new teachers and 180 students who have never been together before and who are the first class in the school. Start up problems are magnified because the 180 students come from 11 different high schools and their schedules must be coordinated with the schedules of those high schools. An assistant to the superintendent, whose primary responsibility is for coordinating the interim program, was hired but did not start until the end of October.

While it has understandably taken time for the complex operational problems of the interim program to be worked out, they are now under control. Student discipline has taken hold and the boys and girls of high school age in Hamilton who do not intend to go to college now have some educational choices which did not exist two years ago. Nevertheless, your town representative on the school committee of the vocational district believes the interim program should be recognized as only a temporary expedient and that the students of Hamilton deserve the advantages of having high quality vocational education administered under one roof.

Respectfully submitted,

BRUCE C. RAMSEY

Representative of the  
Town of Hamilton  
North Shore Regional  
Vocational School District

## REPORT OF THE RECREATION COMMITTEE

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To the Honorable Board of Selectmen:

The purpose of this committee is to assist our Recreational Director, Richard A. Vitale, to provide direction and leadership as he coordinates and structures the various recreational activities in the town.

The summer park program continues to grow with 500 children registering. Several bus trips plus the Red Wagon Playmobile added to the program. Also, the summer night basketball league enjoyed another full schedule. Midget football and Men's Flag Football ran through the fall.

Before the winter set in Mr. Vitale assisted the Council on Aging on three trips, one to Boston, one to Newport, R. I., and one to the Mohawk Trail.

During the winter months, supervised gym programs covering girls, boys, men, and women were provided in a variety of interesting ways. A Saturday morning Girls Gymnastics Class led by the Charles Oliver family has been very popular. Classes in Slimnastics, Belly Dancing, Baton Twirling, plus Co-ed Volleyball, Grammar School Basketball, Men's Basketball and Floor Hockey made good use of the gyms at the Regional High, Jr. High, and Winthrop Schools.

Each school vacation finds a full program organized by Mr. Vitale plus High School Dances.

The Friday Night Movies and Skiing at the Hamilton Ski Tow are continuing with the assistance of Barbara Rigol at the Community House.

In the spring and summer six baseball and softball programs take place. These are Little League, Senior League, Girls' Softball, Womens' Softball, Young Mens' Softball, and the Inter-town Team.

Mr. Vitale meets with many groups, aiding them to formulate and develop their programs and to reach their goals.

The committee wishes to thank all who contributed their efforts both physically and financially, especially the Mother's Club, who once again assisted in the Annual Park Picnic and Halloween Party.

Respectfully submitted,

DONNA WHIPPLE  
ROBERT BONAZOLI  
FR. THOMAS DWYER  
GELEAN CAMPBELL  
LAWRENCE CARLSON Chairman



## REPORT OF THE TAX COLLECTOR

### RECEIPTS JANUARY THROUGH JUNE, 1974

Category	Year	Tax	Interest	Total
Real Estate	1970	\$ 726.72	\$ 214.78	\$ 941.50
	1971	908.40	195.81	1,104.21
	1972	1,988.89	246.61	2,235.50
	1973	47,650.30	1,326.06	48,976.36
	1974	999,440.17	940.94	1,000,381.11
Sub-total		\$1,050,714.48	\$2,924.20	\$1,053,638.68
Personal Property	1973	\$ 1,028.51	\$ 26.37	\$ 1,054.88
	1974	33,724.74	-0-	33,724.74
Sub-total		\$ 34,753.25	\$ 26.37	\$ 34,779.62
Motor Vehicle Excise	1971	\$ 173.25	\$ 14.67	\$ 187.92
	1972	834.60	6.86	841.46
	1973	43,196.93	180.23	43,377.16
	1974	16,360.55	1.21	16,361.76
Sub-total		\$ 60,565.33	\$ 202.97	\$ 60,768.30
Water Rates		\$ 42,046.45	-0-	42,046.45
Water Services	1973	\$ 1,377.00	-0-	1,377.00
	1974	280.00	-0-	280.00
Water Liens	1972	50.00	-0-	50.00
	1973	50.00	-0-	60.00
Cemetery	1973	3.00	-0-	3.00
	1974	332.00	-0-	332.00
Municipal Liens	1974	456.00	-0-	456.00
TOTAL		\$1,190,637.51	\$3,153.54	\$1,193,791.05



## RECEIPTS JULY THROUGH DECEMBER, 1974

Category	Year	Tax	Interest	Total
Real Estate	1970	\$ 17.60	\$ 5.43	\$ 23.03
	1971	25.00	6.00	31.00
	1972	769.08	129.88	898.96
	1973	2,407.65	186.98	2,594.63
	1974	32,557.03	982.70	33,539.73
	1975	1,113,604.45	690.48	1,114,294.93
Total Real Estate		\$1,149,380.81	\$2,001.47	\$1,151,382.28
Personal Property	1973	\$ 975.90	\$ 116.42	\$ 1,092.32
	1974	833.80	28.54	862.34
	1975	36,789.42	-0-	36,789.42
Total Personal Property		\$ 35,599.12	\$ 144.96	\$ 38,744.08
Motor Vehicle	1966	\$ 13.20	\$ 3.41	\$ 16.61
	1969	84.98	2.82	87.80
	1970	94.05	2.90	96.95
	1971	66.88	1.73	68.61
	1972	267.47	9.69	277.16
	1973	9,232.75	32.35	9,265.10
	1974	130,265.65	103.27	130,368.92
Total Motor Vehicle		\$ 140,024.98	\$ 156.17	\$ 140,181.15
Water Rates		\$ 27,144.85	-0-	\$ 27,144.85
Water Services		1,560.00	-0-	1,560.00
Water Liens	1972	25.00	-0-	25.00
	1973	15.00	-0-	15.00
	1975	2,475.75	-0-	2,475.75
Cemetery		97.00	-0-	97.00
Municipal Liens		414.00	-0-	414.00
TOTAL SIX MONTHS		\$1,359,736.51	\$2,302.60	\$1,362,039.11

## TOTAL RECEIPTS - YEAR 1974

Category	Year	Tax	Interest	Total
Real Estate	1970	\$ 744.32	\$ 220.21	\$ 964.53
	1971	933.40	201.81	1,135.21
	1972	2,757.97	376.49	3,134.46
	1973	50,057.95	1,513.04	51,570.99
	1974	1,031,997.20	1,923.64	1,033,920.84
	1975	1,113,604.45	690.48	1,114,294.93
Total Real Estate		\$2,200,095.29	\$4,925.67	\$2,205,020.96
Personal Property	1972	\$ 2,004.41	\$ 142.79	\$ 2,147.20
	1974	34,558.54	28.54	34,587.08
	1975	36,789.42	-0-	36,789.42
Total Personal Property		\$ 73,352.37	\$ 171.33	\$ 73,523.70
Motor Vehicle	1966	\$ 13.20	\$ 3.41	\$ 16.61
	1969	84.98	2.82	87.80
	1970	94.05	2.90	96.95
	1971	240.13	16.40	256.53
	1972	1,102.07	16.55	1,118.62
	1973	52,429.68	212.58	52,642.26
	1974	146,626.20	104.48	146,730.68
Total Motor Vehicle Excise		\$ 200,590.31	\$ 359.14	\$ 200,949.45
Water Rates		\$ 69,191.30	-0-	\$ 69,191.30
Water Services	1973	1,377.00	-0-	1,377.00
	1974	1,840.00	-0-	1,840.00
Water Liens	1972	75.00	-0-	75.00
	1973	75.00	-0-	75.00
	1975	2,475.75	-0-	2,475.75
Cemetery	1973	3.00	-0-	3.00
	1974	429.00	-0-	429.00
Municipal Liens	1974	870.00	-0-	870.00
TOTAL YEAR - 1974		\$2,550,374.02	\$5,456.14	\$2,555,830.16

Respectfully submitted,

GEORGE F. DAWE  
Tax Collector

## REPORT OF THE TOWN HALL GOVERNMENT STUDY COMMITTEE

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### TO THE HONORABLE BOARD OF SELECTMEN:

The second Town Hall Government Study Committee, appointed by the Selectmen July 23, 1974, has met bi-monthly to study the structure of town government and consider possible solutions to some of the immediate problems facing the town.

These problems result, not only from eminent retirement, but from the fact that the administration of local government requires increasing time and attention of our town officials. The variety of programs mandated by the state and federal government, the number of state and regional meetings, the need for obtaining any available state and federal monies and the requirements of long range planning justifies some additional trained administrative help.

Concurrently, since all school related work will be transferred to the region in July, 1975, the town accountant's position could be changed to a part time position. If the accountant is removed from Civil Service or by agreement with the appointee, this position could logically be combined with that of a qualified administrative aide. This combination, which is working well in towns similar to Hamilton, would provide the town with service in both areas for a small added expenditure to the amount now received by the town accountant. The committee would like to stress the importance of having a qualified professional, trained in accounting, town management and budgetary procedures to fill the position.

The committee has considered all other town positions and boards and see no immediate need for other changes at this time. Hamilton has a large number of elected officials and boards answerable only to the voters. It is difficult to draw lines of responsibility and accountability. Cooperation and communication between the boards is essential for efficient operation. The voters may choose to consider this at a future date.

Further, the committee feels that it would be appropriate to have a review of the legal base of our town government as it is presently constituted. There appears to be a need for either a revision, up-dating and publishing of the town by-laws or perhaps a charter study.

The second part of our study was concentrated on the renovation and refurbishing of the Town Hall with a goal of additional office and working space within the existing structure. We used the data and estimates provided by an architect in 1974 rather than incurring the additional expense of new figures. Briefly, this was to take care of necessary repairs and improvements to the first floor that is now used to capacity and to allow for additional space on the second floor. The work on the first floor is, new electrical wiring, plumbing, sprinkler system, ramp and toilet for handicapped and paint.

The second floor was planned to have offices with a flexible type partition, new drop-ceiling in the hall, toilets and janitor closet, new heating and air cooling, wiring, lighting and sprinklers.

Existing walls to be painted, floors and stairway covered with tile/carpet.

The best available estimates last year with engineering fees and contingency fund totaled \$83,862.00. Allowing for increased cost of labor and materials but bearing in mind the depressed economy in the building field, we feel that all alterations and improvements as planned can be accomplished for \$110,000.00.

There are two methods by which the work could be carried out if the voters and the Selectmen concur. One is the traditional way of hiring an architect to draw up plans and specifications, put it out to bid and perhaps having insufficient funds. Another method is the possibility of your board appointing a building commission to act as the general contractor to hire and supervise the various sub-contractors which might prove more economical and satisfactory.

In closing we realize the pressure on the taxpayer at the present time, but feel that it is vital to accomplish at least some priority improvements this year. This building will be the seat of town government for many years to come and costs can only increase.

In our study of the renovations this year we did not go into the allocation of various offices that would be available by the planned alterations. We feel that this should be decided by the Selectmen in cooperation with other town officials. We do suggest however that the offices and personnel that serve the public on a daily basis be located on the first floor. Also that the public hearing room be improved and remain as at present.

We have discussed our plans and recommendations with your board and various other town officials and feel that we have come up with some workable suggestions for the immediate future.

Attached to this report are sets of job descriptions obtained from towns similar to Hamilton which may be of assistance in setting up the criterion for the proposed job of Accountant-Administrative Asst.

If there are any other matters that you may wish to discuss with us in regard to our aforementioned suggestions please let us know, otherwise we will leave it up to your board to prepare the necessary articles for the Town Meeting warrant and plan the method of financing and performance of the work.

Respectfully submitted,

LAWRENCE LAMSON, Chairman  
DORADEL JACKSON, Secretary  
JOHN B. GRAY, Vice Chairman  
RALPH E. MERSEREAU  
JAMES E. HALL  
ALFRED McRAE  
ALBERT P. LOUGEE

Town Hall Government  
Study Committee

What is the basic description of the office of Administrative Asst. to the Board of Selectmen?

## I. GENERAL DESCRIPTION

The executive secretary is an appointive administrator whose authority is derived from delegations made by elected boards and officers. These delegations of authority may be spelled out in considerable detail by By-law or vote of the Town or may be highly informal as in Weston — being based on frequent assent by, and flow of consent from, the elected officials for action by the administrative officer.

The legal basis for the office is found in General Laws, Chapter 41, Section 23A.

## II. The functions of the office:

### A. As administrative officer for the selectmen:

1. Day to day operation of town departments and offices within the policies established by the Selectmen and other boards.
2. Investigation of problems and recommendations for action.
3. Anticipation of and direction of attention to problems.
4. Coordination of activities of departments under Selectmen.

In short by adequate staff and executive work to make it possible for the part-time elected board to govern the affairs of the Town.

### B. As administrative officer of other Town boards and officers.

1. To perform on behalf of any other Town Board or officer such delegated duties as may be approved by the Selectmen on a continuous basis or for a specific purpose.

### C. As liaison between the several town boards and officers.

1. Communicate plans, programs, problems, and the needs for action by such means as may be appropriate, informally or formally.

## QUALIFICATIONS

**RESIDENCE.** Applicants must be residents of the Town of Hamilton or be willing to become so within a reasonable period of time.

**EDUCATION.** Applicants must have graduated from High School, and must offer evidence of further education in the field of accounting and the administration of public affairs, or experience in such affairs which in the opinion of the Selectmen may be sufficient to offset the need for such further education.

**EXPERIENCE.** In lieu of graduation from a recognized school of accounting and college training in the field of public administration, an applicant should offer three to five years experience in the field of



municipal finance and accounting or a comparable period of experience in an administrative position in government, or a comparable period of experience in general administrative and accounting work which might be substituted therefor.

**GENERAL QUALIFICATIONS.** An applicant must possess the tact, diplomacy, and personality to permit him to meet the public in a helpful and friendly manner; willingness to provide assistance where required in any phase of the town's activities, and assistance to the townspeople in general in solving any problem which they may properly present to the board of Selectmen. He must possess the ability to get people to work with him, rather than feel that he can command results. He must be prepared to be impartial at all times, according the same fair treatment to all citizens of the town, whether he personally agrees with a given point of view or not.

III. Typical duties deriving from the functions of the office might include:

- A. Preparation of agenda for Selectmen's meetings.
- B. Preparation of documents for signature of board and officers.
- C. Handling of all correspondence for Selectmen.
- D. Direction of office services in Town Hall.
- E. Public Relations:
  - 1. Annual Report editing.
  - 2. News media releases and contacts.
  - 3. Individual inquiries on all town matters.
- F. Representation of Selectmen at hearings of state, county, and local agencies.
- G. Management of town insurance program.
- H. Purchase of major equipment, supplies and services.
- I. Preparation of data for wage and salary policy decisions.
- J. Routing administrative services for other boards and officers.
- K. Special project studies for one or more boards.
- L. Relationships with, between and among operating department heads.
- M. Participation in collective bargaining process.
- N. Recruitment of personnel.
- O. Preparation of and supervision of budget.
- P. Such other duties as law, circumstances or the elected boards may require for the better serving of the public or for the best interests of the Town.

To perform all the duties required of Town Accountants, as outlined in General Laws Chapter 41, Sections 55 to 61. Under the supervision and authority of the Board of Selectmen, to act as Purchasing Coordinator for all departments under the jurisdiction of the Board of Selectmen and such other town departments as may indicate a willingness to join in combining purchasing power.



To carry into execution policies established by the Selectmen for the conduct of the town's business through those departments under the jurisdiction of such Board as the administrative agent of the Board. To make such studies of municipal affairs and reports thereon which may be required by the Board. As required, to act as a liaison between the Board and other officers, boards and commissions of the Town, in such matters as the Board shall direct. In general, under supervision, to act as an administrator of the policies of the Board in daily supervision of and leadership in the conduct of such of the town's business as shall be under the jurisdiction of the Board of Selectmen and perform such duties as the Board may from time to time require.

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Source. Charles M. Evans & Associates  
Original for part-time position. 4/65  
Revised for full-time position. 3/66

## (ADMINISTRATIVE ASSISTANT)

### EXECUTIVE SECRETARY TO SELECTMEN

**DEFINITION:** Supervisory, administrative and research work in assisting the Board of Selectmen to discharge its legal duties; related work as required.

**DISTINGUISHING CHARACTERISTICS:** Works under the general direction of the Board of Selectmen.

Performs a variety of responsible supervisory, administrative and research duties requiring considerable independent judgment in the preparation of recommendations for appropriate Board action.

Exercises direct supervision over a small office staff; coordinates clerical functions among town departments and agencies, assigning clerical employees according to work-load requirements regardless of appropriations from which salaries of such employees are paid.

Errors could result in deterioration of public relations or in failure to render important municipal services according to prescribed standards.

Is in constant contact with other town officials and with the general public.

Negligible physical effort demanded while performing duties under typical office conditions.

**EXAMPLES OF WORK:** Acts as administrative officer for the Board of Selectmen; attends meetings of the Board and acts for the Board between meetings in accordance with established policies. Receives complaints and effects their adjustment; handles correspondence; interviews petitioners for licenses regarding questions of law.

Investigates and makes recommendations on questions coming before the Board for decision; initiates special studies with the approval of the Board; reviews and makes recommendations on departmental budgets.

Supervises, directs and coordinates town services under the jurisdiction of the Selectmen.

Keeps the Selectmen fully advised as to the needs of the town.

Submits before the first day of December of each year a copy of his annual budget for the new fiscal year containing a detailed estimate of expenditures of his office, the specific amount necessary to provide for each office, department and activity under his supervision, with a statement of like expenditures in the two preceding years.

Maintains full and complete records of his office and renders, as often as may be required by the Selectmen, a full report of all operations during the period reported on.

Supervises the repair and maintenance of all town property except school buildings and grounds.

Coordinates purchases of all supplies, materials and equipment, and awards all contracts for all departments and activities of the town under his supervision.

Assigns automotive and similar equipment to the various operating departments as required to handle their demonstrated work-load.

Assigns manpower to balance the overall work-load of town services; shifts personnel from their departmental assignments to expedite projects or programs in the interest of town-wide needs and requirements.

Assures that the provisions of all by-laws of the town and all articles passed by vote of the town in Town Meeting, irrespective of which department or person is affected thereby, are executed according to the import of the provisions of each of said by-laws or articles.

Acts as liaison officer between the Board of Selectmen and other boards and officials of the town.

Serves as Workmen's Compensation Agent; makes investigations of possible liability in connection with accidents to town employees; maintains records of time, place, conditions and factors pertinent to processing of compensation claims and adjustments. Appears before the Industrial Accident Board of the Commonwealth on behalf of the town in connection with Workmen's Compensation claims.

Assists in the preparation of the warrant and the annual Town Report.

**DESIRABLE QUALIFICATIONS:** College graduate; five years experience in public administration in the field of accounting, engineering or fiscal management. (A master's degree in public administration may be substituted for three years of such experience.)

Considerable knowledge of the organization of local government and of town departments. Ability to maintain good public relations.

Proposed by Town Hall Government Study Committee:

## ADMINISTRATIVE ASSISTANT AND TOWN ACCOUNTANT QUALIFICATIONS

- (1) College graduate with a major in Town Management or,
- (2) Experienced — 5 years plus courses in Town Management and to include courses in.
- (3) Accounting and budgetary law, public health, Engineering and State-Federal Services.
- (4) Physically active. (??) unfair employment act?
- (5) Tactful and Diplomatic. Public relations.
- (6) Proposed salary range, \$10,000-\$15,000.

Note: Presently two jobs pay \$13.800 for salary only. 1974-1975 Town Clerk budget includes 3 items not in 1973-1974 totaling \$17,624 which should come under new job, so Town Clerk gets only \$3.800 and clerical help from this jurisdiction.

## DUTIES:

- (1) Shall be the right arm for the Selectmen in presenting, recommending and following through any matters over which the Selectmen have jurisdiction; shall be the Selectmen's alter ego with the public and other Boards, agencies or committees or Federal-State agencies seeking contact with them.
- (2) Shall be available to help, assist, guide, direct and advise all Town Officials elected or appointed in general or specific matters of town business.
- (3) Shall be in direct charge of the Town Hall personnel staff not directly under the aegis or in the employ of elected jurisdictions.
- (4) Shall have responsibility for housing and filing all Town records, reports, by-laws, etc. not directly the responsibility of others.

## REPORT OF THE TOWN ACCOUNTANT

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### TO THE CITIZENS OF HAMILTON:

Due to the change of the fiscal year from a calendar year to July 1st to June 30th many questions have arisen as to how to report the financial transactions of the town in the yearly town report. A portion of the town report continues on a calendar year basis, but the financial transactions, which include receipts, expenditures, assessments, tax collections and appropriations are on a fiscal year basis. With the problems involved, all concerned with town government have tried their best to make the town report for 1974 as informative as possible.

This transition of the fiscal year from a calendar year to a period of July 1st to June 30th required an 18 months interval (January 1, 1973 to June 30, 1974). The books of accounts were designed for the 18 months period, but it was possible to report in the 1973 town report all the financial activities that had taken place during the calendar year.

A duplication of this report would be expensive and deemed to be unnecessary, therefore, the report of financial transactions from January 1, 1974 to June 30, 1974, (the end of the new fiscal year) is included in the 1974 report, except in a few cases where the report appears for the entire year.

It will be noted that a portion of the financial report covers the entire 18 months period, such as the recapitulation report, transfers and balance sheet, as well as total receipts and expenditures for the 18 months period. This appeared to be in line with accounting reporting where we are on an 18 months fiscal period.

We all must recognize that with the change of the fiscal year, July 1st to June 30th, our town report will not be what we have been accustomed to when it was on a calendar year basis. Some reports will continue to be on a calendar year basis, others on a fiscal year basis. I must report that I was opposed to this change from the beginning, but my objections fell on deaf ears. I do recognize that the semi-annual tax bills has eased the borrowing of money to a great extent, but I do feel that this could have been accomplished without such a drastic change in our fiscal year. It is now the law and we must abide with it to the best of our ability.

Respectfully submitted,

FRANCIS H. WHIPPLE  
Town Accountant

# TOWN ACCOUNTANT'S REPORT OF CASH ACCOUNT FOR FISCAL YEAR JAN. 1, 1973 - JUNE 30, 1974

	General Cash	Revenue Sharing	Total
Balance			
Jan. 1, 1973	\$ 338,271.10	\$ 28,211.00	\$ 366,482.10
Receipts during			
Jan. 1, 1973 to			
June 30, 1974	7,448,560.49	115,789.73	7,564,350.22
Totals	\$7,786,831.59	\$ 144,000.73	\$7,930,832.32
Payments during			
Jan. 1, 1973 to			
June 30, 1974	\$7,194,244.28	\$ 115,444.27	\$7,309,688.55
Cash Balance			
June 30, 1974	\$ 592,587.31	\$ 28,556.46	\$ 621,143.77

## RECEIPTS

### REPORT OF RECEIPTS DURING PORTION OF FISCAL YEAR JAN. 1, 1974 - JUNE 30, 1974

(Report of receipts for Fiscal period Jan. 1, 1973 to Dec. 31, 1973  
included in 1973 Town Report)

TAXES			
1973 Personal Tax	\$ 1,028.51	Auctioneers (1)	2.00
1974 Personal Tax	33,724.74	Second Hand Articles (2)	4.00
1970 Real Estate Tax	726.72	First Class Motor Vehicle	
1971 Real Estate Tax	908.40	Dealer (1)	10.00
1972 Real Estate Tax	1,988.89	Retail Mfg. Ice Cream (1)	5.00
1973 Real Estate Tax	47,650.30	Keeping of Horses	15.00
1974 Real Estate Tax	999,440.17	Building Permits	1,015.00
		Electrical Permits	725.20
		Plumbing Permits	209.00
		Gas Permits	87.50
	\$1,085,467.73	Swimming Pool Permits (10)	50.00
		Sewage Dumping	
		Permits (136)	680.00
		Sewage System Installers	
		License (10)	100.00
		Sewage Transportation	
		License (8)	16.00
		Installation of Sewage Systems	450.00
			\$ 6,872.50
LICENSES AND PERMITS			
Alcoholic Beverages:			
Package Store:			
All Alcoholic (3)	\$ 1,200.00		
Beer and Wine (2)	400.00		
Restaurant:			
All Alcoholic (2)	900.00		
Club:			
All Alcoholic (2)	600.00		
Other Licenses and Permits:			
Amusement Devices (5)	100.00		
Common Victualler (6)	12.00		
Taxi (1)	10.00		
Liquor I. D. Permits	14.00		
Firearms Permits	268.00		
		GRANTS AND GIFTS	
		From State:	
		Chap. 1140 Highway Aid	\$ 22,000.00
		School Aid Chap. 70	193,329.11
		School Aid Chap. 71	45,630.88



School Tuition and Trans.	1,091.00
Corporation Tax	4,296.10
Gasoline Tax Refund	12,656.25
Beano Tax Refund	1,081.47
Chap. 90 Construction	1,855.79
Aid to Libraries	2,389.88

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\$284,330.48

From County:	
Dog License Refund	\$ 22.44
Board of Dogs	856.00
	<hr/>
	\$ 878.44

### PRIVILEGES

1971 Motor Vehicle Excise	\$ 173.25
1972 Motor Vehicle Excise	834.60
1973 Motor Vehicle Excise	43,196.93
1974 Motor Vehicle Excise	16,360.55
	<hr/>
	\$ 60,565.33

### HEALTH ACCOUNTS RECEIVABLE

Garbage Collection	\$ 350.00
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### VETERANS' BENEFITS

From State:	
Assistance Payments	\$ 5,104.11

### SCHOOLS

Tuition, Other Towns	\$ 4,200.00
Building Rental	220.00
Miscellaneous Receipts	43.12
Cafeteria Sales	28,087.03
Cafeteria Reimbursement	12,291.10
Summer School Revolving Fund	360.00
Private Work Revolving Fund	768.18
Project #74-119-123	3,477.00
Project Public Law 874	2,609.00
	<hr/>
	\$ 52,055.43

### WATER DEPARTMENT

Water Rates	\$ 42,046.45
Water Services	1,657.00
1972 Water Liens	50.00
1973 Water Liens	60.00
Hydrant Water	51.30
	<hr/>
	\$ 43,864.75

### CEMETERY DEPARTMENT

Sale of Lots and Graves	\$ 750.00
Care of Lots and Graves	335.00
Interments	1,710.00
Foundations	183.00
Perpetual Care Bequests	1,250.00
	<hr/>
	\$ 4,228.00

### INTEREST

On Deferred Taxes	\$ 2,950.57
On Deferred Excise	202.97
Cash Investment Account	1,112.22
Revenue Sharing Account	724.36
	<hr/>
	\$ 4,990.12

### MISCELLANEOUS RECEIPTS

Blue Cross Experience Credit	\$ 9,463.00
Blue Cross Adjustments	83.58
Wenham Share of Report Center Expenses	17,650.85
Anti Trust Settlement	138.48
Sale of Publications	15.25
Workmen's Comp. Refund	231.43
Library Fines and Replacements	628.99
Municipal Liens Cert.	456.00
Anticipation of Revenue Loans	800,000.00
Revenue Sharing	36,004.00
Court Fines	157.85
Teachers Summer Salaries	
Loan	137,000.00
Departmental Overpayments	851.01
Wetlands Certificates	25.00
Hydrant Damage	839.74
Highway Damage	18.50
Tree Damage	161.00
	<hr/>
	\$1,003,724.68

### AGENCY AND TRUSTS

Fed. Withholding Tax Deductions	\$113,246.61
State Withholding Tax Deductions	31,803.47
Retirement Deductions	9,896.77
Group Insurance Deductions	10,943.67
School Tax Sheltered Annuities	12,450.00
School Teachers Credit Union	1,160.00
Group Insurance, Retirees Contribution	1,368.06
Dog Licenses for County	1,363.20
Sale of Stray Dogs	18.00
Police Private Work Revolving Fund	462.00
Summer Gym Revolving Fund	250.00
	<hr/>
	\$182,961.78

### TOTAL RECEIPTS

Jan. 1, 1974 to	
June 30, 1974	\$2,735,393.35



## EXPENDITURES

REPORT OF EXPENDITURES DURING THAT PORTION OF THE  
FISCAL YEAR JANUARY 1, 1974 - JUNE 30, 1974(Report of expenditures for Fiscal period January 1, 1973 to December  
31, 1973 included in the 1973 Town Report)

SELECTMEN		Expenses:	
Salaries:		Certificate of Notes	\$ 38.00
William F. MacKenzie,		Association Dues	10.00
Chairman	\$ 700.78	Postage	121.10
George H. Ricker	800.26		\$ 169.10
George E. Cantwell	162.79		
Lawrence Stone	488.25	Total Treasurer	\$ 2,468.95
Francis H. Whipple, Clerk	1,000.06		
	\$ 3,152.14		
Expenses:		TAX COLLECTOR	
Telephone	\$ 156.69	Salaries and Wages:	
Meetings and Conferences	200.00	George Dawe	\$ 2,300.42
Assoc. Dues and Meetings	250.95	Part Time Clerical	386.00
Publications	185.35		\$ 2,686.42
Office Expense	271.22	Expense:	
Street Lav-Outs	1,400.00	Bonds	\$ 78.00
Signs	560.96	Postage, Office Expense	274.00
	\$ 3,025.17	Association Dues	40.00
Street Lines	900.00	Tax Bills	663.29
	\$ 3,925.17	Office Supplies	117.99
			\$ 1,173.28
Total Selectmen	\$ 7,077.31	Total Tax Collector	\$ 3,859.70
ACCOUNTING		ASSESSORS'	
Salaries and Wages:		Salaries and Wages:	
Francis H. Whipple	\$ 5,337.01	Robert H. Chittick	\$ 1,800.06
Helen R. Boyles	3,519.62	Cornelius J. Murray	750.00
Anita M. Quinn	1,866.60	Robert H. Brooks	750.00
Robin Rhoades	260.84	Elizabeth Newbord	1,600.00
	\$ 10,984.07	Barbara Decareau	938.70
Expenses:			\$ 5,838.76
Office Supplies	\$ 264.00	Expense:	
Association Dues	44.00	Telephone	\$ 127.08
Postage, Office Expense	477.17	Association Dues and	
Telephone	16.50	Meetings	181.50
	\$ 801.67	Deeds	154.61
Total Accountant	\$ 11,785.74	Office Supplies and	
		Expense	247.55
		Transportation	80.00
			\$ 790.74
TREASURER		Total Assessors'	\$ 6,629.50
Salaries:			
Regina Dawe	\$ 1,817.60		
Robert Brooks	482.25		
	\$ 2,299.85		
		LAW	
		Salary:	
		Harold M. Willcox	\$ 1,291.68

Expense:	
Office Expense	\$ 238.30
Clerical Expense	50.00
Appellate Tax Board	500.00
	<hr/>
	\$ 788.30
Total Law	<hr/>
	\$ 2,079.98

**FINANCE COMMITTEE**

Association Dues	\$ 20.00
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**TOWN CLERK**

Salary:	
Francis H. Whipple	\$ 1,752.37
Expenses:	
Telephone	\$ 33.00
Office Supplies, Postage	780.31
Association Dues	11.00
Office Equipment	1,429.95
Transportation	24.00
	<hr/>
	\$ 2,278.26
Total Town Clerk	<hr/>
	\$ 4,030.63

**ELECTION AND REGISTRATION**

Registrars' Salaries:	
Guy Alleruzzo	\$ 30.00
Edward DeWitt	30.00
Francis O'Hara	30.00
Francis H. Whipple	30.00
	<hr/>
	\$ 120.00
Expenses:	
Clerical Assistance	\$ 268.86
Street Lists	1,218.31
Election Supplies	1,744.74
Election Workers	1,037.51
Meals	102.75
Postage	77.00
	<hr/>
	\$ 4,449.17
Total Election and Registration	<hr/>
	\$ 4,569.17

**PLANNING BOARD**

Expense:	
Consultants Fee	\$ 500.00
Secretary	30.00
Association Dues	40.00
Advertising	120.25
	<hr/>
Total Planning Board	\$ 690.25

**APPEAL BOARD**

George G. Beckett, Chairman	\$ 300.00
Clerical Assistance	50.00
	<hr/>
	\$ 350.00

**PERSONNEL BOARD EXPENSE**

Printing	\$ 89.00
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**TOWN HALL**

Salary:	
Daniel Ellison	\$ 2,981.52
Expenses:	
Telephone	\$ 567.81
Electricity	331.03
Fuel Oil	1,885.64
Equipment and Supplies	231.65
Repairs	94.83
	<hr/>
	\$ 3,110.96
Special Repairs:	
Survey	\$ 700.00
Total Town Hall	<hr/>
	\$ 6,792.48

**POLICE**

Salaries and Wages:	
Edward Frederick, Chief	\$ 7,066.80
Robert Poole	5,361.98
Lester Charles	5,231.20
Richard Moore	4,881.07
Thomas Mullins	4,711.20
George Rioux	4,815.36
Edward Hopping	5,046.42
Robert Smith	4,678.27
Mark Chagnon	4,372.95
James Sullivan	4,119.08
Walter Cullen	4,195.92
David Doyle	156.04
Orman Richards	916.48
Clarence Trepanier	773.28
George Dixon	14.32
Joan Fuller, Clerk	1,133.60
	<hr/>
	\$ 57,473.97
Private Work Revolving Fund	\$ 462.00
Court Duty	889.76
Lock Up Staff	500.16
Incentive Pay Program	360.00
Uniforms	1,756.97
Breathalyzer	995.00
	<hr/>
	\$ 4,963.89

Expenses:	
Supplies	\$ 276.12
Telephone	552.67
Transportation	317.68
Equipment and Cruiser Expense	3,972.33
Electricity	93.77
Supplies and Equipment	380.51
Training Programs	320.61
Physical Exams	10.00
Insurance - Motor Vehicle	564.88
Matron	35.00
	<hr/>
	\$ 6,523.57

Total Police	<hr/>
	\$ 68,961.43

**FIRE**

Salaries and Wages	\$ 4,903.58
Expenses:	
Equipment Expense	\$ 641.40
Supplies and Equipment	4,091.78
Telephone	70.22
Association Dues	48.00
Conferences	75.00
	<hr/>
	\$ 4,926.40
Total Fire	<hr/>
	\$ 9,829.98

**MAINTENANCE FIRE AND  
POLICE BUILDING**

Supplies and Equipment	\$ 161.53
Electricity	690.45
Domestic Gas	66.57
Fuel Oil	969.14
Maintenance and Repair	190.25
Water	15.00
	<hr/>
Total Fire and Police Building Maint.	\$ 2,092.94

**FORMER FIRE STATION  
MAINTENANCE**

Fuel Oil	\$ 266.94
Electricity	54.75
	<hr/>
Total	\$ 321.69

**EMERGENCY REPORT CENTER**

Salaries and Wages:	
Regina Manthorn, Supervisor	\$ 3,384.00
Jean Austin	2,840.60
Joseph Austin	2,912.00
Patricia Eldridge	224.00
Rita Finney	2,472.40
Patricia Fuller	1,836.80
Barbara Herrick	323.68
	<hr/>
	\$ 13,993.48
Expenses:	
Telephone	\$ 2,379.56
Office Supplies and Equipment	292.61
Thomas Communications	499.00
Executone Maint.	36.00
	<hr/>
	\$ 3,207.17
Total Emergency Center	<hr/>
	\$ 17,200.65

**DOG OFFICER**

Salary:	
Carl Weaver, Dog Officer	\$ 693.24
Expenses:	
Confining Dogs	\$ 485.00
Mileage	131.20

Supplies and Equipment	61.26
Telephone	17.70
Destroying Dogs	36.00

	<hr/>
	\$ 731.16
Total Dog Officer	<hr/>
	\$ 1,424.40

**SEALER**

Salary:	
George Dixon, Sealer	\$ 125.00
Expense	49.10
	<hr/>
Total Sealer	\$ 174.10

**BUILDING INSPECTOR**

Salary:	
August Hoaglund, Inspector	\$ 900.00
Expense	53.70
	<hr/>
Total Building Inspector	\$ 953.70

**ELECTRICAL INSPECTOR**

Salary:	
James Maihos	\$ 600.11
Expense	117.54
	<hr/>
Total Electrical	\$ 717.65

**GAS INSPECTOR**

Salary:	
Thomas Mullins	\$ 600.00
Expense	27.88
	<hr/>
Total Gas Inspector	\$ 627.88

**PLUMBING INSPECTOR**

Salary:	
Thomas Mullins	\$ 600.00
Expense	15.70
	<hr/>
Total Plumbing Inspector	\$ 615.70

**CIVIL DEFENSE**

Training	\$ 14.60
Uniforms	117.95
	<hr/>
Total Civil Defense	\$ 132.55

**CONSERVATION COMMISSION**

Printing	\$ 134.00
Association Dues	25.00
Surveying	233.00
	<hr/>
	\$ 392.00

**MENTAL HEALTH AID**

Greater Cape Ann Human Services, Inc.	\$ 625.00
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**BOARD OF HEALTH****Salaries:**

Ernest A. Dale, Chairman	\$ 115.00
James DeAngelis	30.00
Dr. Edward Roaf	30.00
	<hr/>
	\$ 175.00

**Expenses:**

Office Expense	\$ 54.57
Sewage Dump Maint.	250.00
Association Dues	12.00
Clerical Assistance	320.10
	<hr/>
	\$ 636.67

Total Board of Health	\$ 811.67
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**PUBLIC WORKS ENTERPRISES  
BOARD OF PUBLIC WORKS:****Commissioners Salaries:**

Gordon L. Thompson, Chairman	\$ 100.00
Donald L. Miller	75.00
Neil T. Crockett	75.00
	<hr/>
	\$ 250.00

**Superintendent's Salary:**

Wallace E. Lane	\$ 6,134.96
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**Clerk's Salary:**

Wendy E. Hanson	\$ 3,120.00
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**Expenses:**

Office Supplies and Equipment	\$ 410.70
Telephone	147.33
Association Dues	23.00
	<hr/>
	\$ 581.03

**New Truck Purchase:**

Truck	\$ 6,949.00
Snow Plow	1,395.00
	<hr/>
	\$ 8,344.00

**Total Board of Public Works**

Expenses and Salaries	\$ 18,429.99
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**SANITATION:**(Also See Revenue  
Sharing Expenditures)

Dump Maintenance	\$ 2,028.42
Garbage Contract:	
John Cotoni	\$ 3,750.00
Rubbish Contract:	
Bill's Trucking Co., Inc.	\$ 6,566.64
Recycling Contract:	
Bill's Trucking Co., Inc.	\$ 2,451.67
	<hr/>
Total Sanitation	\$ 14,796.73

**INSECT AND PEST CONTROL:****Wages:**

John Knowles	\$ 1,275.00
Earl Faulkner	750.00
	<hr/>

Total Insect and Pest	\$ 2,025.00
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**TREE DEPARTMENT:****Wages:**

Douglas Woodman	\$ 1,435.20
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**Planting Trees:**

Tree Purchase	\$ 799.80
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**Pruning Elms:**

Dodge Tree Service	\$ 864.00
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**Expenses:**

Hired Equipment	\$ 250.00
Equipment Repaired	\$ 126.81
	<hr/>

Total Tree	\$ 3,475.81
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**HIGHWAY:**(Also See Revenue  
Sharing Expenditures)**Salaries and Wages:**

Charles F. Poole, Foreman	\$ 1,731.72
Lewis K. Pierce	2,675.20
Erby Wooten	1,886.40
James MacGrath	1,684.80
Peter Perley	1,684.80
James Brindle	702.00
Robert Herrick	1,184.80
Larry Tuneburg	1,622.40
Herbert Tobyne	1,569.60
Clayton Burton	5.89
	<hr/>

\$ 14,747.61

**Expenses:**

Equipment Maintenance and Repair	\$ 3,775.33
Cold Patch	1,206.35
Supplies and Equipment	1,778.00
Fuel Oil	617.68
Electricity	130.00
Physical	10.00
Sweeper	745.00
Grader	272.00
	<hr/>

\$ 8,534.36

**Snow Removal and Sanding:**

Wages	\$ 4,325.02
Equipment Rental	4,656.50
Equipment Repair	132.98
Sand	743.26
Salt	1,482.00
	<hr/>

\$ 11,339.76

**Total Highway**

\$ 34,621.73

## Chapter 90 Construction

Essex Street	
Wages	\$ 136.04
Expenses	8,593.53

Total Chapter 90 Construction	\$ 8,729.57
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## PARK - RECREATION:

## Wages:

Carl Weaver	\$ 4,828.62
Peter Perley	52.60
Robert Herrick	273.52
Peter Richardson	72.87
Others	32.50

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\$ 5,260.11

## Expenses:

Telephone	\$ 145.79
Supplies and Equipment	3,284.17
Equipment Maintenance	
Repair	1,116.06
Electricity	447.95
Equipment	1,495.00

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\$ 6,538.97

Recreation Director Salary	
Richard Vitale	\$ 2,362.49

## Recreation Instructors Wages:

David Rigol	\$ 89.30
Merrill Beckett	94.50
Brenda Brockelbank	30.00
Robin Evans	18.00
Mary E. Day	10.00
Sheila Bonazoli	9.00
Mark Whitmore	8.40

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\$ 259.20

Recreation Expense and Gyms:	
Custodians	\$ 799.73
Bus	130.00
Supplies and Equipment	1,591.29
Gyms	200.00

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\$ 2,721.02

Construction of Park Building:	
Desmond and Larcom	\$ 9,469.60

Total Park - Recreation	\$ 26,611.39
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## WATER DEPARTMENT:

(Also See Revenue  
Sharing Expenditures)

## Wages:

Charles Dolliver	\$ 2,173.60
Clayton Burton	2,043.60
Harvey Saunders	1,825.20

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\$ 6,042.40

## Overtime Wages:

Harvey Saunders	\$ 381.43
Clayton Burton	427.23

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\$ 848.66

## Expenses:

Telephone	\$ 176.66
Fuel Oil	704.82
Equipment Repair	2,049.91
Supplies and Equipment	3,447.88
Electricity	2,294.01
Office Expense	199.78

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\$ 8,873.06

Extension of Mains	\$ 51.54
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Water System Study:	
Hoyle, Tanner and Associates	\$ 18,411.92

Installation of Water Softening Equipment	
Purchase of Equipment	\$ 953.66

Total Water Department	\$ 35,181.24
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## CEMETERY DEPARTMENT:

## Wages:

Douglas Cann	\$ 3,697.74
Herbert Tobyne	130.80
John T. Walke, Clerk	285.00

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\$ 4,113.54

## Expenses:

Supplies and Equipment	\$ 474.15
Improvements	\$ 239.17

Total Cemetery	\$ 4,826.86
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## VETERANS' BENEFITS

Cash Payments	\$ 6,826.94
Blue Cross/Blue Shield	1,251.65
Food and Fuel	996.51
Hospital and Medical	13,195.89
Care Payments	7,243.23
Administrative Costs	1,859.28

Total Veterans' Benefits	\$ 31,373.50
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## SCHOOL ADMINISTRATION

## Salaries and Wages:

Hammond Young, Superintendent	\$ 2,397.32
Fritz Lindquist	4,257.46
Joan Grebe	378.40
Constance Gillis	147.00
Marion Day	2,077.26
Joyce MacDiarmid	671.58
Marion Seaver	2,224.49
Jean Vitale	1,290.61

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\$ 13,444.12



## Expenses:

Superintendent Travel	\$ 249.56
Association Dues	113.00
Office Expense	1,391.48
Telephone	334.71
School Committee Expense	458.20
Negotiations	15,356.42
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	\$ 17,903.37
Total Administration	\$ 31,347.49

## INSTRUCTION

## Salaries and Wages:

## Junior High Salaries:

Richard Snow, Principal	\$ 9,842.95
Charlotte Baker	8,562.14
Edna Berry	7,366.14
Arthur Burt	6,012.70
Roselea Connor	6,458.98
Theresa D'Arche	7,565.98
Paula Donovan	6,401.48
Natale Frederico	7,944.84
Daniel Kardaris	7,778.54
John Mahoney	5,384.32
John Parkhurst	7,827.84
Robert Peabody	5,124.98
David Sawyer	5,597.20
Rebecca Shopay	6,891.12
Marilyn Twitchell	9,024.98
Charles Vose	6,566.98
Roger Washburn	9,406.26
Margaret Whitaker	5,975.28
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Total Junior High	\$129,732.71

## Winthrop School:

Edmund Dodge, Principal	\$ 9,649.90
Patricia Austin	8,261.28
Mary Crowley	6,784.54
Jean Eichler	6,283.98
Cheryl Gardner	5,532.12
Dorothy Hare	6,283.98
William Heitz	7,687.54
Edmund Josephs	6,784.54
Judith LeBlanc	7,274.70
Lynda Merrow	5,891.20
Susan Messinger	7,574.40
John Mingori	8,008.56
Paulina Oakes	7,574.40
Tracey (Ober) Anderson	7,196.40
Joanne O'Neill	5,124.98
Christine Parish	8,338.14
Dean Roberts	7,016.66
James Rogers	7,016.12
Mirinda Roy	4,887.54
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Total Winthrop School	\$133,170.98

## Cutler School

Glenn Rogers, Principal	\$ 10,036.00
Doris Blood	9,406.26

Harriet Erskin	3,096.26
Janice Freelove	8,338.14
Judith Halpern	5,597.20
Elizabeth Hamilton	6,997.20
Nena Hayes	6,784.54
Marjorie Kiernan	8,722.98
Louise Leach	8,722.98
Mary Lucey	7,315.98
Marcia Lynch	7,952.40
Susan McGregor	6,283.98
Leona Mansfield	7,952.40
Carol Marcus	3,142.26
Nancy Pacenka	6,891.12
Ellen Posey	4,713.10
Edith Ross	9,406.26
Philip Sweeney	1,447.25
Sandra Sweeney	7,196.40
Mary Wallace	6,278.44
Deborah Wile	5,532.12

Total Cutler School	\$141,813.27
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## Supervision, Special, Others:

Linda Armerding	\$ 6,283.98
Richard Butterworth	6,283.98
Sissel Hunt	5,975.28
Robert Lassonde	2,788.56
Sandra Lovejoy	2,443.98
Faith Slade	5,643.00
C. Robert Spiewak	3,953.70
Sandra Winters	5,740.78
Martha Libby	7,919.10
Sonja Pryor	7,756.98
Barbara Ziemiak	7,106.54
Barbara Ostberg	4,065.38
John Cameron	4,784.91
Paula Rice	9,856.98

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\$ 80,603.15

## Other Salaries:

Clerical:	
Mary Crowell	\$ 2,145.91
Dorothy Bachini	120.00
Mary Doody	1,895.92
Beatrice Mederos	2,145.91

## Teacher Aides:

Anna Lotito	2,076.84
Janice McCauley	166.50
Home Teaching	225.00
Substitutes	4,381.58
Tutoring	1,731.00
Extra Curriculum	24.00
Cafeteria Aides	1,580.00

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\$ 16,492.66

## Expenses:

Books and Magazines	\$ 12,236.27
Supplies and Equipment	9,523.72
Film and T.V. Expense	1,912.96
Music Supplies	85.19
Athletic Equipment	94.15
Home Economics	358.77



Shop	941.82	Maintenance and Repair	20,467.36
Tuition Reimbursement	1,259.70	Domestic Gas	306.05
Meetings, Conferences and Dues	437.00	Miscellaneous	125.65
Office Expense	358.36		
Workshop	300.00		
		Total Expenses	\$ 69,651.68
Total Expenses	\$ 27,507.94	Total Operation and Maintenance	\$ 90,738.54
Total Instruction	\$529,320.60		

### SCHOOL - OTHER SERVICES

Salaries and Wages:	
Barbara Washburn	\$ 3,849.95
Hope Nicol	1,984.71
Bus Supervisors	1,608.75
Officials	677.50
Extra Duties:	
Natale Frederico	566.00
David Sawyer	350.00
Rebecca Shopay	200.00
Marilyn Twitchell	436.00
	\$ 9,672.91
Expenses:	
School Physician	\$ 1,171.20
Nurse Transportation	60.00
Special Transportation	4,574.53
Regular Transportation	27,668.58
Music Supplies	2,189.11
Sports Equipment	2,079.01
Supplies and Equipment	645.85
Cafeteria	4,144.91
Nurse Supplies	3,604.04
Total Expenses	\$ 46,137.25
Total Other Services	\$ 55,810.16

### SCHOOL - OPERATION AND MAINTENANCE

Salaries and Wages:	
Richard Collins	\$ 3,284.88
Earle Henderson	3,745.43
Andre Schiller	3,384.88
Kastanty Surpitski	3,671.46
Robert Boisvert	3,546.71
Frank Holda	960.00
Henry Tobvne	1,992.00
Others	501.50
Total Salaries and Wages	\$ 21,086.86
Expenses:	
Telephone	\$ 1,458.69
Fuel Oil	26,461.96
Electricity	9,360.71
Supplies and Equipment	11,471.26

### SCHOOL - CAFETERIA

Salaries and Wages:	
Ruth Butman	\$ 1,154.92
Mildred Davis	1,292.46
Ellena Foote	1,583.92
Madeline Giles	1,296.30
Evelyn McGinley	1,476.93
Louise MacGregor	1,375.26
Alberta Sheppard	1,014.67
Annie Colantoni	1,263.57
Laura Taylor	1,170.07
Margaret Dodge	987.80
Emily Dolliver	832.05
Barbara Platt	93.84
Others	400.42
Total Salaries and Wages	\$ 13,942.21
Expenses:	
Food	\$ 23,851.08
Supplies and Equipment	1,325.74
Transportation	21.60
Trucking	382.03
Total Expense	\$ 25,580.45
Total Cafeteria	\$ 39,522.66

### SCHOOL - PRIVATE WORK REVOLVING FUND

Salaries and Wages	\$ 768.18
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### SCHOOL - PROJECT #74-119-123

Salaries and Wages:	
Barbara Ostberg	\$ 2,587.06
Philip Sweeney	5,004.17
Total #74-119.123	\$ 7,591.23

### ACQUISITION OF EQUIPMENT

Expenses and Equipment	\$ 19,580.18
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### PROGRAMS WITH OTHER DISTRICTS

Expense	\$ 424.75
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### FIXED CHARGES

Expense	\$ 900.00
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### HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

Assessment \$377,930.00

### NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

District Assessment \$ 1,830.94

#### LIBRARY

##### Salaries and Wages:

Ruth Kite	\$ 4,614.24
Helen Ashe	2,908.80
Rose Richards	1,372.00
Doris Clark	1,268.40
Annette Janes	345.80
Diana Ward	251.09
Donald Pisani	302.26
Patricia Stanton	110.11
Karlyn Morse	86.24
Christine Harhen	3.08
Karen Hovansian	186.34
Heidi Forrester	155.16
Martha Belton	104.72
Edward Hopping	1,265.94

\$ 12,974.18

##### Expenses:

Books and Magazines	\$ 3,983.81
Supplies and Equipment	143.08
Office Supplies	178.29
Records	77.59
Association Dues	9.00

\$ 4,391.77

##### Maintenance:

Telephone	\$ 145.79
Gas	53.03
Electricity	627.83
Supplies and Equipment	562.39
Fuel Oil	887.37
Building Equipment	312.95
Water	15.00
Repair	102.00

\$ 2,706.36

Total Library \$ 20,072.31

#### YOUTH COMMISSION

Supplies and Equipment	\$ 605.97
Custodian	26.25

Total Youth Commission \$ 632.22

#### COUNCIL ON AGING

Association Dues	\$ 5.00
Visitation Program	206.04
Recreation Bus Trips	164.75

Total Council on Aging \$ 375.79

#### TOWN CLOCK

Frank Little	\$ 200.00
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#### MEMORIAL DAY

Flags and Flowers	\$ 361.84
Bands	650.00
Refreshments	106.80

Total Memorial Day \$ 1,118.64

#### INSURANCE

Workman's Compensation and	
Blanket Insurance	\$ 14,896.00

#### GROUP INSURANCE

Employee Contribution	\$ 11,775.20
Retiree Contribution	1,368.06
Town Contribution	12,573.62

Total Group Insurance \$ 25,716.88

#### STREET LIGHTING

Mass. Electric Co.	\$ 10,006.15
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#### AGENCY

Federal Withholding Tax	\$113,246.61
State Withholding Tax	31,803.47
Essex County Retirement	9,896.77
Tax Sheltered Annuities	10,478.00
Mass. Teachers' Credit	
Union	1,010.00
Professional Dues	3,467.00

Total Agency \$169,901.85

#### MISCELLANEOUS

Town Reports	\$ 5,053.80
Temporary Loans	800,000.00
County Tax	47,805.90

Total Miscellaneous \$852,859.70

#### INTEREST

1958 School Loan	\$ 1,812.50
1970 Fire and Police Bldg.	525.00
1971 Equipment Purchase	475.00
Anticipation of Revenue	20,148.35

Total Interest \$ 22,960.85

#### MATURING DEBT

1971 Equipment Purchase	\$ 10,000.00
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#### REFUNDS

Motor Vehicle Excise	\$ 1,279.13
Real and Personal Tax	8,046.74
Water Charges	104.90

Total Refunds \$ 9,430.77

#### DOG LICENSES

Essex County Treasurer	\$ 2,010.65
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**REVENUE SHARING EXPENDTIURES**  
**JANUARY 1, 1974 - JUNE 30, 1974**  
*(Note Also Town Appropriations)*

SANITATION		WATER DEPARTMENT	
George Dixon	\$ 236.28	Wages:	
Garbage Contract:		Charles Dolliver,	\$ 2,173.60
John Contoni	\$ 3,750.00	Superintendent	1,825.20
Rubbish Contract:		Harvey Saunders	2,043.60
Bill's Trucking Co.	\$ 13,133.44	Clayton Burton	
Total Revenue Sharing			\$ 6,042.40
Sanitation	\$ 17,119.72	Overtime Wages:	
		Clayton Burton	\$ 170.81
		Harvey Saunders	168.32
			\$ 339.13
HIGHWAY		Expenses:	
Wages:		Electricity	\$ 1,595.78
Charles Poole, Foreman	\$ 2,020.34	Telephone	75.74
Clayton Burton	29.45	Supplies	339.60
Lewis Pierce	167.20		
Erby Wooten	2,200.80		\$ 2,011.12
James MacGrath	1,965.60	Total Water,	
Peter Perley	2,023.46	Revenue Sharing	\$ 8,392.65
James Brindle	140.40		
Robert Herrick	1,965.60		
Larry Tuneburg	1,995.47	TOTAL	
Herbert T Byrne	1,700.40	REVENUE SHARING	\$ 42,234.06
	\$ 14,168.72		
Expenses:			
Gasoline	\$ 1,805.97		
Supplies and Equipment	747.00		
	\$ 2,552.97		
Total Highway,			
Revenue Sharing	\$ 16,721.69		

**TRUST FUNDS****FISCAL YEAR JANUARY 1, 1973 - JUNE 30, 1974****DR. JUSTIN ALLEN LIBRARY FUND**

Savings Bank Deposits January 1, 1973	\$ 1,314.35
Interest added during 1-1-73 to 6-30-74	76.85

Savings Bank Deposits June 30, 1974	\$ 1,391.20
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**H. AUGUSTA DODGE LIBRARY FUND**

Savings Bank Deposits January 1, 1973	\$ 2,411.98
Interest added during 1-1-73 to 6-30-74	131.86

Savings Bank Deposits June 30, 1974	\$ 2,543.84
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**MAXWELL NORMAN FUND**

Savings Bank Deposits January 1, 1973	\$ 1,188.86
Interest added during 1-1-73 to 6-30-74	75.17

Savings Bank Deposits June 30, 1974	\$ 1,264.03
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**CEMETERY SALE OF LOTS AND GRAVES FUND**

Savings Bank Deposits January 1, 1973	\$28,151.20
Withdrawn for Improvement to Cemetery	3,500.00

Interest added during 1-1-73 to 6-30-74	\$24,651.20
	1,413.15

Savings Bank Deposits June 30, 1974	\$26,064.35
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**CEMETERY PERPETUAL CARE PRINCIPAL FUND**

Savings Bank Deposits January 1, 1973	\$61,202.74
Interest added during 1-1-73 to 6-30-74	3,334.40

Transferred to Perpetual Care Income Fund	\$64,537.14
	3,334.40

Savings Bank Deposits June 30, 1974	\$61,202.74
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**CEMETERY PERPETUAL CARE INCOME FUND**

Savings Bank Deposits January 1, 1973	\$28,111.54
Transferred from Perpetual Care Principal Fund	3,334.40
Interest added during 1-1-73 to 6-30-74	1,634.71

Savings Bank Deposits June 30, 1974	\$33,080.65
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**VICTORIA COOLIDGE CEMETERY FUND**

Savings Bank Deposits January 1, 1973	\$ 1,305.43
Interest added during 1-1-73 to 6-30-74	75.06

Savings Bank Deposits June 30, 1974	\$ 1,380.49
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**CEMETERY FLOWER FUNDS**

Savings Bank Deposits January 1, 1973	\$ 1,640.99
Interest added during 1-1-73 to 6-30-74	88.74

Savings Bank Deposits June 30, 1974	\$ 1,729.73
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**JUSTIN W. GRIESS CEMETERY FUND**

Savings Bank Deposits January 1, 1973	\$ 1,046.28
Interest added during 1-1-73 to 6-30-74	60.15

Savings Bank Deposits June 30, 1974	\$ 1,106.43
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**JOHN F. NEARY LIBRARY MEMORIAL FUND**

Savings Bank Deposits January 1, 1973	\$ 396.75
Interest added during 1-1-73 to 6-30-74	21.33

Savings Bank Deposits June 30, 1974	\$ 418.08
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**LEON W. BISHOP LIBRARY FUND**

Savings Bank Deposits January 1, 1973	\$ 1,088.00
Interest added during 1-1-73 to 6-30-74	58.48

Savings Bank Deposits June 30, 1974	\$ 1,146.48
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**DONALD M. KEYSER PARK AND PLAYGROUND  
MEMORIAL TRUST FUND**

Savings Bank Deposits January 1, 1973	\$ 1,038.32
Interest added during 1-1-73 to 6-30-74	55.83

Savings Bank Deposits June 30, 1974	\$ 1,094.15
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**BERNICE H. MERSEREAU LIBRARY MEMORIAL FUND**

Deposited in Savings Bank December 19, 1973	\$ 400.00
Added to Savings Deposits	65.00
Interest added during 12-19-73 to 6-30-74	9.04

Savings Bank Deposits June 30, 1974	\$ 474.04
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**STABILIZATION FUND**

Savings Bank Deposits January 1, 1973	\$93,574.39
Interest added during 1-1-73 to 6-30-74	5,470.91

Savings Bank Deposits June 30, 1974	\$99,045.30
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# BONDED INDEBTEDNESS

## ISSUED AND AUTHORIZED AS OF DECEMBER 31, 1974

Date of Maturity	School Construction (Winthrop) 2.90% Issued 8/1/58	Fire - Police and Park Buildings 5.25% Issued 8/15/70	Equipment Purchase 3.80% Issued 5/1/71	Water Study Loan 5.25% Issued 11/1/73	School Teachers	Summer Salaries 5.90% Issued 6/28/74	Winthrop School Heating System 6.50% Issued 8/15/74	Water, Wells, Pumping Station and Equipment 3.30% Issued 11/15/74	Fire Truck Purchase \$45,000 Authorized 5/6/74 Not Yet Issued	TOTAL
1975	\$ 25,000.	\$ 10,000.	\$ 10,000.	\$ 20,000.	\$ 47,000.	\$ 20,000.	\$ 40,000.	None		\$172,000.
1976	25,000.		5,000.		45,000.	20,000.	40,000.			135,000.
1977	25,000.				45,000.	15,000.	40,000.			125,000.
1978	25,000.					15,000.	40,000.			80,000.
1979						15,000.	40,000.			55,000.
	\$100,000.	\$ 10,000.	\$ 15,000.	\$ 20,000.	\$137,000.	\$ 85,000.	\$200,000.			\$567,000.



# RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS, TRANSFERS AND EXPENDITURES FOR THE FISCAL YEAR JANUARY 1, 1973 - JUNE 30, 1974

Account	Balance 1//73	Appropriated 3/5/73 For 18 Mo.	Transfers, Refunds and Receipts	18 Months Expenditures	Balance 6/30/74
Selectmen Salaries		\$ 6,330.00		\$ 6,330.00	
Clerical		2,875.00		2,875.00	
Expenses	\$ 741.35	5,250.00		5,401.46	\$ 589.89
Street Lines		1,800.00		1,800.00	
Accountant Salary		15,870.00		15,870.00	
Secretary		10,430.00		10,430.00	
Clerical		7,500.00	\$ 1,397.20 T	8,897.20	
Expenses	749.47	1,800.00		1,894.09	655.38
Treasurer Salary		6,775.00		6,683.14	91.86
Expenses		1,125.00	13.87 T	1,138.87	
Collector Salary		6,800.00		6,800.00	
Expenses		3,000.00		2,947.92	52.08
Clerical		1,500.00		386.00	1,114.00
Assessors Salaries		10,050.00		10,050.00	
Wages		7,750.00		7,447.72	302.28
Expenses		2,100.00		2,449.87	
Law Salary		3,875.00	349.87 T	3,875.00	
Expenses		1,125.00		910.87	214.13
Town Clerk Salary		5,165.00		5,165.00	
Expenses		3,750.00		4,463.96	664.91
Election and Registration		6,360.00	1,378.87 T	8,332.02	
Finance Committee		60.00	1,972.02 T	60.00	
Planning Board		750.00	189.40 T	939.40	
Planning Study Committee	100.00				100.00
Appeal Board		1,030.00		1,030.00	

Personnel Board		100.00	9.00 T	109.00	
Conservation Commission		1,500.00		456.60	1,043.40
Iron Rail Appraisal	900.00	3,800.00		3,100.00	1,600.00
Town Hall Salary		9,500.00		8,141.20	1,358.80
Expenses		6,750.00		7,063.08	
Special Repairs	6,166.62	4,500.00	313.08 T	792.17	9,874.45
Survey		2,500.00		700.00	1,800.00
Police, Chief Salary		21,000.00		20,982.00	18.00
Chief Increased Pay	690.00		240.00 T	930.00	
Regular Wages		134,941.00		123,094.40	11,846.60
Part Time Wages		15,320.00	78.98 T	15,398.98	
Clerk Wages		3,100.00		2,872.23	227.77
Expenses		14,000.00	2,371.39 T	16,371.39	
Court Duty		2,100.00	567.13 T	2,667.13	
Lock-Up Duty		1,200.00	151.78 T	1,351.78	
Uniforms		3,200.00		2,985.47	214.53
Cruiser Purchase		4,650.00		4,246.24	403.24
Incentive Pay	700.00	1,000.00	150.00 T	1,850.00	
Equipment		2,300.00		2,195.00	105.00
Fire Chief Salary		1,925.00		1,925.00	
Wages		10,934.00		8,938.80	1,995.20
Expenses		10,500.00		10,495.55	4.45
Conferences	50.00	75.00		125.00	
Maint. Fire and Police Bldg.	3,507.02	5,250.00		6,829.40	1,927.62
Maint. Former Fire Station	243.55	1,125.00		1,118.00	250.00
Report Center Supv. Salary		10,608.00		10,165.60	442.40
Wages		33,160.00		31,396.31	1,763.69
Expenses		8,850.00	95.43 T	8,945.43	
Base Station Purchase		1,550.00		1,550.00	
Sealer Salary		375.00		375.00	
Expenses		300.00		185.89	114.11
Animal Inspector		140.00		140.00	

Building Inspector Salary	2,670.00		2,670.00	
Expenses	750.00		426.74	323.26
Electrical Inspector Salary	1,775.00		1,775.00	
Expenses	525.00		502.56	372.44
Gas Inspector Salary	1,890.00		1,787.25	102.75
Expenses	110.00		110.00	
Plumbing Inspector Salary	1,890.00		1,787.25	102.75
Expenses	110.00		110.00	
Dog Officer Salary	1,425.00	317.58 T	1,742.58	
Expenses	1,350.00	511.62 T	1,861.62	
Civil Defense	150.00		827.58	1,299.24
Health Salaries	525.00		525.00	
Expenses	9,750.00	48.00 Ref.	9,475.91	322.09
Mental Health Association	1,250.00	625.00 T	1,875.00	
Public Works Comm. Salaries	750.00		750.00	
Supt. Salary	18,625.00		18,087.55	537.45
Steno. Clerk Salary	8,815.00	52.73 T	8,867.73	
Expenses	1,320.00		1,040.42	279.58
Truck Purchase	8,168.80			8,168.80
Loader Purchase	1,361.40	1,361.40 T		
Chassis Purchase	499.00	499.00 T		
Garbage Refuse - Wages	11,076.65	5,763.72 T	5,312.93	8,070.80
Garbage Contract	20,000.00	929.24 T	24,999.96	1,033.44
Rubbish Contract	60,350.00	687.48 T	58,629.08	100.00
Recycling	5,000.00		4,900.00	2,513.80
Insect Pest Control Wages	4,750.00		2,236.20	1,800.00
Expenses	1,800.00			536.00
Pruning Elms	1,400.00		864.00	
Tree Dept. Wages	5,300.00		2,401.60	2,898.40
Expenses	1,800.00		544.24	1,255.76
Tree Renewal	1,750.00		1,625.07	124.93
Hired Equipment	500.00		250.00	250.00

Highway Foreman Salary	10,550.00	721.55 T	11,138.40
Wages	85,963.00		76,262.91
Expenses	28,000.00	234.00 Ref.	25,743.04
		902.52 T	1,588.44
Sand and Oil	5,000.00		193.03
Sidewalk Plow Pur.	46.40	46.40 T	4,806.97
Resurface Streets	10,000.00		9,550.01
Truck Purchase	331.20	8,168.80 T	150.00
Equip. Purchase		5,326.00 T	
Village Lane Dr.	2,500.00		1,643.87
Permanent Roads	2,136.71		856.13
Sidewalks	500.00		2,136.71
Chap. 90 Const.	5,250.00	16,954.00 T	428.69
Chap. 90 Maint.	1,000.00	500.00 T	54,456.76
Snow and Sanding	40,000.00		1,500.00
Street Lighting	28,500.00	216.12 T	17,585.94
Park Wages	25,853.00		22,414.06
Expenses	13,750.00	16.10 T	28,716.12
Recreation Directors Salary	9,450.00		18,455.14
Instructors Salary	7,000.00		13,757.23
Expenses	4,085.00	33.67 T	8.87
Resurfacing Hockey Rink	2,000.00		7,397.86
Park Truck Purchase	936.00	936.00 T	7,087.51
Park Bldg. Const.	46,138.38		163.95
Water Dept. Wages	45,347.00		2,000.00
Overtime Wages	4,500.00	929.60 T	9,389.23
Expenses	24,750.00	7,943.71 T	318.65
Pump House, Well			569.65
Water Study	75,000.00		32,693.71
Softening Equip.	1,500.00		3,103.17
Ext. Mains	5,000.00		36,699.96
			546.34
			2,935.85
			2,831.46

Cemetery Wages	6,537.00	2,956.51 T	13,753.79	
Clerk Salary	855.00		855.00	
Expenses	1,400.00	235.88 T	1,635.88	3,283.05
Improvements		3,500.00 T	309.92	12,695.88
Veterans' Benefits	89,000.00	620.00 Ref.	76,924.12	
School Administration	61,110.00	8,343.24 T	69,703.24	
Instruction	1,337,914.00	55,966.16 T	1,281,210.15	737.69
Summer Salaries	137,000.00		94,772.87	42,227.13
Other Services	127,347.00	4,377.10 T		
Operation and Maint.	158,781.00	43,106.82 T	201,887.82	552.39
Other Districts	2,700.00		2,147.61	330.00
Fixed Charges	2,300.00		1,970.00	
Fixed Assets	24,964.00	2,139.00 T	28,103.00	910.20
Winthrop Add.				
Jr. High Survey	3,250.00	3,250.00 T		
Regional Vocational School	7,323.00	.75 T	7,323.75	
Hamilton-Wenham Reg. High	1,133,790.00		1,133,790.00	275.30
Public Library, Librarians Sal.	13,810.00		13,534.70	
Assist. Librarian Sal.	8,360.00	295.36 T	8,655.36	737.56
Clerk's Wages	12,780.00		12,042.44	288.33
Custodian Salary	3,970.00		3,681.67	604.64
Sick Leave and Vaca.	900.00	295.36 T		
Expenses	13,710.00	2,389.88 T	16,099.88	372.83
Maintenance	6,800.00		6,427.17	198.11
Memorial Day	2,400.00		2,201.89	
Town Reports	7,200.00		9,262.80	
Town Clock	600.00	2,062.80 T	600.00	
Youth Commission	2,250.00		2,131.52	118.48
Council Aging, Bus Trips	750.00	106.64 Ref.	770.46	86.18
Expenses	1,750.00	5.57 Ref.	1,451.13	304.44
Acquire Dump Prop.				370.00
School Needs Study Comm.				243.39

Historical By-Law Comm.	480.00		480.00	
Gregory Island Road Insurance	200.00			200.00
Retirement Fund	32,000.00	35,552.00 T	35,552.00	
Bicentennial Comm.	65,490.00	450.00 T	65,940.00	
Reserve Fund	77,000.00	2,000.00 T		2,000.00
Interest	30,085.00	44,137.75 T	49,265.63	32,862.25
Maturing Debt	60,000.00	19,180.63 T	60,000.00	
Group Insurance	34,000.00		33,933.98	284.25
		218.23 Ref.		

This report covers the 18 month FISCAL YEAR January 1, 1973 to June 30, 1974



## TRANSFERS

### DURING 18 MONTH FISCAL YEAR JANUARY 1, 1973 - JUNE 30, 1974

#### BY ANNUAL TOWN MEETING OF MARCH 5, 1973

FROM	TO	
Surplus Revenue	Revenue	\$ 60,000.00
Overlay Surplus	Reserve Fund	25,000.00
State Aid to Libraries	Library Expenses	2,389.88
Cemetery Sale of Lots Fund	Cemetery Improvements	3,500.00
Balances of Equip. Purchase	Dump Truck Purchase	8,168.80

#### BY FINANCE COMMITTEE

Reserve Fund	Interest	19,180.63
Reserve Fund	Bicentennial Commission	2,000.00
Reserve Fund	Cape Ann Mental Health	625.00
Reserve Fund	Insurance	3,552.00
Reserve Fund	Water Expenses	5,879.26
Reserve Fund	Accounting Clerical	1,417.31
Reserve Fund	Treasury Expenses	13.87
Reserve Fund	Assessors Expenses	349.87
Reserve Fund	Election and Registration	1,972.02
Reserve Fund	Planning Board Expenses	189.40
Reserve Fund	Personnel Board	9.00
Reserve Fund	Town Hall Expenses	313.08
Reserve Fund	Police Chief Increase Pay	240.00
Reserve Fund	Police Part Time Wages	78.98
Reserve Fund	Police Expenses	2,371.39
Reserve Fund	Police Lock Up	151.78
Reserve Fund	Police Court Duty	567.13
Reserve Fund	Police Incentive Pay	150.00
Reserve Fund	Report Center Expenses	95.43
Reserve Fund	Dog Officers Salary	317.58
Reserve Fund	Dog Officers Expenses	511.62
Reserve Fund	Board of Public Works	52.73
Reserve Fund	Street Lighting	216.12
Reserve Fund	Vocational School	.75
Reserve Fund	Retirement Fund	450.00
Reserve Fund	Town Reports	2,062.80
Reserve Fund	Town Clerk Expenses	1,370.00

#### BY CEMETERY DEPARTMENT

Endowment Income	Cemetery Wages	2,956.51
Endowment Income	Cemetery Expenses	235.88

# FISCAL YEAR JANUARY 1, 1973 - JUNE 30, 1974

## BALANCE SHEET - JUNE 30, 1974

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### GENERAL ACCOUNTS

ASSETS		LIABILITIES AND RESERVES	
Cash:		Due Federal Government:	\$
General	\$592,587.31	Erroneous Tax Refund	\$ 3,990.00
Special		Overpayment to be Refunded:	
Public Law #92-512	28,556.46	Motor Vehicle Excise 1971	29.11
Accounts Receivable:	\$ 621,143.77	Tailings:	
Taxes:		Unclaimed Checks	589.69
Levy of 1970		Dog Licenses for County	1,336.35
Real Estate	145.60	Sale of Dogs	69.00
Levy of 1971		Cemetery Perpetual Care Bequests	3,575.00
Real Estate	730.20	Cemetery Sale of Lots	1,925.00
Levy of 1972		Mersereau Library Trust Fund	465.00
Personal Property	172.38	Group Insurance Employees Cont.	902.11
Real Estate	969.54	School Credit Union	150.00
Levy of 1973		School Tax Sheltered Annuities	1,972.00
Personal Property	1,360.68	Revolving Funds:	\$
Real Estate	2,382.40	School Lunches	\$ 10,846.25
Levy of 1974		School Athletics	1,551.29
Personal Property	782.25	Federal Grants:	
Real Estate	36,646.36	Revenue Sharing -	
Motor Vehicle Excise:	43,189.41	Public Law #92-512	28,556.46
Levy of 1966	26.40	School Accounts:	
Levy of 1967	7.70	Public Law #81-874	15,684.00
Levy of 1969	98.18	Public Law #85-864	967.36
Levy of 1970	94.05	Other School Accounts	3,444.47
Levy of 1972	1,220.20	Appropriation Balances 1973-1974:	
Levy of 1973	5,499.72	Revenue:	48,652.29
Levy of 1974	58,532.32	General	160,708.62
Special Taxes:	65,478.57		
Demolition of Building	250.00		
Tax Titles	2,206.74		



**STATEMENT OF TAX RATE, VALUATION  
(REAL AND PERSONAL) and TAX LEVY  
FOR THE YEARS 1932 TO 1974**

<b>Year</b>	<b>Tax Rate</b>	<b>Valuation</b>	<b>Tax Levy</b>
1932	23.70	5,852,447.	138,703.59
1933	22.30	5,896,433.	131,490.68
1934	23.80	5,764,536.	137,195.96
1935	28.60	5,725,581.	163,751.62
1936	27.50	5,449,678.	149,866.14
1937	26.70	5,388,069.	143,862.20
1938	25.30	5,487,383.	138,830.79
1939	25.00	5,459,920.	136,498.13
1940	23.80	5,527,226.	131,548.11
1941	23.40	5,593,694.	130,892.44
1942	23.20	5,611,430.	130,185.20
1943	22.00	5,530,325.	121,667.15
1944	22.00	5,550,895.	122,119.69
1945	24.00	5,311,605.	127,478.52
1946	27.00	5,325,260.	143,782.12
1947	31.60	5,706,960.	180,339.95
1948	35.00	5,733,295.	202,644.66
1949	35.00	6,038,280.	212,178.14
1950	38.00	6,323,100.	240,277.80
1951	38.00	6,603,385.	250,928.43
1952	38.00	6,887,205.	261,713.79
1953	42.00	7,377,925.	309,872.85
1954	42.00	8,014,920.	336,625.64
1955	42.00	8,390,985.	352,421.37
1956	43.00	9,073,215.	390,148.38
1957	48.00	9,559,310.	458,846.88
1958	52.00	9,877,015.	513,604.78
1959	56.00	10,203,875.	574,405.00
1960	61.00	10,592,330.	646,132.20
1961	69.00	10,769,375.	743,068.90
1962	81.00	11,177,420.	905,371.02
1963	84.00	11,558,990.	970,955.16
1964	86.00	11,884,350.	1,022,054.10
1965	94.00	12,292,435.	1,155,488.89
1966	83.00	12,731,040.	1,056,676.32
1967	87.00	13,208,940.	1,149,177.78
1968	90.00	13,574,940.	1,221,744.60
1969	28.00	47,176,155.	1,320,932.34
1970	32.00	47,673,930.	1,525,565.76
1971	40.00	48,356,140.	1,934,245.60
1972	39.00	49,345,810.	1,924,486.59
1973	42.60	50,783,070.	2,163,358.78
1974	46.00	51,911,920.	2,387,948.32



# In Memoriam

**ALBERT R. CHOUINARD**

Civil Defense Director

July 26, 1974

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**WINSLOW B. DODGE**

Retired Tree Department

March 25, 1974

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**ALFRED EDMONDSON**

Retired School Custodian

June 9, 1974

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**ELIZABETH P. EDMONDSON**

Retired School Secretary

April 23, 1974

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**GEORGE A. HARRIGAN**

Retired Water Commissioner

July 30, 1974



REPORT

of the

HAMILTON

SCHOOL COMMITTEE

1974



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## HAMILTON-WENHAM

### REGIONAL SCHOOL DISTRICT COMMITTEE

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H. M. William Prehl (Hamilton)	Chairman
Dr. Benjamin J. Brettler (Wenham)	Vice-Chairman
Paul J. Blackhall (Hamilton)	Treasurer
David E. Rideout (Wenham)	Secretary
Aliceanne B. Griffin (Mrs.) (Hamilton)	Assistant Secretary
Zetta J. Herrick (Mrs.) (Wenham)	
Harold S. Maddix (Wenham)	
Robert E. King (Hamilton)	
Edward R. Regan (Hamilton)	Town Government Representative
Robert R. Rendall (Wenham)	Town Government Representative
Elizabeth A. Wansong (Mrs.) (Hamilton)	

### ADMINISTRATION

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#### Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, South Hamilton, Massachusetts 01982

Telephone: 468-4464

William B. Fisher	Superintendent of Schools
Richard T. Connolly	Administrative Assistant for Business
Daniel McGuire	Administrative Intern
Marion E. Seaver (Mrs.)	Secretary
Mary A. Beedle (Mrs.)	Bookkeeper
Marion O. Day (Mrs.)	Head Bookkeeper
Grace Hursty (Mrs.)	Temporary Bookkeeper (PT)
Joyce C. MacDiarmid (Mrs.)	Clerk/Bookkeeper (PT)
Jean M. Vitale (Mrs.)	Clerk
Edmund R. Smith	Assistant Treasurer

## REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

---

### TO THE CITIZENS OF HAMILTON AND WENHAM:

The past year has produced a number of changes in the school systems of Hamilton and Wenham. A year ago, three school committees were simultaneously struggling with the administrative reorganization of the school systems and the budgets for the 1974-1975 school year.

This is the first report from a single school committee representing both communities. We have completed the long task of developing an Amendment to the Regional Agreement that added grades K thru 8 to the Regional School District. When the amendment was accepted by both towns on October 21, 1974, the three school systems became one school district under one Superintendent who will report and be responsible to one school committee. With patience on all our parts, this should result in a more coordinated educational system K-12 than was possible under the separate systems. It should also be possible to achieve economies of scale in a number of areas that were not possible in the past. The result should be more value for the tax dollars that are required to operate a single educational system efficiently.

Last Spring, the school committees elected a new Superintendent of Schools. We are pleased that Dr. William B. Fisher agreed to accept this position and we are confident that he can provide the educational and administrative leadership necessary in achieving the best possible education for all students at a cost which will be acceptable to both communities.

With Dr. Fisher's acceptance of the position of Superintendent it became necessary to find a new principal for the high school. We believe that we were fortunate to be able to obtain Dr. Isa K. Zimmerman for this position. She has brought the necessary degree of knowledge, experience, and dedication to the high school which should enable it to become a truly fine secondary educational facility for all the students.

The school budget and accountability for the tax dollar was then given high priority by the Superintendent and the Committees. Therefore, we added and filled the position of Administrative Assistant for Business. Mr. Richard Connolly was selected to fill this position. We now fully expect to be able to budget more effectively. More importantly, we can track not only the payments made but also monies encumbered but not yet paid. In this way the status of the various budget categories are fully known at all times. This position will become even more important on July 1, 1975 when the District takes over paying all school bills.

The Administration and school committee also worked to develop an acceptable plan to meet the intent of the Special Education Law, better

known as Chapter 766. We believe that the start made in previous years has enabled the towns and the Regional District to be reimbursed by State funds to a total of approximately \$169,000. in round numbers for the school year 1973-74. With the addition of the up-front monies received by both towns the additional impact was held down this year. The total budget for Special Education for the school year 1974-1975 is \$282,000. which is \$113,000. more than that appropriated for Special Needs in 1973-74. It still, however, does not fully implement the requirements of the law. Less than half of the pupils tentatively identified as possible Special Needs students have been or will be evaluated and provided with available services in the systems this year.

There is a sub-committee of citizens from both towns, members of the school committee, the staff and the Administration working on this area in the system. We hope to be able to continue the process to meet the requirements of the law in the most efficient and economical manner possible. We are searching and investigating all the possible outside resources which would enable us to minimize the financial impact of this legislation.

We are also planning to have held before this town meeting, a special informative meeting on the meaning of Chapter 766 and its implementation, including the financial impact.

As this is being written, we are engaged in budget preparations, bargaining with the Staff Association, and attempting to define a structure for the single system. The dilemma of rising school costs will be even harder to deal with this year than it was last year for we now have not only inflation, but recession. However, it appears that most if not all of the citizens of both towns still give a high priority to the education of the communities' children and still have expectations from the schools that are hard for a public school system to meet. We recognize that the general economic situation has apparently stretched our financial abilities to the breaking point. The Administration and Committee are giving these concerns their highest attention. We are well aware of the problem that school expenditures create for the communities.

The encumbering of the teachers' salaries is behind us and we have started the implementation of Chapter 766 requirements. However, the cost of supplies, fuel, electricity, maintenance and other services have gone up, as you all know, due to inflationary pressures. Salaries will also increase to some extent.

On the positive side, we are pleased to report that our District will apparently qualify for some reimbursement from the new Chapter 492 State funding for Regional Districts this year. This should help to reduce the impact in school costs to the towns.

In an attempt to evaluate and possibly coordinate the reading and math programs in the system, we have sub-committees working in each of these areas. A report by each of these committees will have been made before the town meetings take place. The work of these committees

thus far has shown that evaluation and coordination of curriculum must be a continuing process on both the elementary and secondary levels. This knowledge is being used in the deliberations taking place with respect to the administrative structure of the school system.

It is also pleasant to be able to report that the new heating system in the Winthrop School is working well. It appears to be more efficient than the previous system and at the same time is heating the building adequately.

Finally, we want to thank the citizens and parents of both communities for the support given to the School District. Special thanks are extended to those who have and are serving on committees and doing volunteer work in the schools. We also welcome your attendance at the Committee meetings and very much would like to see a larger representation of parents and citizens.

Respectfully submitted,

H. M. WILLIAM PREHL

DR. BENJAMIN J. BRETTLER

DAVID E. RIDEOUT

PAUL J. BLACKHALL

ALICEANNE GRIFFIN

ZETTA J. HERRICK

ELIZABETH A. WANSONG

ROBERT E. KING

HAROLD S. MADDIX

EDWARD R. REGAN

ROBERT R. RENDALL



## REPORT OF THE HAMILTON-WENHAM REGIONAL SUPERINTENDENT OF SCHOOLS

---

TO THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE AND THE CITIZENS OF HAMILTON AND WENHAM:

This past year has been one of very significant change for the education of children in both Hamilton and Wenham. Since the last Town Report, there has been a complete change in the leadership of the central office, high school, and special needs area. Regionalization has been passed by both communities and portends much for the future. Requirements to implement 766 have been a major focus of activity in the district during this period. In the report I would like to discuss briefly each of these areas and their impact upon the educational philosophy and opportunities for the district.

### Changes in Leadership

Since last February, the central office has had a complete turnover in personnel at the executive level. In addition to myself, Mr. Richard Connolly, formerly Assistant Superintendent in Arlington, Massachusetts, has been brought to the district. Mr. Connolly's major functions have encompassed the business operations of the district including developing a competitive bidding process, working with nonteaching staff to develop specifications for their job rates, revamping our business procedures to allow for encumbrance accounting and garnering as many funds as possible through our state reimbursement process. Significant headway has been made in each of these areas since his appointment.

At the Regional High School level a new principal and assistant principal have been hired. Dr. Isa Zimmerman, formerly an assistant principal at Reading High School, has had a very active and dynamic year working with the high school staff. One of the major items on her agenda has been dealing with the recommendations of the Goals Committee, a group of interested citizens, teachers and administrators formed last year. She has been supported by Mr. Robert Simpson who has served as her assistant principal. Bob, formerly an administrative intern at the high school, has provided a needed sense of continuity.

In the special needs area, Dr. Reino Kock has been charged with providing the leadership for the successful implementation of Chapter 766. Through his efforts and those of the school committee, we now have a set plan for implementing 766 as well as clear-cut directions for a phased implementation program. More will be noted on this particular area and its implications later in the report.

It is my belief that those individuals hired to fill the major positions of responsibility have worked with a very real dedication and commitment during this past year. The days have been long with much goal directed activity.

Since July I have instituted a program of "management by objectives" for the management staff of our schools. Such a program requires



that each principal or director identify major objectives for his activities during a year's period of time. Each objective is stated in measurable terms. He then indicates various steps that will be taken to carry out each goal as well as a proposed method of evaluation. This past year a set of goals has been developed by each principal, and several conferences were held with each individual to assess his progress with his objectives. I am very pleased with the response of the principals and directors to this program. It is my intent that our schools have a management team that is responsible and accountable to the school committee and the community.

### Regionalization

Quite obviously, the greatest changes that the district faced related to regionalization. As a result of the approval of the concept by the two communities, we now can plan an educational process for children that starts with their entrance into kindergarten and concludes with their graduation from high school. We can develop one set of overall educational goals and insist that there is a sense of continuity to programs through better articulation of the curriculum.

This process was begun this past fall with the institution of math and reading committees on a K-12 basis. Each committee included members of the school committee, teachers, specialists, and principals. Each group was charged with identifying what was being taught and then making recommendations as to how these basic skills might be more effectively addressed with each child. In this next year's budget the materials and supplies as well as the testing programs for reading and math that have been requested reflect a much tighter coherence than ever before. Much of the credit for the work of the committees must rest with Glenn Rogers and Isa Zimmerman who chaired the reading committee and Ed Dodge who worked in the math area. School committee members Liz Wansong and Ben Brettler also put in many hours providing the community perspective on each committee.

During the regionalization discussions, there was a great deal of consideration given to how regionalization would produce more effective and meaningful administration for the district. In the short time we have been regionalized, it has become clear how true this is. The number of meetings for the school committee members and administration has been cut from an average of six per month last year to three this year. It has allowed more time and effort for work with subcommittees in the areas of budget, special needs, administrative evaluation, and negotiations. More time is being allowed for planning and dealing with the substantive concerns of the district. It is my strong feeling that as we further implement a regionalized approach to education, there will be even greater efficiencies and a more coherent process for the education of children.

### Special Needs

This past year has seen a great deal of progress in our school district's attempt to respond to those children with special needs. Chapter 766 requires school districts to identify any child who has special needs (i.e., perceptual difficulties, auditory problems, emotional disturbances, etc.)

that interferes with his learning activities. Each child so identified is required to be given a series of tests by an evaluation team of specialists, to determine the reason(s) why he is having difficulty. After the evaluation, the child is given an educational plan which identifies corrective steps that can be taken and any special help that might be required.

Prior to October 1974 the district did not have clearly defined plans for implementing this law. Until then it was unclear as to the exact nature of the services that would need to be provided and the cost of these services to the community. Dr. Kock, Director of Special Needs, was charged by the school committee with the major responsibility for developing a plan of action that would indicate what resources and staff would be required to meet the legal and moral obligations of the law. His analysis indicated that substantially more staff, money, and resources were needed than had been requested last year. The school committee as a result added funds to the special needs budget from the reimbursements for 766 that were received for the 1973-74 school year.

It is my present feeling that the school district has a well-defined initial plan of action for meeting the requirements of the law. Since last May, we have had five days of in-service activities for the staff to familiarize them with both the nature of the needs of the children that have been identified as well as the procedures necessary to carry out our legal obligations. Core evaluation teams have been active in each of the buildings with more evaluations completed by the end of January than had been accomplished in all of last year. The staff has been very supportive, flexible and creative in responding to the varied demands of 766. Dr. Kock's report will further expound on his efforts to fully comply with the law.

As noted in the introduction, this past year has been one of very significant change for those most intimately involved with improving the quality of education for the children in Hamilton and Wenham. We hope that the commitment and efforts of those who are new to the district, as well as those continuing staff, will be seen in the ensuing year as more responsive and sensitive to the needs of each child. While much remains to be done in the articulation and coordination of the curriculum and in the flexibility and individualization of our program, it is my strong feeling that the staff and school committee share a serious commitment to provide a more meaningful education experience for each child.

I would be remiss in ending this town report if I did not express my thanks to the many people who have helped me become adjusted this past year to the superintendency. Mrs. Seaver, my Secretary and Mrs. Day, Head Bookkeeper have both attempted to provide a needed sense of continuity throughout this period of rapid change. Hammond Young has been very willing to provide background information. I would also like to thank a very understanding and dedicated school committee for their support and encouragement over the past six months.

Respectfully submitted,

WILLIAM B. FISHER

Superintendent of Schools

## REPORT OF THE DIRECTOR OF SPECIAL NEEDS

---

### TO THE SUPERINTENDENT OF SCHOOLS:

It is my great privilege to work for the cause of teaching children with special needs to learn to their fullest potential. At the same time, however, I have the difficult and uneasy responsibility to recommend programs and services that may affect tax structures.

Chapter 766 is now with us, admittedly a long overdue mandate to provide appropriate educational services and interventions to all children and young adults between the ages of three and twenty-one who have special needs. We must make the services available in the least restrictive manner and environment so as to integrate with intergity these children into the mainstream of education.

The law, however, has also brought with it bulky regulations, scores of forms, and often unrealistic and unwieldy operational procedures. Administration of the law encompasses the total educational effort and touches upon the roles of building principals, learning specialists, all teachers, school doctors and nurses, guidance staff and other support personnel.

Despite apparent difficulties inherent in the implementation of Chapter 766, at this writing, close to twice the number of children compared to the previous year, have already been evaluated and have had educational plans written for them to meet their unique special needs.

It is encouraging to note that the state reimbursement for this year is greater than it has ever been for special needs. In addition state officials are currently taking steps to increase funding of special education and particularly to change reimbursement formulas in such a way as to make special needs reimbursements independent of the funding for general education.

A two-day workshop in Chapter 766 was held January 2nd and 3rd, 1975. Attendance by professional staff both in Hamilton and Wenham was excellent. Interaction between visiting speakers and the professional staff produced many valuable insights into issues and problems relating to the integration and teaching of children with special needs.

The Hamilton and Wenham Schools this year joined the Cape Ann Collaborative consisting of the towns of Hamilton, Wenham, Ipswich, Manchester, Essex and Rockport. The Collaborative will have the capability of providing diagnostic as well as direct intervention services not otherwise available to our children. It also has the potential of attracting federal funding for expanded programs.

The role of the Advisory Committee for Special Needs has received clarification and it has been expanded to allow a larger cross section of the community to monitor the evolution of Chapter 766 and its apparent effects on the total educational effort. I will look forward to working with the committee to explore the implications of the law to our communities.

I wish to express my sincere appreciation to you for your continued support in the implementation of Chapter 766. I also wish to thank all principals, specialists, teachers and support personnel for their continued efforts to work jointly towards implementation procedures best suited for the Hamilton and Wenham Schools.

I wish particularly to express my sincere appreciation to the Hamilton-Wenham Regional School District Committee for its strong and courageous support of Chapter 766. The committee has authorized the hiring of four additional teachers for the learning disabled and a speech therapist. Of the more than one hundred applicants, top candidates have reached the final interviewing stages and will soon strengthen the capability of Hamilton and Wenham to implement Chapter 766. The process of evaluating children is progressing thanks to increased funds made available by the Hamilton-Wenham Regional School District Committee.

The spring of 1975 promises to be a time of continued hard work to integrate new staff into the organization, to conduct the voluntary screening program for the three and four year old children during the month of March, and to retain our true perspective on the total educational effort so that all children will receive the best possible education we can provide without denying an equal opportunity to develop his potential to any child in our schools.

Respectfully submitted,

REINO A. KOCK, Ph.D.



## REPORT OF THE CUTLER SCHOOL PRINCIPAL

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### TO THE SUPERINTENDENT OF SCHOOLS:

The first day of school began this year with a number of changes and additions in the areas of curriculum, staff, and renovations to the Cutler School building. Our kindergarten population declined by six students; however, this was not the drop in this area that was anticipated. Last year the Cutler School housed five kindergartens, while this year we had planned for four. To help alleviate the problem of too many children in one classroom, we were fortunate in having the support of the school board in adding teacher aides to each of our kindergarten sessions. The situation so far this year has proved very satisfactory in that the teaching staff and instructional aides are very concerned and competent individuals. Another change in our kindergartens is that we were able to have both classrooms carpeted and newer, more durable, tables added. This has made Mrs. Ellen Posey's and Mr. Harris Hochberg's kindergarten settings quieter and more attractive.

Curriculum changes include the addition of "Systems 80," a programmed instruction system that is set up in our Resource Room. "Systems 80" provides diagnosis, remediation, practice work, and evaluation for each student who work with it. It is a slightly different means of instruction in that it is set up much like a computer. This seems to add quite a bit of motivation and variety in instruction for our pupils.

In the area of music, we have worked out a procedure whereby each child in the Cutler School will have some opportunity to participate in the Cutler Choraleers. This is a special singing group that provides the community and school with a number of concerts and performances during the year. Our Cutler Boys' Choir continues to work hard and provides some very stimulating and exciting concerts.

I feel I am fortunate this year in being able to co-chair the Reading Study Committee which is now working within our three systems to help evaluate and make recommendations concerning Hamilton-Wenham reading programs. We have surveyed the materials and procedures presently used and the staff that is now available. Before our recommendations are made, we will be holding meetings so as to incorporate ideas and suggestions from all staff members, community citizens and our school board representatives.

In the area of activities, Miss Kathleen Noonan, who replaced Miss Sandra Winters as Cutler Art teacher, is planning to provide parents and our community with an art show at the end of this year. We also will be holding a unique Book Fair in the spring, which not only will be tied in with our reading program, but also with art.

I feel our school is using a number of resources in addition to its staff members. Through the Friends of the Cutler School, we have volunteers manning our library, assisting in our cafeteria and on our playground, and doing a fine job in helping us to run a Field Day and Cookout for the children at the end of the school year. Project Adventure students and student teachers from local colleges are still participating in the Cutler School program. Our kindergarten staff has held, and will continue to provide a vehicle through which the school and community may communicate.

In addition to the carpeting of our two kindergarten rooms, we were able to do the same thing on our stage which now functions as a music and guidance center. The conference room, along with Room #16, our Learning Disability/Resource Room, has also been provided with carpeting, thus making them more pleasant and private places to hold small group meetings and work on instructional activities.

During the Christmas vacation, we added a new dish washing system to our kitchen facilities, greatly improving the arrangement and services in that area. Our roof continues to pose problems for us when we have severe rain. At this point, a roofing company is now making a detailed survey of our needs along with recommendations for repair. I feel with our carpeting program of this last summer, we are making strides towards refurbishing the floors. Every bit of space within the Cutler School continues to be utilized. If the school population does drop appreciably, there will certainly be no shortage of space needs or ideas for usage.

Unfortunately, occasional problems with vandals around the Cutler School premises cause me great concern. We continue to have beverage cans and broken bottles on our playground. Also automobiles have driven periodically over the playground tearing up the lawn. I would appreciate everyone's cooperation, including that of the community, in trying to solve this problem.

I feel that with some of the steps we have already made, and with our plans for curriculum development, this has been a year of very positive progress. I would like to thank the community, you, the school board, and the staff for their cooperation, support and interest.

Respectfully submitted,

GLENN R. ROGERS, Principal

Cutler School



## REPORT OF THE WINTHROP SCHOOL PRINCIPAL

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### TO THE SUPERINTENDENT OF SCHOOLS:

Last year I reported that our space needs were being adequately met for our basic needs. This year, though we have one less fourth grade, space has again been a serious problem. We still have seventeen fine classrooms, a gym, art room, reading room and a learning lab. However, the advent and implementation of Chapter 766 has put some stress upon our facilities. Our speech room and our guidance facilities were absorbed by the Special Needs staff. Further, with the use of recommended tutors under 766, plus the use of aids, volunteers and Project Adventure high school students, spaces for small group instruction are at a premium.

The Committee for the Examination of the Math Curriculum has met on schedule through the school year and will have some findings to report in early spring.

The new heating system which was installed during the summer has thus far proven to be a tremendous improvement over the system which previously existed. The early part of the cold weather season has been spent in getting the system balanced and adjusted. My primary feeling is that the building is much more evenly and more quickly heated and apparently at a lower level of fuel consumption.

The school continues to serve as a center for meetings and activities of the community. Adult recreation programs, blood banks, and arts and crafts shows are only a few of the activities carried on here in the past year. We hope this pattern will continue.

The summer maintenance program was in all respects successful. Light maintenance work and painting was carried on for a period of six weeks. It enabled us to keep the ship in good order and to minimize the normal wear and tear on a building. As the building gets older, continued vigilance and upkeep will be essential in order that it be maintained efficiently. Plumbing, lighting, floors and grounds need constant care. One major item of repair to be included in the 1975-76 budget will be extensive repairs to the roof of the new wing where poor design structure is apparently responsible for water leaks.

The Special Needs class, formerly housed at the Cutler School, now is in a normal full-sized classroom at this school. Their adaptation to their new surroundings plus integration into some of the classes has been a pleasure to see.

Our staff turnover has been small and I feel that we have been fortunate in being able to attract qualified, capable replacements.

Much time and effort has been put into the preparation of a budget for the school year 1975-76. With the addition of a Business Manager to the central office, format changes in budget preparation have taken place, thus requiring some additional time by all staff members.

For September of 1974 there were no absolutely new programs added to the curriculum. Rather, we are putting effort into stabilizing the various programs already instituted. I refer specifically to the Grade 4 science modifications, the Health & Family Living and First Aid in Grade 6, plus a refinement in the Grade 5 Audubon program. Our reading program continues under the very able direction of our reading consultant, Mrs. Barbara Ziemplak, with one of her prime functions being to observe and evaluate the on-going reading program.

The support personnel within the school continue to play a vital role in the overall conduct of the daily activities. Our secretary, cooks, and custodians indirectly contribute much to each child's growth and social development. For the work of this "supporting cast" I am ever grateful.

In conclusion, your support, that of the School Committee and the townspeople is appreciated and essential, thus making the task of the public education in Hamilton a worthwhile endeavor.

Respectfully submitted,

EDMUND E. DODGE, Principal

Winthrop School

## REPORT OF THE HAMILTON JUNIOR HIGH SCHOOL PRINCIPAL

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### TO THE SUPERINTENDENT OF SCHOOLS:

With 302 students reporting to the Hamilton Junior High School this past September (the enrollment figures compared favorably with the 315 enrollment of 1973 and the 308 of 1972. As a result of the number of students enrolled, six sections were set up in both grades with the 8th grade averaging 27 students per section and the 7th grade having 24 per section. In an effort to address both the academic and social needs of the pupils, the 7th grade sections were grouped heterogeneously in all areas with the exception of math and English. It is the feeling of the school staff that in these subject matter areas where the emphasis is primarily upon skill development that the varying needs for the individual can best be met by grouping them by their demonstrated academic ability. Movement between these homogeneous groups was kept flexible with the students moving up or down during the year as their needs developed.

In the area of special needs considerable progress was made. A school counselor, Mrs. Dolores Morse, was hired on a full-time basis filling a void that had existed for a number of years. Mrs. Morse is presently dividing her schedule to include work with small groups of students and parents in counseling sessions along with the equally important counseling of individuals. Chapter 766 has been successfully initiated this fall with the staff working closely with the special needs personnel in screening students who might have learning problems. Once the nature of the problem has been determined, the special educational programs can be set up which can help remedy the situation. Additional help in the form of a learning disabilities specialist, a speech therapist and a teacher of the emotionally disturbed is being sought at the time of this writing.

A Title I program has also been invoked this year with small groups of 7th and 8th graders being tutored on a daily basis in the areas of math and reading. The most pressing problem at the moment is to provide classroom space for these programs. Several storerooms have been renovated and are being used at the present time, but this is only a stop-gap measure and as the programs gain in scope in the coming years, some solution for the housing problem must be found.

Considerable work has been done this past year in the area of building maintenance. All of the original student lockers have been replaced with new units, carpeting has been installed in two classrooms as well as the library, the main offices, the guidance office and the learning disability

areas. In addition the work in the areas of painting, roofing and plumbing was continued in an effort to keep the Junior High facilities in a servicable condition.

Staff members have been active throughout the year in working on the math and reading curriculum committees. These committees will make recommendations in the immediate future as to the direction to be taken in these most important areas.

The achievement tests given this past June in the areas of Math, Reading and Language showed the students in both the 7th and 8th grades as having made significant gains. The composite grade equivalent score for the 7th grade was at 9.0 whereas the National average was at 7.7 and the 8th grade scored at 10.3 as compared with the National average of 8.7. Thus the 7th grade scored 1.3 above grade level while the 8th grade was 1.6 above the National norm.

Parent involvement has been encouraged throughout the school year by means of scheduled group meetings and individual appointments as well as written communications and press releases. These efforts have proven successful not only in gaining parental input but also as a means of disseminating the current school programs, policies, and philosophy. The Friends of the Junior High, under the leadership of Mrs. Alice Schmitz, has again proven to be a helpful agency in providing aides, chaperones and transportation.

This kind of involvement and cooperation has long been a hallmark of the Hamilton community and makes the educational process in this town a continuing rewarding experience.

Respectfully submitted,

RICHARD C. SNOW, Principal  
Hamilton Junior High

## REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

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### TO THE SUPERINTENDENT OF SCHOOLS:

For the second year students and faculty have had to become accustomed to new faces in the Principal's office. My appointment, and that of Mr. Robert Simpson, as Acting Assistant Principal, along with the departure of a number of members of the staff throughout the year have all made an impact on the school and have kept everyone occupied with learning a great deal that is new.

To facilitate that, I have had a number of meetings with students, eventually resulting in the appointment of a Student Advisory Committee to the Administration which meets regularly. Faculty meetings and individual faculty interviews have been very helpful in enabling the faculty to become acquainted with the way in which the new administration operates, and instilling in the new administration some sense of historical context from which to establish direction for the school. From these meetings have emerged two committees of faculty, students and parents: one deals with Graduation Requirements and Rank-in-Class and the other in Vocational Education.

This year has been the first year of the implementation of Chapter 766 and high school staff and administration have been attempting to support and satisfy the requirements of those students of ours who have special needs under 766.

As a result of some of the questions which were raised last year, the staff and administration have continued to examine the curriculum and the scheduling procedures partially in preparation for the self-evaluation which must come next year (in anticipation of the NEASSC visit in November of 1976); and partially to determine what directions the high school should take in the next few years. We have concerns about the kind of education we are providing students in a changeable and unpredictable world, and want to be sure that we ask the right questions, with the help of students and the community.

We have published two issues of "Syllabus," the high school newsletter, and are planning to continue to inform the community of what we are doing. We have tried to open the school up to the community as much as possible through our Back to School Night, our Guidance Night, and our Career Night. We are pleased with the amount and variety of volunteer help we have had from the community and want to continue to tap such a great resource for our school.



The Guidance Department ran ninth grade orientation groups after a workshop held this summer. We are engaged in revising these groups and planning for others for this and next year. Our orientation for next year's ninth graders includes also a slide show of the high school and a visiting day in the spring.

I have been interested in the issue of articulation of curriculum K-12 and to that end have been co-chairing the Reading Curriculum Committee, and have been working with the other principals and the superintendent to look at other areas needing articulation. The superintendent and the principals have in fact been a very supportive group in this challenging year, and the prospect of what regionalization will bring seems very hopeful.

A new budgeting system has also added to the challenge of this year. The scheduling process which was designed last year but never fully implemented will be tried again this year.

Our facility continues to be used by students, faculty and outside groups to an amazing degree. The building almost seems to have a life of its own, serving some of us during the day in one way, and serving others after three in another way.

This has been a memorable year because so much was new and changing. But with all that is new comes a feeling that a direction will be established for the future that will make educational sense for the Hamilton-Wenham community.

Respectfully submitted,

ISA KAFTAL ZIMMERMAN, Principal

Hamilton-Wenham  
Regional High School



# HAMILTON SCHOOL DEPARTMENT FINANCIAL STATEMENT

January 1, 1974 - June 30, 1974

Administration		Spent	Balance
1.0	SCHOOL COMMITTEE		
1.1	Committee Expense (1100)	176.65	785.20
1.2	Membership (1101)		—111.90
1.3	Census (1102)		-0-
1.4	Negotiating Fee (1103)	15,361.83	—11,012.78
1.5	Secretary (1104)	147.00	182.25
	TOTAL 1.0	15,685.48	—10,157.23
2.0	GENERAL MANAGEMENT		
2.1	Supt. & Asst. Supt. Salary (1200)	7,033.18	5,333.02
2.2	Supt.'s Travel (in-state) (1201)	250.69	278.44
2.3	Supt.'s Travel (out-of-state) (1202)		153.00
2.4	Secretarial Salaries (1203)	6,263.94	2.32
2.5	Supplies and Postage (1204)	1,273.08	—1,096.17
2.6	Office Telephone (1205)	334.71	145.19
2.7	Contingency (1206)	506.41	—2.81
	TOTAL 2.0	15,662.01	4,812.99
1.6	Funds for Survey of Educational and Building Needs (1105)	-0-	-0-
Instruction			
3.0	BUILDING MANAGEMENT		
3.1.1	Principal's Salary-JH (2201)	9,842.95	1,198.55
3.1.2	Principal's Salary-W (2201)	9,649.90	1,411.40
3.1.3	Principal's Salary-C (2201)	10,036.00	788.70
3.2.1	Clerk's Salary-JH (2204)	2,265.91	—255.47
3.2.2	Clerk's Salary-W (2203)	1,895.92	187.91
3.2.3	Clerk's Salary-C (2203)	2,145.91	—72.97
3.3.1	Office Supplies-JH (2206)	66.95	56.00
3.3.2	Office Supplies-W (2205)	226.43	—555.07
3.3.3	Office Supplies-C (2205)	436.77	—71.25
3.4.1	General Supplies-JH (2410)	1,715.85	—1,021.88
3.4.2	General Supplies-W (2420)	2,158.36	—2,634.99
3.4.3	General Supplies-C (2430)	2,635.75	—4,282.75
	TOTAL 3.0	43,076.70	—5,251.82

4.0	INSTRUCTION (Salaries & Instructional Materials)		
4.1.1	Language Arts-JH (2300)	24,045.28	4,959.00
4.1.2	Language Arts-W (2300,01,02,2400)	54,335.80	7,052.39
4.1.3	Language Arts-C (2300,02,2401)	53,535.22	—4,788.79
4.2.1	Foreign Language-JH (2300)	5,150.86	—815.45
4.3.1	Art-JH (2300,01,2400)	2,540.05	—1,222.36
4.3.2	Art-W (2300,01,2400)	9,576.39	919.67
4.3.3	Art-C (2300,01,2401)	7,596.82	13.22
4.4.1	Music-JH (2300,02)	5,031.98	142.06
4.4.2	Music-W (2301,02)	13,400.44	2,077.70
4.4.3	Music-C (2301,02)	8,436.55	—1,951.36
4.5.1	Industrial Arts (2300)	6,859.03	2,819.39
4.6.1	Home Economics (2300)	5,815.02	206.27
4.7.1	Social Studies-JH (2300,2403)	14,953.37	—883.66
4.7.2	Social Studies-W (2300,2400)	12,838.71	2,962.82
4.7.3	Social Studies-C (2300,2401)	11,046.54	—184.00
4.8.1	Science-JH (2300,2403)	13,778.53	—2,642.22
4.8.2	Science-W (2300,14,2400)	9,823.45	796.28
4.8.3	Science-C (2300,2401)	9,039.09	—432.25
4.9.1	Mathematics-JH (2300,2403)	14,146.47	225.09
4.9.2	Mathematics-W (2300,2400)	17,682.34	4,631.00
4.9.3	Mathematics-C (2300,2401)	16,046.66	—1,098.72
4.10.1	Health & Family Educ.-JH (2320)	2,538.49	778.43
4.10.2	Health & Family Educ.-W (2320)	2,559.84	1,130.45
4.10.3	Health & Family Educ.-C (2320)	1,699.47	124.55
4.11.1	Physical Educ.-JH (2300)	12,981.97	—284.97
4.11.2	Physical Educ.-W (2300,2301)	4,661.66	—212.86
4.11.3	Physical Educ.-C (2300,2301)	2,272.11	588.45
4.12.1	Special Educ. JH (2318)	443.52	1,016.65
4.12.2	Special Educ.-W (2318)	2,023.54	10,204.54
4.12.3	Special Educ.-C (2318)	6,597.77	12,105.53
4.12.3.1	Teacher Aid (Spec. Educ.)-C (2318)	2,255.84	—1,114.18
4.12.4	Transportation-Trainable (3377)	2,116.00	—1,184.00
4.12.5	Transportation-Train.-Summer (3378)		112.00
4.12.6	Transportation-Educable (3379)		646.00
4.13.1	Library-JH (2500)		1,005.50
4.13.2	Library-W (2502)	68.74	998.80
4.13.3	Library-C (2503)	111.69	104.51

4.14.1	Audio-Visual-JH(2600)	50.20	87.36
4.14.2	Audio-Visual-W(2601,2313)	824.74	—799.26
4.14.3	Audio-Visual-C(2602,2313)	324.74	—253.00
4.15	General Curriculum(2309,2315)	421.36	2,850.54
4.16	Home Teaching(2317)	2,334.00	—2,558.00
4.17.2	Teacher Aids-W(2300)	684.00	7,859.00
4.17.3	Teacher Aids-C(2307)	896.00	1,378.00
4.18	Professional Books(2405)	20.40	—102.86
4.19	Kindergarten(2300)	12,461.96	4,341.77
4.20	Kindergarten-Summer(2319)	40.88	169.97
TOTAL 4.0		374,067.52	51,779.00
5.0	INSTRUCTIONAL SUPPORT		
5.1.1	Testing & Guidance-JH(2700)	224.90	—177.28
5.1.2	Testing & Guidance-W(2702)	393.35	791.75
5.1.3	Testing & Guidance-C(2703)	263.43	163.39
5.1.4	Guidance (Director Pupil Services) & Evaluation(2700)	4,784.91	944.23
5.1.5	Clerical Help-Part time(2704)	-0-	1,030.00
5.1.6	Adjustment Coordinator(2301)	7,118.93	—1,854.51
5.2	Attendance(3000)	-0-	225.00
5.3.1	School Physician(3200)	1,171.20	38.00
5.3.2	Nurse(3201)	3,849.95	—372.35
5.3.3.1	Medical Supplies & Travel-PH(3202)	194.19	74.21
5.3.3.2	Medical Supplies & Travel-W(3202)	319.88	—511.71
5.3.3.3	Medical Supplies & Travel-C(3202)	301.91	—152.95
5.4.1	Daily Transportation(3370)	28,074.38	—1,958.56
5.4.2.1	Educational Trips-JH(3371)	542.05	472.62
5.4.2.2	Educational Trips-W(3372)	354.10	—168.60
5.4.2.3	Educational Trips-C(3373)	707.40	282.55
5.4.3	Bus Supervisors K-8(3375)	1,608.75	1,025.21
5.5.1	Cafeteria Supervisor(3400)	1,984.71	—47.67
5.5.2.1	Cafeteria Supplies-JH(3402)	1,387.42	1,004.91
5.5.2.2	Cafeteria Supplies-W(3401)	1,485.31	994.66
5.5.2.3	Cafeteria Supplies-C(3401)	1,343.06	1,095.94
5.5.3.1	Cafeteria Equipment-JH(3420)	3,261.25	—2,772.07
5.5.3.2	Cafeteria Equipment-W(3410)	-0-	430.75
5.5.3.3	Cafeteria Equipment-C(3410)	-0-	500.00

5.6.1	Athletic Supplies & Equipment(3510)	1,231.09	172.41
5.6.1.2	Officials & Operation(3511)	677.50	—17.95
5.6.1.3	Athletic Transportation(3376)	341.40	497.90
5.6.2.1	)Coaching Salaries-JH(3513)	3,217.50	754.50
5.6.2.2	Coaching Salaries-W(3513)	-0-	323.00
5.7	“Y” Program(3512)	-0-	235.00
5.8.1	Extra Curriculum-JH(2406)	2,074.80	1,129.29
5.8.2	Extra Curriculum-W(2420)	125.00	—25.00
5.9.1	Substitutes-JH(2303)	540.00	—150.00
5.9.2	Substitutes-W(2302)	1,040.00	159.00
5.9.3	Substitutes-C(2302)	2,669.08	—2,447.33
5.10.1	Staff Travel-JH(2304)	84.59	148.11
5.10.2	Staff Travel-W(2304)	193.15	—140.90
5.10.3	Staff Travel-X(2304)	104.43	—138.18
5.11	Contingency	43.20	5,956.80
5.12	Rebinding Books(3404)	605.90	—232.30
5.13	Matching Funds(2305)	893.90	—56.20
	TOTAL 5.0	73,212.62	7,225.67
6.0	OPERATION AND MAINTENANCE OF BUILDINGS		
6.1.1	Custodians' Salaries-JH(4110)	7,201.43	1,205.40
6.1.2	Custodians' Salaries-W(4111)	7,051.46	875.05
6.1.3	Custodians' Salaries-C(4112)	6,660.86	1,508.23
6.2.1	Custodians' Extra Time-JH(4113)	4.88	—32.63
6.2.2	Custodians' Extra Time-W(4113)	4.88	138.20
6.2.3	Custodians' Extra Time-C(4113)	166.71	—19.20
6.3.1	Custodians' Supplies-JH(4114)	1,139.44	—284.89
6.3.2	Custodians' Supplies-W(4115)	1,649.58	—26.16
6.3.3	Custodians' Supplies-C(4116)	945.46	749.52
6.4.1	Fuel-JH(4120)	8,987.11	—6,095.57
6.4.2	Fuel-W(4121)	6,188.29	—1,768.98
6.4.3	Fuel-C(4122)	11,079.20	—7,992.22
6.5.1	Electricity-JH (4130)	2,713.19	820.61
6.5.2	Electricity-W(4131)	4,601.93	—810.98
6.5.3	Electricity-C(4132)	2,045.59	804.75
6.6.1	Gas-JH(4135)	145.49	—168.63
6.6.3	Gas-C(4134)	160.56	—176.71

6.7.1	Water-JH(4135)	90.00	-0-
6.7.2	Water-W(4136)	90.00	-0-
6.7.3	Water-C(4137)	90.00	-0-
6.8.1	Telephone-JH(4138)	619.31	—918.77
6.8.2	Telephone-W(4139)	434.34	—372.09
6.8.3	Telephone-C(4140)	405.04	—447.12
6.9.1	Maintenance-Bldg.-JH(4210)	9,368.35	—9,084.13
6.9.2	Maintenance-Bldg.-W(4211)	9,578.77	—12,337.38
6.9.3	Maintenance-Bldg.-C(4212)	9,316.67	—8,673.12
	TOTAL 6.0	90,738.54	—43,106.82
7.0	FIXED CHARGES		
7.1	Burglary Insurance(5100)	-0-	430.00
7.2	Liability Insurance(5101)	900.00	—100.00
	TOTAL 7.0	900.00	330.00
8.0	EQUIPMENT		
8.1.2	Equipment NDEA-W(7322)	-0-	500.00
8.1.3	Equipment NDEA-C(7323)	-0-	800.00
8.2.1	Equipment-JH(7390)	8,089.52	—2,344.54
8.2.2	Equipment-W(7391)	4,898.03	671.76
8.2.3	Equipment-C(7392)	6,592.63	—4,191.32
	TOTAL 8.0	19,580.18	—4,564.10
9.0	PROGRAMS WITH OTHER DISTRICTS		
9.1	Vocational-Day-Voc.(9100)	-0-	658.64
9.2	Adult Educ.(9110)	424.75	—106.25
	TOTAL 9.0	424.75	552.39
	GRAND TOTAL	633,347.80	1,620.08

# HAMILTON-WENHAM REGIONAL FINANCIAL STATEMENT

January 1, 1973 - June 30, 1974

ADMINISTRATION		SPENT
1100-00-6	School Comm. Expenses	958.20
1101-00-6	Membership (NESDEC, State and National)	272.40
1102-00-3	Treasurer's Salary	2,050.00
1103-00-6	Treasurer's Supplies	8.46
1104-00-6	Treasurer's Audit	-0-
1105-00-3	Legal Fee	433.50
1106-00-6	Research and Planning	1,497.18
1107-00-3	Negotiating Fee	1,390.36
1200-00-1	Supt.'s and Asst. Salaries	22,869.17
1201-00-6	Supt.'s Travel (In-State)	644.25
1202-00-6	Conf. and Travel (Out-of-State)	481.17
1203-00-2	Secretarial Salaries	16,824.87
1204-00-5	Supplies, Maint. of Equip., Postage and Printing	3,993.65
1205-00-6	Office Telephone	1,274.71
1206-00-5	Contingency	2,074.03
TOTALS		54,771.95

## INSTRUCTION

2201-31-1	Salaries—H-W Adm. (2)	59,304.35
2202-31-6	Principal's Travel and Expenses	1,270.06
2203-31-6	Secretarial Salaries	17,225.50
2204-31-5	Supplies—Principal's Office	1,575.75
2205-31-6	Telephone	4,025.46
2206-31-6	Office Contingency	500.71
2207-31-6	Data Processing Sched. and Report Cards	1,945.58
2300-31-1	Teachers' Salaries	888,216.78
2300-31-1X	Add'l. Teachers (3 in 73-74)	2,973.60
2300-31-1-a	Dept. Chairman and Coaches	59,066.00
2300-31-c	Project Adventure	18,905.98
2301-31-1	Substitutes	6,696.00
2302-31-6	Staff Expenses to Conferences	3,023.37
2303-31-6	Fees for Speakers	125.00
2304-31-1	Matching Funds	3,154.09
2305-31-1	Curriculum Study	7,803.50
2307-31-1	Summer School	158.50
2306-31-5	Workshops	532.34
2307-31-3	Staff Aides	15,647.46
2309-31-1	Short Course	364.18
2310-31-1	Tutoring	2,268.70
2311-31-5	Special Needs Class—Supplies	546.88



2400-31-5	Textbooks	10,013.01
2401-31-5	General Supplies	7,497.45
2402-31-5	Physical Education	1,647.33
2403-31-5	Art	2,041.37
2404-31-5	Shop	4,598.08
2405-31-5	Home Economics	1,238.62
2406-31-5	English	470.54
2407-31-5	Science	2,350.20
2408-31-5	Graduation	2,911.12
2410-31-5	Binding	210.90
2411-31-5	Business Education	1,665.66
2412-31-5	History	1,427.36
2413-31-5	Math	754.96
2414-31-5	Foreign Language	815.94
2500-31-1	Librarian	13,584.83
2501-31-5	Library Books and Magazines	5,532.09
2502-31-5	Library Supplies	760.26
2503-31-2	Librarian's Assts.	4,392.50
2600-31-5	Audio-Visual	6,827.85
2600-31-3	Audio-Visual Repair	370.47
2700-31-1	Guidance Personnel	66,227.08
2700-31-3	Clerical	10,602.40
2700-31-4	Travel	485.13
2700-31-5	Guidance and Testing Supplies	2,831.55

TOTALS	1,244,586.49
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# OTHER SCHOOL SERVICES

3200-31-1	School Physician	2,086.00
3201-31-1	Nurse	9,434.49
3202-31-5	Supplies	308.69
3370-31-4	Transportation	83,928.28
3371-31-4	Educational Trips	7,757.43
3372-31-4	Athletic Trips	11,306.23
3400-31-3	Cafeteria Manager	4,343.35
3400-31-5	Supplies	2,734.54
3510-31-5	Athletic Equipment	12,139.50
3511-31-5	Officials, Ins. and Operation	21,974.28
3511-31-5A	Athletic Gate Receipts	
3512-31-5	Shoes	1,591.04
3520-31-5	Music	2,482.27
3530-31-5	Dramatics	119.65
3540-31-5	Music—Instruments	2,462.30
3541-31-5	Uniforms	327.50

TOTALS	162,995.55
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**OPERATION AND MAINTENANCE OF SCHOOL**

4110-31-3	Custodians' Salaries	45,060.97
4111-31-3	Extra Duties	1,030.57
4112-31-5	Custodial Supplies	5,097.80
4113-31-6	Waste and Garbage Collection	1,025.00
4120-31-6	Fuel	32,542.08
4130-31-6	Electricity	21,690.08
4131-31-6	Gas	354.66
4132-31-6	Water	1,180.35
4210-31-4	Grounds	5,945.33
4211-31-4	Snow Removal	809.75
4220-31-4	Building	17,513.42
4230-31-4	Mechanical	4,210.85
4240-31-4	Equipment	4,513.90

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<b>TOTALS</b>	<b>140,974.76</b>
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**FIXED CHARGES**

5100-31-6	Retirement	13,342.00
5200-00-6	Treasurer's Bond	431.00
5201-31-6	General Liability	383.65
5202-31-6	Workmen's Compensation	4,593.00
5203-31-6	Boiler	-0-
5204-31-6	Welldon House	534.75
5206-31-6	Blue Cross and Insurance	27,305.65
5207-31-6	Musical Equipment Insurance	220.00
5208-31-6	Insurance on Building	3,462.02
5209-31-6	Umbrella Liability	675.00
5401-00-7	Interest on Current Loans	3,642.67

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<b>TOTALS</b>	<b>54,589.74</b>
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**OUTLAY FOR EQUIPMENT**

7390-31-8	Other Equipment	17,006.30
7391-31-8	Computer	9,066.88

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<b>TOTALS</b>	<b>26,073.18</b>
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**PROGRAMS WITH OTHER DISTRICTS**

9100-31-4	Vocational Education Tuition	6,292.02
	<b>TOTAL OPERATING COSTS</b>	<b>1,690,283.69</b>

**CAPITAL EXPENDITURES**

8100-31-7	Bond Payment	105,000.00
8200-31-7	Interest on Bonds	45,645.00

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<b>TOTALS</b>	<b>150,645.00</b>
<b>GRAND TOTALS</b>	<b>1,840,928.69</b>

### ENROLLMENT IN PUBLIC SCHOOLS (HAMILTON)

Cutler School, K-3	436
Winthrop School, 3-6	439
Hamilton Junior High, 7 & 8	302
Regional High School, 9-12	585
<b>TOTAL</b>	<b>1,762</b>

### TOTAL HAMILTON PUPILS IN ALL SCHOOLS, GRADES K-12

Public Schools	1,762
Private Schools	116
<b>TOTAL</b>	<b>1,878</b>

### ENROLLMENT IN PRIVATE SCHOOLS, GRADES K-12

Brookwood School, Manchester, Mass.	24
Cardigan Mountain School, Canaan, New Hampshire	1
Children's House, Gloucester, Mass.	1
Dana Hall, Wellesley, Mass.	1
Essex Agriculture School, Hathorne, Mass.	1
Governor Dummer, Byfield, Mass.	5
Hill School, Pennsylvania	1
Lexington Christian Academy, Lexington, Mass.	2
Lynn Christian School, Lynn, Mass.	2
Notre-Dame Children's Class, Wenham, Mass.	4
Pingree School, South Hamilton, Mass.	18
St. George's, Newport, Rhode Island	1
St. John's Prep, Danvers, Mass.	11
St. Paul's, Concord, New Hampshire	2
Shore Country Day, Beverly, Mass.	34
Tabor Academy, Marion, Mass.	1
Others	7
<b>TOTAL</b>	<b>116</b>

### SCHOOL CENSUS AS OF OCTOBER 1, 1974 (WENHAM)

	Boys	Girls
Number between five and six years of age	54	40
Number between seven and sixteen years of age	349	307
<b>TOTALS</b>	<b>403</b>	<b>347</b>
<b>TOTAL CENSUS</b>		<b>750</b>

## Distribution of Above Minors, October 1, 1974

In the Public Day School .....	672
In Vocational School .....	0
In Private School .....	77
In State or County Institutions or Special Schools for Defective Delinquents .....	1
Not Enrolled in Any Day School .....	0
<b>TOTAL</b> .....	<b>750</b>

## SCHOOL CENSUS AS OF OCTOBER 1, 1974 (HAMILTON)

	<b>Boys</b>	<b>Girls</b>
Number between five and six years of age .....	121	114
Number between seven and sixteen years of age .....	692	673
<b>TOTALS</b> .....	<b>813</b>	<b>787</b>
<b>TOTAL CENSUS</b> .....		<b>1,600</b>

## Distribution of Above Minors, October 1, 1974

In the Public Day School .....	1,492
In Vocational School .....	0
In Private School .....	105
In State or County Institutions or Special Schools for Defective Delinquents .....	3
Not Enrolled in Any Day School .....	0
<b>TOTAL</b> .....	<b>1,600</b>

**MEMBERSHIP BY AGE AND GRADE**  
(Grade K-12 incl. Special Needs)

HAMILTON

October 1, 1974

Grade Kdgc.	Age																	October 1, 1974		
	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	
1	18	80	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	101	
2	...	12	88	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	108	
3	...	...	13	100	5	...	...	...	...	...	...	...	...	...	...	...	...	...	113	
4	...	...	...	14	81	11	...	...	...	...	...	...	...	...	...	...	...	...	106	
5	...	...	...	...	15	102	14	...	...	...	...	...	...	...	...	...	...	...	131	
6	...	...	...	...	18	...	117	15	...	...	...	...	...	...	...	...	...	...	150	
7	...	...	...	...	...	...	20	116	14	...	...	...	...	...	...	...	...	...	150	
8	...	...	...	...	...	...	...	16	107	18	1	1	...	...	...	...	...	...	143	
9	...	...	...	...	...	...	...	...	18	123	17	1	...	...	...	...	...	...	159	
10	...	...	...	...	...	...	...	...	...	14	116	17	...	...	...	...	...	...	147	
11	...	...	...	...	...	...	...	...	...	...	25	114	12	1	...	...	...	...	152	
12	...	...	...	...	...	...	...	...	...	...	...	13	135	12	...	...	...	...	160	
SPECIAL	...	...	...	...	...	...	...	...	...	...	...	...	12	94	17	...	...	...	123	
NEEDS	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	8	
Elementary	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	3	
Secondary	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	
Total	18	92	107	122	101	132	151	148	141	158	159	146	159	109	18	1	...	...	1,762	

## SCHOOL STAFF DIRECTORY

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### CUTLER SCHOOL (468-2626)

Name	Subject	Appt.	Yr. Exp.	Degrees
Rogers, Glenn R.	Principal	1961	13	B.S., M.Ed.
Blood, Doris M.	Grade 3	1964	25	A.B., M.A.
Erskine, Harriet P.	'	1946	29	
Freelove, Janice W. (Mrs.)	Grade 2	1971	14	B.S.
Hare, Dorothy M. (Mrs.)	Grade 3	1973	5	B.S.
Hayes, Nena (Mrs.)	Grade 1	1952	26	B.S.
Hochberg, Harris	Grade Kindergarten	1974	1	B.S., M.S.
Kiernan, Marjorie W. (Mrs.)	Grade 3	1964	22	B.S.
Leach, Louise E. (Mrs.)	Grade 2	1963	24	
Lucey, Mary E.	Grade 2	1949	27	B.S. M.Ed.
Lynch, Marcia A.	Grade 1	1965	10	B.S.
Mansfield, Leona C. (Mrs.)	Grade 1	1967	9	B.S.
McGregor, Susan M. (Mrs.)	Grade 3	1970	5	B.S.
Pacenka, Nancy E. (Mrs.)	Grade 3	1969	6	B.S.
Posey, Ellen (Mrs.)	Grade Kindergarten	1973	2	B.A., M.Ed.
Ross, Edith M.	Grade 2	1963	25	B.S., M.Ed.
Sweeney, Philip C.	Learning Disabilities	1972	3	B.A.
Sweeney, Sandra E. (Mrs.)	Grade 2	1967	8	B.S.
Wallace, Mary G. (Mrs.)	Grade 1	1970	15	B.S., M.Ed.
Wile, Deborah C. (Mrs.)	Grade 1	1973	2	B.S.

### WINTHROP SCHOOL (468-2312)

Dodge, Edmund E.	Principal	1959	23	B.S., M.Ed.
Anderson, Tracey S. (Mrs.)	Grade 6	1972	7	B.S.
Crowley, Mary E. (Mrs.)	Grade 5	1962	17	B.S.
Eichler, Jean M. (Mrs.)	Grade 5	1970	5	B.A., M.Ed.
Gardner, Cheryl M.	Grade 4	1973	3	B.A.
Hamilton, Elizabeth (Mrs.)	Special Needs	1968	10	B.S., M.Ed.
Heitz, William E.	Grade 6	1960	18	B.A., M.Ed.
Josephs, Edmund G.	Grade 5	1962	14	B.S.
LeBlanc, Judith V. (Mrs.)	Grade 5	1969	6	B.S.
Morrow, Lynda J.	Grade 4	1968	9½	B.S.
Messinger, Susan B. (Mrs.)	Grade 4	1966	9	B.S.
Miller, Patti W. (Mrs.)	Grade 6	1974	1	B.A.
Mingori, John R.	Grade 6	1966	9	B.S.
Oakes, Paulinda (Mrs.)	Grade 4	1966	9	B.A.
O'Neill, Joanne E. (Mrs.)	Grade 4	1969	6	B.A.
Parish, Christine (Mrs.)	Grade 6	1973	11	A.B., B.S.
Roberts, Dean E.	Grade 6	1972	15	B.A., M.Ed.
Rogers, James K.	Grade 5	1968	7	B.S.
Roy, Mirinda J. (Mrs.)	Grade 4	1970	5	B.S.

### HAMILTON JUNIOR HIGH SCHOOL (468-2777)

Snow, Richard C.	Principal	1958	27	B.S., M.Ed., C.A.G.S.
Baker, Charlotte A.	English	1964	11	A.B.
Burt, Arthur N.	Soc. Stu. & Guidance	1970	5	B.A.
Caron, Eleanor (Mrs.)	Home Economics	1974	10	B.S.
Connor, Rosalea L. (Mrs.)	English	1972	4	B.S.
D'Arche, Theresa M.	Reading	1956	21	B.A., M.Ed.
Donovan, Paula R. (Mrs.)	French	1970	5	B.S.



Federico, Natale J.	Physical Education	1955	31	B.S.
Guymont, Agnes (Mrs.)	Science	1974	1	B.S., M.Ed.
Hackett, Mary Jean	Music	1974	1	B.A.
Kardaris, Daniel T.	Math	1963	12	B.S., M.Ed.
Mahoney, John J.	Social Studies	1970	5	B.A.
Parkhurst, John T.	English	1966	9	B.E.
Peabody, Robert A.	Industrial Arts	1973	3	B.S., M.Ed.
Sawyer, David W.	Math	1969	6½	B.S.
Twitchell, Marylyn	Physical Education	1962	13	B.S.
Vose, Charles D.	Science & Math	1970	5	B.S.
Washburn, Roger W.	Social Studies	1961	14	B.S., M.Ed.
Whitacre, Margaret A. (Mrs.)	Math & Science	1973	4	B.A.

### SPECIAL TEACHERS

Armerding, Linda J. (Mrs.)	Art	1972	4	B.A.
Butterworth, Richard J.	Physical Education	1970	5	B.S.
Conrad, Faith F. (Mrs.)	Speech	1963	11	B.A., M.A.
Lassonde, Robert F.	Music	1971	6	B.S., M.A.
Libby, Martha R. (Mrs.)	Reading	1959	18	B.S., M.Ed.
Lovejoy, Sandra F. (Mrs.)	Physical Education	1972	4	B.S.
Morse, Dolores (Mrs.)	Guidance	1974	4	B.A., M.A., C.A.S.
Noonan, Kathleen L.	Art	1974	9	B.A., M.Ed.
Ostberg, Barbara F. (Mrs.)	Learning Disabilities	1973	5	B.A., M.A.T.
Pryor, Sonja L.	Music	1964	10½	B.A., M.Ed.
Rice, Paula A. (Mrs.)	Guidance	1964	15	B.S., M.Ed., M+30
Spiewak, C. Robert	Music	1971	7	B.M., B.A.
Ziemiak, Barbara A. (Mrs.)	Reading	1968	9	B.S., M.Ed.

### TEACHER AID

Lotito, Anna M. (Mrs.)	Special Needs	1970	5
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### MEDICAL SERVICES

Washburn, Barbara H. (Mrs.)	School Nurse	1968	7	R.N.
Larchez, Albert R.	School Doctor	1960		M.D.

### SECRETARIES

Crowell, Mary (Mrs.)	Hamilton Jr. High	1957	17
Doody, Mary L. (Mrs.)	Winthrop School	1972	8
Medeiros, Beatrice L. (Mrs.)	Cutler School	1967	8

### CAFETERIA

Nicoll, Hope C. (Mrs.)	Manager	1973	2	B.S.
Colantoni, Annie (Mrs.)	Hamilton Junior High	1966	9	
Foote, Ellena E. (Mrs.)	Hamilton Junior High	1959	16	
McGinley, Evelyn G. (Mrs.)	Hamilton Junior High	1962	13	
Davis, Mildred (Mrs.)	Winthrop School	1965	10	
Dodge, Margaret (Mrs.)	Winthrop School	1972	3	
Giles, Madeline F. (Mrs.)	Winthrop School	1964	11	
Butman, Ruth (Mrs.)	Cutler School	1970	5	
Sheppard, Alberta (Mrs.)	Cutler School	1969	6	
Taylor, Laura (Mrs.)	Cutler School	1964	11	

**CUSTODIANS**

Collins, Richard	Hamilton Junior High	1973
Henderson, Earle W.	Hamilton Junior High	1964
Schiller, Andre	Winthrop School	1973
Surpitski, Kastanty J.	Winthrop School	1965
Boisvert, Robert	Cutler School	1973
Tobyne, Henry	Cutler School	1974

**BUS CONTRACTOR**

Lamson Bus Lines, Inc.	(Contract expires June 30, 1977)
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**BUS SUPERVISORS**

Halliday, Louise (Mrs.)	Kindergarten	1973	2
Westland, Antonia (Mrs.)	Kindergarten	1973	2

## TEACHER'S DIRECTORY

### HAMILTON-WENHAM REGIONAL HIGH SCHOOL (468-4491)

Name	Subject	Appt.	Yr. Exp.	Degrees
Zimmerman, Isa K. (Mrs.)	Principal	1974	11	A.B., M.A.T., Ed.D.
Simpson, Robert B.	Asst. Principal	1974	18	B.S., M.Ed., C.A.G.S.
Aieta, Richard A.	Chm. History Dept.	1970	10	B.A., M.A.T.
Alston, William J.	Science	1974	11	B.S., M.S., Ph.D.
Baker, Ronald V.	Chm. For. Lang. Dept.	1962	13	B.S., M.Ed.
Barney, Edna (Mrs.)	Librarian	1966	10	B.S.
Belmonte, Paul D.	Work/Study Program	1972	3	B.A.
Berg, Earl	Science	1971	7	B.S., M.S.
Bergman, Mary P. (Mrs.)	Chm. Business Dept.	1962	39	B.S., M.Ed.
Boghdan, Kalil	Science	1973	12	B.S., M.S., Ph.D.
Bonney, James	English	1972	5½	B.A., M.Ed.
Brass, Stephen	Distributive Education	1973	2	B.B.A., M.Ed.
Budaj, Michael	Industrial Arts	1972	3	A.S., B.S.
Campbell, Gelean	Chm. Math Dept.	1971	19	B.S., M.Ed.
Carratu, Michael	Math	1969	6	A.B.
Coffey, Edward J.	Guidance	1966	16	A.B., M.Ed.
D'Agnese, Norma J. (Mrs.)	Business	1967	8	B.S., M.Ed.
Dorman, Thomas F.	Math	1967	9	B.S., M.Ed.
Finneran, Susan	Social Studies	1973	3½	B.A.
Fitzhugh, William H.	Guidance	1975	10	A.B., Ed.M.
Gaumont, A. Ronald	Math	1968	12	B.S., M.A.
Gray, Carolyn (Mrs.)	Math	1968	7	B.S.
Hale, Fred W.	Chm. Industrial Arts	1962	17	B.Ed., M.Ed.
Halverson, Peder Q.	English	1970	7	B.A., M.A.
Hayward, Robert R.	Chm. English Dept.	1962	20	B.A., M.A.
Hunt, Sissel (Mrs.)	Music (PT)	1972	4	B. Music
Jackson, Michael	Physical Education	1973	2	B.S.
Jones, Kenneth W.	English	1970	10½	B.A., M.A.
Kalicki, Ronald	Social Studies	1969	6	B.A., M.A.T.
Kinney, Sherman A.	Chm. Phys. Education	1962	18½	B.S., M.Ed.
Klayman, Arnold	Permanent Sub., English	1974	1	B.A., M.A.
LaChance, Carol A.	Special Education	1973	1½	B.S.
Lassonde, Robert	Music	1971	6	B.S., M.Ed.
Lyons, Daniel E.	Industrial Arts	1970	5½	B.S.
McKay, Priscilla	English	1962	28	B.A., M.Ed.
McLoon, Richard F.	Social Studies	1962	21	B. Music, M.A.
Maltais, Paul D.	Foreign Language	1969	6	A.B.
Martin, Horace S.	Social Studies	1962	28	B.S., M.Ed.
Mello, Clifford	Physical Education	1969	9	B.S.
Meo, Grace (Mrs.)	Guidance	1974	1½	B.A., M.Ed.
Miller, Sylvia K.	English & Reading	1971	11	B.A., M.A.
Neuman, Wendy	Art	1971	5	B.F.A., M.Ed.

Orlandello, Ralph	Science	1974	4	B.S., M.Ed.
Polisson, Patricia	Foreign Language	1968	10	B.S.
Rosenzweig, Susan (Mrs.)	Social Studies	1970	5	A.B., M.Ed.
Ryan, Ellen (Mrs.)	Foreign Language	1973	2	B.A.
Sawyer, Stephen	Math	1969	10	B.S., M.Ed.
Scanlon, Lawrence J., Jr.	Industrial Arts	1967	8	B.S.
Sears, Ann E.	Science	1973	3	B.S., M.S.
Simone, Jennifer (Mrs.)	Physical Education	1969	8	B.S.
Simpson, Harold B.	Chm. Science Dept.	1962	18	B.S., M.S., M.Ed.
Soodla, Marilem	Science	1973	4	B.A., M.Ed.
Swanson, Norman	Math	1965	10	B.A., M.A.
Sykes, Virginia F.	English	1971	6	B.A.
Thibedeau, Catherine (Mrs.)	English	1973	2	B.A., M.A.
Tompkins, Walter A.	Science	1967	10	B.S., M.Ed.
Weinhold, Robert	Social Studies	1974	6	B.Ed.
Westrate, Shirley (Mrs.)	English & Drama	1971	4	B.A.
Woodsom, Sally A.	Physical Education	1967	11	B.S.
Woodward, Jacqueline (Mrs.)	Home Economics	1972	8	B.S.
Woron, Diane (Mrs.)	Foreign Language	1971	6	A.B.
Zaniboni, Norman	Industrial Arts	1969	8	B.S.

### PROJECT ADVENTURE (468-1766)

Lentz, Robert R.	Director	1971	13	M.A., M.Ed.
Epstein, Karen (Mrs.)	Secretary	1973	4½	A.S.
Little, Rufus		1973	4	B.A., M.A.
Rohnke, Karl E.		1971	11	B.S.
Schoel, James		1971	9	B.A.
Smith, Mary		1971	9	A.B.
Stahl, Donald		1974	1	B.A.

### SECRETARIES

Chambers, Carol L.	Principal's Office	1971	16	
Markos, Catherine	Principal's Office	1974	5	
Scott, Janice (Mrs.)	Guidance Office	1973	9	
Stanton, Dorothy (Mrs.)	Guidance Office	1972	4	

### STAFF AIDES

Almquist, Sandra (Mrs.)	Special Needs	1973	2	
Bailey, Philip D.	Study Hall/German	1973	3	B.A.
Briggs, Georgia (Mrs.)	Social Studies	1971	5	
Chamberlain, Marilyn	Art (PT)	1974	1	B.F.A.
Hindman, Virginia (Mrs.)	English	1967	8	
Seaverns, Mary Elizabeth (Mrs.)	Library	1971	6	
Steele, Minna R. (Mrs.)	Library	1972	16	

### MEDICAL SERVICES

Maybury, Grace K. (Mrs.)	School Nurse	1962		R.N.
Larchez, Albert R. (Dr.)	School Doctor			M.D.

### CAFETERIA

Nicoll, Hope (Mrs.)	Manager	1973	2	B.S.
Barry, Elizabeth (Mrs.)		1968	7	
Gauthier, Margaret E. (Mrs.)		1970	6	
Perkins, Martha (Mrs.)		1965	10	

## CUSTODIANS

Bissel, Michael	1974	1	
Landers, G. Alfred	1970	5	
Millett, Edward A.	1973	2	
Shaw, Robert K.	1972	3	
Silva, Frank M.	1968	7	

## SPECIAL NEEDS

(Office: Winthrop School — Tel. No. 468-1051)

Kock, Reino A.	Director	1974	18	B.A., M.Ed. Ph.D.
Cary, Deborah V. (Mrs.)	School Psychologist	1974	6	B.A., M.Ed.
Townshend, Virginia (Mrs.)	Secretary	1974	9	

## BUS SUPERVISORS

Stahl, Donald	1974
Tobyne, Doloris A. (Mrs.)	1974
Welch, Randall	1974

## AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, a vaccination certificate, and a statement from a doctor of the result of a physical examination which was given within five (5) weeks of the registration. The school holds a regular registration for kindergarten children each spring at which time physical examinations are given by the school doctor.

## VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and polio-myelitis and such other communicable diseases, as may be specified from time to time by the department of public health."

## NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio Stations WHDH, WBZ, WNAC, WEZE, and WMLO will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm.

## SALARY RANGES, 1974-1975

### HAMILTON

Bachelor's Degree	8,694 - 13,749
Master's Degree	9,555 - 15,583

### REGIONAL

Bachelor's Degree	8,747 - 14,044
Master's Degree	9,782 - 17,362

### WENHAM

Bachelor's Degree	8,630 - 14,184
Master's Degree	9,469 - 15,085
CAGS	9,931 - 15,452



# HAMILTON JUNIOR HIGH SCHOOL

## GRADE 8 - 1973 - 1974

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William Adams  
Karl Almquist  
Paul Ashley  
Joan Bachini  
Andrew Beauregard  
John Berry  
Catherine Block  
Stephen Bowen  
Sue Braier  
Elizabeth Burner  
John Burns  
Michael Calandra  
John Capen  
Jeffrey Carlson  
Barbara Carter  
Jane Ceremask  
Dawn Chiary  
Sandra Christofferson  
Alex Clemenzi  
Kevin Coan  
Scott Cochran  
Elizabeth Conord  
Kerry Cook  
Stephen Cook  
David Costello  
Kimberlie Craig  
David Cramp  
Pamela Crosby  
Robert Crowley  
Susan Cuthbertson  
Thomas D'Arcy  
Kirk Davis  
Peter DeJager  
Robert Dempsey  
Robin Dolliver  
Patricia Doody  
Terry Dunn  
Joan Ellison  
Paula Flint  
Kim Flynn  
Paul Foley  
Joy Francescon  
Rebecca Franz  
Sharon Gagne  
Joseph Gates  
Diane Gauthier  
John D. Gledhill  
Mathew Goddard  
Geoffrey Groesbeck

Stephen Hale  
Kelly Hall  
Christopher Hammond  
Nancy Haraden  
Kenneth Hart  
Elizabeth Hawke  
Bruce Henley  
John Hentschel  
Jeff Higgins  
Clare Hurley  
Jane Hurley  
Patricia Ingalls  
Roger Jackson  
William James  
Charles Johnson  
Kimberly Johnson  
Keith Keller  
Julia Kruger  
Lisa LaChance  
John Lane  
Mark Lane  
Jeanette LaPorta  
Thomas LaPorta  
Larry Lockard  
David Lovelace  
Carol MacMillan  
Collin MacMillan  
Bruce Mailholt  
Marcia Maione  
Frances Marcovelle  
Jeff Mazzetta  
Paul McCarthy  
Nancy McGrath  
Patricia McGuinness  
James McGuire  
Michael McKenna  
Steven Miller  
Deborah Mitchell  
Dyke Morrison  
Jonathan Moulton  
Brenda Murphy  
John Murray  
Dana Nangle  
Elizabeth Naugler  
Jav Paul Nassar  
Scott Obear  
Maureen O'Donoghue  
Mark Osborne  
Robin Ottaway

Edward Parent  
Sandra Percival  
Donna Perry  
Karen Peterson  
Sarah Anne Potter  
Mark Prinzing  
Elizabeth Ramirez  
David Ray  
Daniel Remington  
Pasquale Rezza, Jr.  
Judy Ricker  
Anne Robertson  
Susan Robinson  
Caroline Rogers  
Debra Rutherford  
Cynthia Ryan  
Janet Salsman  
Peter Sanders  
Ellen Sanford  
David Sawyer  
Henry Schmitz  
William Scott  
John Shea  
Robin Sheppard  
James Silva  
Pamela Simpson  
Elizabeth Spears  
Susan Spiridigliozzi  
Deborah Stanley  
John Stelling  
Kevin Street  
Ellen Sullivan  
Ronnie Thissell  
Jerry Tobbyne  
Paula Tobbyne  
Terry Tobbyne  
Richard Tyack  
Robert Vetter  
Stuart Wallace  
Timothy Wallace  
Glenn Wallick  
Thomas Walton  
Donna Washburn  
Jane Wedgewood  
Peter Westland  
Lori Williams  
Elizabeth Wiltshire  
Alicia Winslow  
Corey Wood

**HAMILTON-WENHAM REGIONAL HIGH SCHOOL****1974****HIGH HONORS**

Timothy Andersen	Kristine Lane	Ronald Languedoc
Peter Barry		Elizabeth Lyons

**HONORS**

Robyn Askew	Mark Gersbach	David Medeiros
Linda Bowden	Valerie Hebert	Celine Murray
Virginia Brand	Gail Holmes	Wayne Pearson
Brian Cook	Cathleen Howard	Thomas Schwaegerle
Glenn Cook	Susan Larned	Roy Warden
Nathan Cutler	Diane Lynch	Jane Wildes

**NATIONAL HONOR SOCIETY**

Timothy Anderson	Brian Cook	Diane Lynch
Robyn Askew	Glenn Cook	Elizabeth Lyons
Sheryl Austin	Robin Evans	Kathleen Salsman
Peter Barry	Gail Holmes	Thomas Schwaegerle
Linda Bowden	Ann Hurley	John Silva
Virginia Brand	Kristine Lane	Roy Warden
Jacquelyn Brophy	Ronald Languedoc	Jane Wildes
	Susan Larned	

Esa Heinonen - Honorary Member

## GRADUATING CLASS OF 1974

### GRADUATES

Timothy Vinton Andersen	Calvin John Franz	Diane Lynch
Robyn Jean Askew	Cathy Jane Fraser	Elizabeth Erin Lyons
Sheryl Lee Austin	Edward Freeman, Jr.	Timothy Ames Maciejowski
Ronald Ritchie Axelrod	David Lester Gaspar	Natalie Joyce MacDonald
Peter Andrews Barry	Robert Alan Gates	David Linwood MacKenney
John Kevin Ashley	Margaret Jean	Glen MacWilliams
Dorothy Louise Bachini	Julia Gauthier	Katherine McGill
Robert Ralph Barker	Robin Jean Gauthier	Glenn Stuart McIlraith
Paula Jane Battaglio	Linda Joan Geary	Patricia Mary McNeil
Elizabeth Jane Bick	Mark Gersbach	Barry Keith Maddix
Sheila Marie Bonazoli	Stephen Ross Gilchrist	Frederick Michael
David Edward Bonnette	Andrea Rebecca Glassman	Maidment
Linda Kathryn Bowden	Normand Phillippe Gobel	Cynthia Louise Mailhoit
Katherine Mary Bowen	Wayne Myron Grove	Lori Ann Mansfield
Virginia Elizabeth Brand	Chester Howard Guilford	Joseph Edward Marron, Jr.
Jacquelyn Ann Brophy	Laura Jean Haid	Cathy Ann Martel
Nancy Buck	Pamela Jean Haraden	William Henry Martin, Jr.
Breeda Anne Buckley	Kevin Alfred Harris	Barbara Anne Mattern
Deborah Ann Burke	Steven Morris Harris	Holly Louise Meade
Lee Ann Burnham	Valerie Ann Hebert	David William Medeiros
Peter John Burrige	Esa Henrik Heinonen	Alan Edward Mons
Neil Gordon Carav	Peter Alfred Heitz	James Winslow Moore
Lee Ann Carroll	Bruce Scofield Hendee	Stephanie Lyn Morrill
John Dana Cleveland	Rosemary Henry	Patricia Ann Morse
Jeffrey Bernard Connor	Katherine Jane Herrick	Laurie Murdock
Brian Edward Cook	Richard Baker Hicks	Celene Marie Murray
Glenn Lawrence Cook	Marion Darlene Hilton	David Oliver Nichols
Dwight William Corning	Kerry Ann Hines	Eileen Mary O'Brien
Laurie Irene Covert	Gail Ellen Holmes	Garv Oleson
Marcia Elizabeth Cramp	Peter Edward Hompe	James Joseph O'Neil, III
Gavle Robin Crawford	Deborah Anne Houlden	Thomas Paul Ortins
Nathan Richard Cutler	Cathleen Elaine Howard	Robin Ann Pearse
Anita Catherine Davis	Susan May Howe	Wayne Ralph Pearson
Barry Wilson Davis	Larry Douglas Hudson	Marcia Anne Pelletier
Deborah Susan Davison	Bruce Warren Hulskamper	Roberta Pelletier
Nancy Lovering Day	Ann Linsev Hurley	Gail Ann Perkins
Nichard Arthur Day	Giselle Linda Jenkins	Kathleen Ruby Perkins
Ronald Henry Day	Richard Lawrence Johnson	Stephen Mark Pohas
Joel Anthony DeCoff	Deborah Ann Kay	Barbara Ann Poole
John Franklin DeCoff	Peter Alan Kellev	Bruce Lee Prescott
Catherine Mary DiGioia	Randy Michael Kiefty	Lawton Donald Read
Laurel Gay Dodd	Shelly Elizabeth	Robin Elizabeth Rhoades
Peter Alan Dodge	Diane Kiernan	Constance Moore Richards
Patrick Joseph Dolan	James Grafton Kingsley, III	Peter Wyman Richardson
Kevin Arthur Donovan	Kristine Ruth Lane	Doreen Lynn Ricker
Wendy Myrna Dupee	Robert Almond Langlais	David Charles Rigol
Dan Joseph Durrell	Ronald Stephen Languedoc	Brvant Keith Robinson
Cynthia Clark Eaton	Susan Mary Larned	Edward Walter Rogers, Jr.
Thomas Erhard	James Carlton Lees	Kathleen Ann Salsman
David Scott Essensa	Harold Dean Lewis	Elizabeth Ann Sanders
Robin Lee Evans	Melody Jane Lindsav	Scott Mahlon Schooley
Susan Lee Feltis	Gravdon Lyons Lockard, II	Thomas Paul Schwaegerle
David Lee Fillinger	Lisa Dawn Lockard	Carol Elizabeth Scott
Josiah Brenton Kern Fisk	David Michael Long	Schuyler David Scribner
Brian Stuart Foley	Robert Anthony Lotito	Garrett Webber Seaverns
Diane Ruth Franson	Kathleen Helen Lyman	Elizabeth Shotwell

John Williams Silva	Julia Ann Thurber	Peter James Walton, Jr.
Robert Boone Simpson, Jr.	Glenn Ricker Towne	Roy Andrew Warden
George Philip Sousa	John Victor Townshend	Debra Ruth Washburn
Timothy James Stehfest	Leonard Keith Tuneburg	Deborah Lee Waterman
Donna Jean Stelling	William Joseph Tyack	Susan Ann Welch
Linda Marie Stelling	Janice Anne Umenhofer	Jane Elizabeth Wildes
Richard Charles Stevens	Howard Scott VanDyke	Scott Christopher Winslow
Brian John Street	David William Varney	Manfred Joseph Wolfram
Lee Ann Sullivan	Thomas William Vitale	Dana Milton Wood
Nancy Mary Symonds	Wendy Ann Wagner	Robin Lynne Wood
Wendy Jeanne Taylor	Darcelle Walker	William Sidney Wood, III
Sharon Denise Thornton	Kim Ellen Wallick	Robert Stephen Woodbury
	Linda Marie Walls	

### CLASS OFFICERS

Ann Hurley	President
Cathleen Howard	Vice-President
Diane Lynch	Secretary
Scott Winslow	Treasurer

### MARSHAL

Robert Littlefield, President of the Class of 1975















